

**BOTON**

**2025**

**BOTON 2025  
Environmental, Social and  
Governance Report**

**ESG**

[www.boton-tech.com](http://www.boton-tech.com)

WUXI BOTON TECHNOLOGY CO., LTD.

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# ABOUT THIS REPORT

## Report Overview

This report is the 2025 Environmental, Social and Governance (ESG) Report of Wuxi Boton Technology Co., Ltd. issued by Wuxi Boton Technology Co., Ltd. (hereinafter referred to as “Boton Technology”, the “Company” or “we”). This report represents the Company’s third ESG information disclosure and aims to communicate to stakeholders BOTON Technology’s sustainability philosophy, specific initiatives and performance in its business operations.

## Reporting Scope

The information disclosed in this report covers Wuxi Boton Technology Co., Ltd. and its subsidiaries included within the scope of the Company’s annual report, which is consistent with the scope of Boton Technology’s consolidated financial statements.

## Naming Conventions

- **Wuxi Brilliant Boton Manufacturing Base:**  
Wuxi Brilliant Boton Conveyor Services Co., Ltd.
- **Shandong Novoton Manufacturing Base:**  
Shandong Novoton Industrial Technology Co., Ltd.
- **Rayong Manufacturing Base, Thailand:**  
Boton Conveyor Services (Thailand) Co., Ltd.

- **BOTON Smart IoT:** Wuxi Boton Intelligent IoT Co., Ltd.
- **BOTON Australia:** Brilliant BOTON (Australia) Conveyor Services Pty Ltd
- **BOTON Australia Service:** Boton Conveyor Services Pty Ltd
- **Guangzhou Yihuan:** Guangzhou Efun Co., Ltd.
- **Hainan Gaotu:** Hainan Goat Games Technology Co., Ltd.

## Reporting Period

This is an annual report covering the period from January 1, 2025 to December 31, 2025. To enhance the comparability and forward-looking nature of this report, certain content appropriately includes retrospective information from previous years and forward-looking statements.

## Basis of Preparation

This report has been prepared in accordance with the Self-Regulatory Guidelines No. 17 for Listed Companies of the Shenzhen Stock Exchange — Sustainability Reports (Trial) (2024). The report also references the GRI Sustainability Reporting Standards (2021 Edition) issued by the Global Reporting Initiative (GRI), the United Nations Sustainable Development Goals (UN SDGs), and recommendations under the International Financial Reporting Standards (IFRS).

## Data Sources

The data cited in this report are derived from the Company’s official documents, original records, statistical reports, audited statements and financial reports, and have been compiled, summarized and reviewed by relevant departments. The Board of Directors is responsible for the final review and approval of this report to ensure its authenticity and integrity. In the event of any inconsistency between relevant financial data in this report and the Company’s annual report, the annual report shall prevail. Unless otherwise specified, all monetary amounts in this report are denominated in Renminbi (RMB).

## Data Assurance

The data and textual information contained in this report have been verified by TÜV SÜD Certification and Testing (China) Co., Ltd., which has issued an assurance statement accordingly.

## Report Access

This report is available in both Chinese and English versions. The electronic version can be downloaded and viewed on the Shenzhen Stock Exchange website and the Sustainability section of the Company’s official website. In the event of any discrepancy in the interpretation of the Chinese and English versions, the Chinese version shall prevail.

## Information Restatement

There are no information restatements in this report.

## Contact Information

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# Creating a Better World in the Name of BOTON

# 01

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# Chairman's Speech

## Advancing Sustainability Through Three Years of Progress

As this ESG Report is released, BOTON's first Three-year ESG Action Plan (2023–2025) has successfully concluded. Over the past three years, global industrial chains have undergone unprecedented disruption and restructuring, while sustainability has evolved from a "value-added initiative" into a "business imperative." Rather than simply following trends, BOTON has proactively embedded ESG into its growth strategy and operational philosophy. Guided by six strategic pillars — Trusted Governance, Shared Growth, Green Collaboration, Technology-driven Prosperity, Value Co-creation, and Community Synergy — we have advanced a systematic transformation spanning governance, operations, products and ecosystem development.



**Bao Zhifang**  
Chairman of Boton Technology

## Three Years of Progress, Remarkable Results

### Turning Transparency into a Competitive Advantage

At the governance level, we established a Board-led ESG governance framework. BOTON has maintained a Shenzhen Stock Exchange information disclosure rating of Grade B or above for 14 consecutive years, while achieving a 100% completion rate for business ethics training and integrity commitment signing. We also joined the United Nations Global Compact (UNGC) and became a signatory to the Women's Empowerment Principles (WEPs), embedding globally recognized governance standards into our corporate DNA.

### Turning Low Carbon into Product Competitiveness

Over the past three years, the Group's operational carbon emissions decreased by 39.8% compared with the 2022 baseline year, while carbon intensity fell by 43.3%. The share of renewable electricity usage increased to 50.32%, and sustainable low-carbon materials accounted for 22% of total material applications. BOTON was recognized as a National Green Factory, Jiangsu Green Factory and Wuxi Green Factory. We launched the world's first conveyor belt with a high proportion of bio-based materials and established the industry's first recycling facility for end-of-life rubber products, marking a historic transition from "green products" to a "green circular ecosystem." More importantly, these achievements are creating tangible value for customers, with BOTON's green conveyor lifecycle solutions becoming a trusted partner for Scope 3 emissions reduction.

### Turning Technology into Productivity

In innovation and social value creation, BOTON received the Jiangsu Governor's Quality Award, while our aramid conveyor belt special-joint technology achieved internationally leading standards. AI technologies have empowered both our industrial and gaming businesses. Intelligent inspection robot systems entered the world's leading mining markets and supported the Simandou world-class iron ore project, including the first labor-wheel conveyor belt application in Africa. In the mobile internet segment, AI-driven solutions enhanced the entire value chain from localization translation to intelligent marketing deployment. Our "Yiliu" platform has processed over 40 million characters, enabling Chinese games to expand globally with lower costs and higher efficiency.

### Turning Responsibility into Cohesion

Customer satisfaction rose to 91.2 points, while employee satisfaction exceeded 90 points. During the reporting period, we invested approximately RMB 20 million in employee care initiatives. BOTON continued to advance female leadership development, with women accounting for more than 24% of both employees and management positions, and 29% of Board members. We firmly believe that diversity and inclusion are important sources of organizational resilience.

Our public welfare initiatives have expanded from local communities to Africa, Australia and Thailand, integrating "China's goodwill" into local development. Over the past three years, BOTON invested nearly RMB 10 million in philanthropy and was honored with the "Charity Star" award by the Jiangsu Charity Federation. Initiatives such as the "Future Conveyors in Africa Program" and the "Sunshine Road Project" represent not an endpoint, but a new beginning in our journey toward global responsibility.

We sincerely thank every companion on this journey. It is the guidance of our customers, the collaboration of our partners, the dedication of our employees and the trust of our shareholders that have enabled BOTON to advance its ESG journey with confidence and determination.

## A New Three-year Journey Toward New Horizons

### ESG Is Not a Cost, but an Investment in the Future

Three years ago, BOTON proposed "using ESG as a strategic compass." Today, we go one step further: ESG is not a compliance cost, but a core competitive advantage that enables companies to navigate cycles and define the future. As global supply chains are being reshaped and capital markets redefine value, BOTON's practices demonstrate that true business wisdom lies in creating economic returns while advancing environmental sustainability, social inclusion and transparent governance.

We are undergoing two major transformations: first, the green and intelligent revolution in global bulk material conveying; second, the digital content industry's shift from "traffic-driven growth" to "value-driven growth." BOTON is fortunate to have taken early action and positioned itself at the forefront of transformation. We believe that only companies that solve real customer challenges and create genuine social value can achieve sustainable long-term success. Today, BOTON has achieved a B rating in its first CDP Climate Change assessment, received a Wind ESG rating of AA, been recognized among the "Top 100 ESG-listed Companies in China" by Securities Times, and named an "ESG Pioneer Enterprise" by CLS.

### The Next Three Years: From Achieving to Excelling, From Leading to Shaping the Future

In 2026, BOTON will officially launch its second Three-year ESG Action Plan. At this new starting point, we will focus on six major strategic transitions:

- From "self-carbon reduction" to "full value-chain empowerment," deepening Scope 3 emissions management and working with upstream and downstream partners to build zero-carbon supply chains, ensuring every conveyor belt and every gaming product contributes to the green transition.
- From "applying technology" to "defining standards," leveraging our National Enterprise Technology Center and global innovation network to lead or participate in more international and industry standards, making "China solutions" a common language for sustainable conveying and intelligent interaction worldwide.
- From "community engagement" to "a shared social ecosystem," strengthening cooperation with international organizations such as the United Nations Global Compact to advance sustainable community development projects globally, evolving our philanthropy from short-term support to long-term empowerment and from isolated initiatives to systematic co-creation.
- From "compliance operations" to "resilient governance," further strengthening risk prevention and control systems, building digital and intelligent internal control and compliance platforms, and extending business ethics and anti-corruption mechanisms throughout the global supply chain, making governance the strategic anchor that helps BOTON navigate uncertainty.

### Great Journeys Are Never Walked Alone

Dear partners, humanity stands at a critical turning point in the transformation of civilization. Technologies may evolve and markets may fluctuate, but only a steadfast commitment to sustainability can enable enterprises to endure through cycles and achieve lasting prosperity.

BOTON is committed to being a determined long-termist — using technology as our vessel and responsibility as our sail, working together with global customers, partners, employees and communities toward a future that is fairer, greener and more prosperous.

# 2025 Honors & Awards



CDP Climate Change Rating  
**B**

**Wind ESG**  
宝通科技  
2025评级



Recognized among the “Top 100 ESG-listed Companies in China” by Securities Times

Named an “ESG Pioneer Enterprise” by CLS



## Industrial Internet

Winner of the Jiangsu Governor’s Quality Award

“Application Technology and Validation of Aramid in Key Industrial Scenarios” was approved as a major special project by the Ministry of Industry and Information Technology (MIIT)

Key Laboratory of Special High-performance Rubber Composite Materials recognized as a “Wuxi Key Laboratory”

“R&D and Application of Key Technologies for Special Skeleton-layer Conveyor Belt Joint Manufacturing” won the Second Prize of the Emergency Management Science and Technology Innovation Award

BOTON Intelligence successfully passed acceptance of the “Taihu Light” Technology Research Project of Wuxi

Shandong Novoton Manufacturing Base received the Smart Manufacturing Maturity Level 3 Certification, Leading-level Zero-carbon Factory recognition, and Jining Green Factory designation

Recognized as a Strategic Partner of Hancock Mining

Awarded “Annual Outstanding Spare Parts Supplier” by Echeng Iron & Steel Company of China Baowu Group

Recipient of the “Supply Chain Influence Award” by Stockstar

Awarded the “Charity Star” by Jiangsu Charity Federation



## Mobile Internet

Winner of the “Best Overseas Co-publishing Game Award” at the 2025 Huawei Game Center Awards

Recipient of the “Best Outdoor Media Campaign Award” at the Brova Media SPARK Excellence Media Awards

Recognized as the “2025 Overseas Expansion Enterprise” by the Guangzhou Game Industry Association

The Company’s game Athena: Blood Twins received the ReStore Awards Grand Prize



## 2025 ESG Highlights and Performance

<p>Deeply supported the world-class Simandou iron ore project and <b>delivered the first aramid conveyor belt application in Africa</b>, helping build one of the world's lowest-energy-consumption conveying systems.</p>	<p>The signing rate for the <b>BOTON Supplier Code of Conduct and Supplier Integrity Agreement</b> reached <b>100%</b></p>	<p>Launched AI-powered intelligent conveyor robotic systems and entered the world's leading mining markets.</p>	<p>Received a Grade <b>B</b> rating in Shenzhen Stock Exchange information disclosure assessments for 14 consecutive years, including three years at Grade A.</p>
<p><b>Commissioned the conveyor belt industry's first overseas recycling plant for end-of-life rubber products</b>, advancing a closed-loop green lifecycle system.</p>	<p>Advanced safety leadership initiatives through visible management actions and regular evaluations, encouraging proactive employee participation and continuous safety performance improvement.</p>	<p><b>Introduced end-to-end A-to-Z integrated solutions</b> for global customers.</p>	<p>ESG training coverage reached</p>
<p>Shandong Novoton Manufacturing Base was recognized as a <b>"Leading-level Zero-carbon Factory."</b></p>	<p>Hosted the Second Supply Chain Sustainability Conference and released the <b>BOTON Integrated Supply Chain Strategic Blueprint</b>.</p>	<p>Customer satisfaction reached <b>91.2 points</b> an increase of <b>7.04 points</b> year-on-year</p>	<p>Female directors accounted for <b>29%</b> of Board members</p>
<p>The Company's self-developed carbon management platform — <b>the first of its kind in the industry — passed third-party professional</b></p>	<p>Achieved deep AI integration across the entire mobile internet business value chain.</p>	<p>Employee satisfaction reached <b>93.54 points</b></p>	<p>Integrity commitment signing rate reached <b>100%</b></p>
<p>Operational carbon emissions decreased by <b>39.8%</b> compared with the 2022 baseline year</p>	<p>Awarded the <b>"Charity Star"</b> by the Jiangsu Charity Federation.</p>	<p>Conducted <b>65</b> supplier ESG policy communication and training sessions</p>	<p>Female independent directors accounted for <b>33%</b></p>
<p>Carbon emission intensity decreased by <b>43.3%</b> compared with the baseline year</p>	<p>Invited to participate in the 50th Anniversary Celebration of the United Nations International Women's Day.</p>	<p>Completed ESG assessments for <b>43</b> suppliers</p>	<p>Business ethics training coverage and examination pass rate both reached <b>100%</b></p>
<p>Total annual training hours reached <b>106077.6 hours</b></p>	<p><b>E</b>nvironmental </p>	<p><b>S</b>ocial </p>	<p><b>G</b>overnance </p>

## About BOTON Technology

Founded in 2000 and listed on the ChiNext Board in 2009, BOTON Technology has remained committed to continuous innovation and development in both the Industrial Internet and Mobile Internet sectors, becoming a leading example of cross-industry innovation and value creation.

Stock Code  
**300031**

### - Industrial Internet -

The Industrial Internet business provides full-lifecycle digital conveying solutions and integrated smart conveying services for industries including mining, steel metallurgy, building materials and cement, ports and terminals, and thermal power generation. BOTON ranks first in both market share for green conveyor belts and export volume of self-owned conveyor belt brands in the industry.

### - Mobile Internet -

In the Mobile Internet sector, BOTON operates a leading mobile game publishing platform with distribution coverage across more than 150 countries and regions, serving over 200 million users worldwide. The Company is committed to promoting global digital entertainment and cultural exchange while leveraging AI and virtual reality technologies to continuously enhance gaming experiences and deliver high-quality digital entertainment lifestyles.

Through the deep integration and mutual empowerment of these two major business segments, a "Technology - Scenario - Business" cycle is formed. We break boundaries with technological innovation and continuously create incremental value for customers, leading the global industrial green and intelligent upgrading trend.

#### Corporate Mission

To make the conveying of industrial bulk materials greener

#### Corporate Vision

To become a globally leading intelligent conveying service provider

#### Corporate Values

Integrity, Collaboration, Sharing, Innovative Growth

#### Global Digital Entertainment Content Development and Cultural Expansion

## Our Businesses

### Industrial Internet

Driven by the vision of becoming a globally leading smart conveying service provider, BOTON focuses on integrated smart conveying solutions, including digital conveyor belts, intelligent hardware monitoring systems, dust and material conveying systems, smart mining operations, digital twin technologies, embodied AI industrial applications, and EPC conveying system services. Supported by the BOTON Intelligent Green Development Research Institute as an innovation platform, the Company adheres to sustainable development principles, strengthens industry-chain advantages, and empowers partners to achieve innovation and transformation.



Full-lifecycle Management Services for High-performance Digital Conveyor Belt Products



Integrated EPC Services for Conveying Systems



Intelligent Digital Conveying Solutions

### Mobile Internet

We specialize in providing professional global expansion services for mobile gaming products. As one of China's earliest overseas mobile game publishers, BOTON has extensive international publishing experience and has established core operations across Hong Kong, Macao and Taiwan, Japan, South Korea and Southeast Asia, while continuously expanding into emerging markets in the Americas, Europe and the Middle East.

Through its global publishing operations, BOTON has established long-term and trusted partnerships with internationally recognized companies such as Facebook, Google, Twitter, Line and Kakao. To date, the Company has published over **300** games and served approximately **240.54** million players worldwide, including around 19.33 million active users in 2025.

## Reading BOTON by Numbers

Years of Intelligent Conveying Experience	Total Social Donation Amount after IPO	Total Tax Payment after IPO	Total Employment Solutions Provided	Revenue in 2025	Total Assets	Number of Employees	Number of Female Employees
<b>25</b> years	<b>7.086</b> billion	<b>1.048</b> billion	<b>30,000+</b>	<b>3.458</b> billion	<b>6.478</b> billion	<b>1600+</b>	<b>420+</b>
Types of Employee Diversity	Number of Intelligent Manufacturing Bases	Social Public Welfare Input	Number of Overseas Technical Service Centers	Global Waste Rubber Recycling Utilization Center	Proportion of Global Top 10 Industry Chain Customers	Number of Registered Global Game Players	Proportion of Overseas Business Revenue
<b>20+</b>	<b>3</b>	<b>40</b> million	<b>13</b>	<b>1</b>	<b>90%+</b>	<b>240</b> million+	<b>71.79%</b>

## Performance Chart of the Past 5 Years



### Industry Position

- Industry-exclusive Position**  
A Full-stack Smart Conveying Solutions Provider
- Industry First**  
The First ChiNext-listed Company to Establish an Overseas End-of-life Rubber Recycling Center
- Industry No.1**
  - No.1 in Self-owned Brand Export Volume
  - No.1 in Industry Revenue Ranking
  - No.1 in Per-capita Social Contribution Ranking
  - WIND ESG Rating AA, Industry-leading Ranking
  - No.1 in Green Conveyor Belt Market Share
  - No.1 in Digital Conveyor Belt Market Share
  - No.1 in Aramid Conveyor Belt Market Share
  - No.1 in Heat-resistant Conveyor Belt Market Share
  - No.1 in Intelligent Online Monitoring Product Market Share

# Global Business Layout

● Global Technical Service Network ● Mobile Internet

## R & D Centers

**2** Wuxi, China  
Guangzhou, China

## Global Technical Service Sites

**13** **Domestic**  
Southern Center  
Northern Center  
Northwest Center  
Shandong Center

**Overseas**  
Australia  
Indonesia  
Brazil  
Chile  
Peru  
Thailand  
Malaysia  
Mongolia  
Canada



## Global Production Bases

**3** **Domestic** Wuxi Brilliant Boton Manufacturing Base  
Shandong Novoton Manufacturing Base

**Overseas** Rayong Manufacturing Base, Thailand

## Mobile Internet

**6** **Domestic** Guangzhou  
Chengdu  
Hong Kong

**Overseas** South Korea  
Singapore  
Japan

## Global Waste Rubber Recycling and Utilization Center

**1** Australia



**Launched AI-powered Robotic Intelligent Conveying Systems, Enabling Smart Transformation Through Unmanned Operations and Maintenance**



# 2025 Development Memorabilia



**End-of-life Rubber Product Recycling Plant Commenced Operations in Perth, Establishing a Green Closed-loop Product Lifecycle System**



**BOTON's First Overseas Manufacturing Base Commenced Operations in Thailand, Further Enhancing Supply Chain Resilience and Service Responsiveness**

**Continued Expansion and Upgrade of the Global Partnership Network and Internationalization Strategy**



**Established BOTON Guinea Conveyor Services Company to Support the World-class Simandou Iron Ore Project**



**Shandong Novoton Manufacturing Base Achieved Smart Manufacturing Maturity Level 3 Certification**



**Received the Jiangsu Governor's Quality Award, Marking a Transition from Quality Excellence to Comprehensive Operational Leadership**



**Continued Organizational Upgrading Through the Establishment of the Supply Chain Management Center and Global Business Support Center, Enhancing Operational Efficiency and Decision-making Support for Customers and Markets**

# Sustainable Development Management

02

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# BOTON Sustainability Philosophy



## People - Oriented

Ensuring that corporate decisions and operations take into account the interests and well-being of employees, supply chain partners, customers and communities, while promoting fairness and inclusion.



## Respect for Nature

Protecting the environment and ecosystems by minimizing resource consumption, energy use and environmental impact throughout business operations.



## Continuous Innovation

Continuously pursuing new technologies, products and solutions to adapt to market changes, empower customers and drive industry transformation.



## Economic Resilience

Ensuring the long-term sustainability of economic activities through financial health, profitability and risk management to achieve sustainable profit growth. At the same time, strengthening partnerships and mutual empowerment to maintain a healthy and resilient ecosystem.



## Advancing Social Progress

Promoting economic growth through business operations while actively addressing social challenges and contributing to socioeconomic and community development.

# Core Elements of BOTON Sustainability

With “Business Intelligence, Open Mindset, Technological Innovation, Opportunity Capture and Ecosystem Network Empowerment” as the five core pillars of sustainability, BOTON systematically integrates these principles into its “Four Transformations” strategy — Greenization, Digital Intelligence, Globalization and Integration — as well as its broader sustainability framework. Based on this foundation, the Company continuously enhances governance standards and risk management capabilities across both operational sustainability and ESG performance dimensions. This forward-looking and integrated business model focuses not only on economic value creation, but also on building a more open, connected and sustainable business ecosystem.



01

## Business Intelligence **Business**

Integrating business success with environmental responsibility to drive sustainable and responsible growth.



02

## Open Mindset **Open**

Embracing global multiculturalism and diverse markets while welcoming new ideas, technologies and opportunities.



03

## Technological Innovation **Technology**

Continuously enhancing new quality productive forces through technological transformation and intelligent upgrading to develop products and solutions aligned with sustainable development requirements.



04

## Opportunity Capture **Opportunity**

Identifying and capturing sustainability-related opportunities to drive growth and innovation.



05

## Ecosystem Network Empowerment **Network**

Collaborating closely with the environment, communities, employees, suppliers, customers and industries to build a strong and diverse cooperative ecosystem.



# BOTON ESG Strategy



During the reporting period, BOTON continued to deeply integrate sustainability principles and core sustainability elements into its core business strategy, systematically enhancing performance across Environmental, Social and Governance (ESG) dimensions and supporting the achievement of the United Nations Sustainable Development Goals (SDGs) through concrete actions. Guided by six strategic focus areas, the Company advanced the effective implementation of decisions, management initiatives and daily practices in line with established goals and commitments.



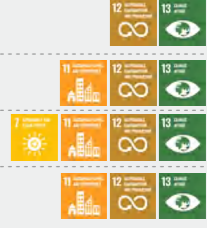



With ESG governance as the foundation and the Company's five core sustainability pillars as internal drivers, **BOTON continuously strengthens its ESG management systems, optimizes collaboration mechanisms, and enhances progress tracking and incentive mechanisms to ensure effective implementation of its ESG strategy.** Through these efforts, the Company is building ESG competitiveness with distinctive BOTON characteristics. We are committed to working together with all stakeholders toward a sustainable future. The following are BOTON's six ESG strategic priorities:



# Strategic Priorities and Key Actions

Strategic Issues	Our Risks	Our Opportunities	Key Initiatives	SDGs
<b>Steady and Trust - building</b> <ul style="list-style-type: none"> <li>Board Independence and Diversification</li> <li>Business Ethics and Anti - corruption</li> <li>Anti-Unfair Competition</li> <li>User Privacy Protection and Data Security</li> </ul>	<ul style="list-style-type: none"> <li>ESG Governance Risk</li> <li>Business Morality Risk</li> <li>Compliance Risk</li> <li>Information Security Risk</li> </ul>	<ul style="list-style-type: none"> <li>ESG Strategy</li> <li>Risk Control System</li> <li>Innovation in Governance</li> <li>Building a Trusted Foundation</li> </ul>	<ul style="list-style-type: none"> <li>Formulate a diversified board policy and goals, and strengthen the guarantee for independent directors' duties.</li> <li>Strengthen internal clean - culture construction and establish an operating mechanism for clean governance.</li> <li>Strengthen compliance management and risk prevention.</li> <li>Improve data management systems, enhance technical protection measures, and strengthen user rights protection.</li> </ul>	
<b>Growth in Synergy</b> <ul style="list-style-type: none"> <li>Employee Care</li> <li>Occupational Health and Safety</li> <li>Employee Rights Protection</li> <li>Employee Training and Development</li> <li>Diversity, Equity, and Inclusion (DEI)</li> </ul>	<ul style="list-style-type: none"> <li>Talent Loss Risk</li> <li>Regulatory Compliance Risk</li> <li>Welfare and Insurance Risk</li> <li>Equality Risk</li> <li>Occupational Health and Safety Risk</li> </ul>	<ul style="list-style-type: none"> <li>International-level Talent Team Building</li> <li>Human Capital Empowerment</li> <li>Employee Satisfaction</li> <li>Tools for Improving Work Efficiency and Collaboration</li> </ul>	<ul style="list-style-type: none"> <li>Improve the employee care system and continuously enrich care content at various levels.</li> <li>Ensure investment in employee safety and rights protection.</li> <li>Build a talent cultivation system that adapts to industry trends, focusing on cultivating diversified and international talents.</li> <li>Integrate concepts of equality of opportunity and seamless diversification into employee organization and development and human resources management processes to create a diverse and inclusive workplace environment.</li> </ul>	
<b>Green Co-governance</b> <ul style="list-style-type: none"> <li>Addressing Climate Change</li> <li>Energy Management</li> <li>Waste Management</li> <li>Green Operations</li> </ul>	<ul style="list-style-type: none"> <li>Policy and Regulatory Risk</li> <li>Climate Change Risk</li> <li>Production - process Emission Risk</li> <li>Waste Management Risk</li> <li>Energy Management Risk</li> </ul>	<ul style="list-style-type: none"> <li>Green Products</li> <li>Smart Products</li> <li>Recycling of Failed Products</li> <li>Green Production</li> </ul>	<ul style="list-style-type: none"> <li>Develop energy-saving and environmentally friendly production, actively improve resource utilization, and build the ability to reduce carbon throughout the product life cycle.</li> <li>Increase the proportion of clean energy use.</li> <li>Continuously reduce production energy consumption through equipment improvement, process optimization, and energy management monitoring systems.</li> <li>Establish an action group, organize product carbon footprint and verification audits, and build a product carbon - footprint management platform.</li> </ul>	
<b>Technological Co-prosperity</b> <ul style="list-style-type: none"> <li>Technology R&amp;D and Frontier Exploration</li> <li>Industry - University - Research Cooperation</li> <li>Innovation Practice and Achievements</li> </ul>	<ul style="list-style-type: none"> <li>Technology R&amp;D Risk</li> <li>Intellectual Property Risk</li> <li>AI Impact Risk</li> </ul>	<ul style="list-style-type: none"> <li>Innovation Layout and Leadership</li> <li>Industry - University - Research Cooperation</li> <li>Biomaterial R&amp;D</li> <li>Development of Clean Products</li> <li>Digital Product Revolution</li> <li>Industry Resource Integration</li> </ul>	<ul style="list-style-type: none"> <li>Continue to increase the development of new materials and technologies.</li> <li>Continuously enhance the competitive advantage of green products.</li> <li>Strengthen industry - university - research cooperation and produce innovative results.</li> <li>Expand the application of AI in the two major businesses , mobile Internet and industrial Internet.</li> </ul>	
<b>Value Co - creation</b> <ul style="list-style-type: none"> <li>Sustainable Supply Chain</li> <li>Quality Management</li> <li>Products and Services</li> </ul>	<ul style="list-style-type: none"> <li>Product Quality Risk</li> <li>Customer Relationship Risk</li> <li>Product Design Risk</li> <li>Supply Chain Risk</li> </ul>	<ul style="list-style-type: none"> <li>Mass Movement</li> <li>Global Technology Service Center</li> <li>Dual - focus Product Carbon - footprint Management Platform</li> <li>Supply Chain Empowerment</li> </ul>	<ul style="list-style-type: none"> <li>Implement ESG management and ESG audits on the supply chain, and help value - chain partners achieve sustainable development.</li> <li>Establish a global technology service center and continuously improve service efficiency and level.</li> <li>Implement high - standard and zero - defect quality strategies.</li> <li>Utilize digital technology to explore customer pain points and develop safe, stable, efficient, and energy - saving products based on market demand.</li> <li>Maintain a healthy game ecosystem and user operation.</li> </ul>	
<b>Community Symbiosis</b> <ul style="list-style-type: none"> <li>Community Service and Development</li> <li>Community Public Welfare</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Social Responsibility Image Risk</li> <li>Public Perception Risk</li> <li>Reputation Risk</li> <li>Resource Allocation Risk</li> </ul>	<ul style="list-style-type: none"> <li>Increase Brand Social Value</li> <li>Build and Develop Sustainable Communities</li> <li>Rural Revitalization</li> <li>Innovation in Public Welfare</li> </ul>	<ul style="list-style-type: none"> <li>Continuously explore and innovate new models of public welfare in society, focusing on four major areas: high - quality education, ecological protection, inclusive community building, and poverty alleviation.</li> <li>Promote community volunteer service and community development issues, and innovate public - welfare models through funds like Boton Global Public - welfare Fund and Boton Dedication Education Fund.</li> </ul>	

# Progress on Sustainability Commitments and the United Nations Sustainable Development Goals

Sustainable Development Commitments	Progress in 2025
<p><b>Steady and Trust - building</b></p> <ul style="list-style-type: none"> <li>Improve and implement business ethics and behavior standards in line with international standards, with an annual training coverage rate of <b>100%</b> to ensure the company maintains the highest ethical standards in its global business operations.</li> <li>Establish a compliance committee, continuously strengthen the compliance and supervision system, including internal control, risk management, and compliance training, to ensure that all company operations comply with applicable laws, regulations, and international standards.</li> </ul>	<p><b>Achieved</b> The coverage rate and pass rate of business ethics training are <b>100%</b>.</p> <p>In 2025, there were <b>9</b> internal audit projects, identifying <b>36</b> risk points; external audit results show that Boton Technology has maintained effective internal control in all major aspects in accordance with the <i>Enterprise Internal Control Basic Norms</i> and relevant regulations.</p> 
<p><b>Growth in Synergy</b></p> <ul style="list-style-type: none"> <li>In 2030, the proportion of female employees and female managers will reach <b>35%</b> and <b>32%</b> respectively.</li> <li>In 2030, the average annual training hours per non - front - line and front - line employees will reach <b>65H</b> and <b>55H</b> respectively.</li> <li>In 2030, <b>28%</b> of management positions will be filled through internal promotion.</li> <li>In 2030, the proportion of professional technicians in key intelligent manufacturing positions will reach <b>90%</b>.</li> <li>Continuously promote the construction of a diverse, equal, and inclusive (DEI) workplace environment.</li> </ul>	<p>Female employees: <b>25.31%</b>, Female managers: <b>24.61%</b></p> <p>Non-front-line: <b>39.40H</b>, front-line: <b>42.92H</b></p> <p><b>16.23%</b></p> <p><b>42.07%</b></p> <p>DEI cultural training was conducted across the workforce, with a coverage rate of <b>91.7%</b></p> 
<p><b>Green Co-governance</b></p> <ul style="list-style-type: none"> <li>By 2025, the production energy consumption per unit product will decrease by <b>25%</b> compared to the baseline.</li> <li>In 2030, achieve a <b>100%</b> coverage rate of production operation areas.</li> <li>In 2030, the proportion of green electricity used will reach <b>100%</b>.</li> <li>In 2030, the recycling and disposal rate of failed products will reach <b>85%</b>.</li> </ul>	<p><b>20.32%</b></p> <p>Production operation area carbon emissions in 2025 decreased by <b>39.8%</b> compared to the 2022 baseline.</p> <p><b>50.32%</b></p> <p>The end-of-life product recycling plant commenced operations by the end of 2025.</p> 
<p><b>Technological Co-prosperity</b></p> <ul style="list-style-type: none"> <li>Annual investment in R &amp; D and innovation is not less than <b>4%</b> of annual total revenue.</li> <li>By 2025, increase the proportion of green products and intelligent digital conveyor products in sales to reach <b>50%</b> and <b>23%</b> respectively.</li> <li>In 2030, the proportion of biological-based materials used will reach <b>30%</b>.</li> </ul>	<p><b>Achieved 4.28%</b></p> <p>Green products: <b>25%</b>, Intelligent digital conveyor products: <b>17%</b></p> <p><b>19.65%</b></p> 
<p><b>Value Co-creation</b></p> <ul style="list-style-type: none"> <li>By 2028, the ESG audit coverage rate of the supply chain will reach <b>100%</b>.</li> <li>In 2030, the number of global technical service sites will increase to <b>50</b>.</li> <li>Continuously create diversified value for global customers, especially in the aspects of vision, digital transformation, and life-cycle services.</li> </ul>	<p><b>19.42%</b></p> <p><b>13</b></p> <p>BOTON Guinea Conveyor Services Company was established, and the Thailand manufacturing base commenced operations.</p> 
<p><b>Community Symbiosis</b></p> <ul style="list-style-type: none"> <li>In 2030, the cumulative volunteer service hours will be <math>\geq</math> <b>10,000</b> hours/year.</li> <li>In 2030, the cumulative number of people trained in community sustainable development education (ESD) courses and training will exceed <b>10,000</b> person - times.</li> <li>Support community sustainable development, and continue to deepen efforts in four areas: high - quality education, ecological protection, inclusive community building, and poverty alleviation.</li> </ul>	<p><b>4517.5</b> hours/year</p> <p><b>2300</b> person - times</p> <p>Launched public welfare initiatives including Micro Public Welfare Classes, Robotics Summer Camp, the "Light of Hope" Education Assistance Program and the Silver-age Photography Studio Program.</p> 

## 利益相关方沟通

Key Stakeholders	Stakeholder Representatives	Main Communication Channels	Concerns and Expectations
<b>Government and Regulatory Agencies</b>	Local government at the place of operation, Shenzhen Stock Exchange	<ul style="list-style-type: none"> <li>Document exchanges, work meetings</li> <li>Policy implementation</li> <li>Industry research</li> <li>Information disclosure</li> </ul>	Corporate governance Compliance operations Economic efficiency Response to climate change Safety in production Industry development Research and development innovation Environmental protection Fair competition Circular economy Standard/policy formulation
<b>Investors</b>	Company shareholders and potential investors	<ul style="list-style-type: none"> <li>General meetings of shareholders</li> <li>Financial reports and announcements</li> <li>Investor briefings/roadshows/analyst meetings</li> <li>Telephone/conferences/company visits</li> </ul>	Investment returns Corporate governance Risk management Research and development innovation
<b>Customers</b>	Customers in the industrial Internet segment Customers in the mobile Internet segment	<ul style="list-style-type: none"> <li>Customer satisfaction surveys</li> <li>Customer visits</li> <li>Customer meetings</li> <li>New technology/product launches</li> <li>Industry exhibitions/forums</li> <li>400 service hotline</li> <li>Company website and social media interaction</li> </ul>	Product quality Customer service Green product research and development innovation Safety in production Product life - cycle green management Response to climate change Sustainable supply chain Recycling of failed products Privacy protection and data security Game experience and quality
<b>Employees</b>	Senior management Department heads Employee representatives	<ul style="list-style-type: none"> <li>Employee satisfaction surveys</li> <li>Employee newsletters, corporate culture activities</li> <li>High - level direct communication/luncheon meetings</li> <li>Employee congresses</li> <li>Employee briefings</li> <li>Appeal channels</li> <li>Internal meetings/emails</li> </ul>	Career development Health and safety Rights protection and benefits Diversity and equal opportunities

Key Stakeholders	Stakeholder Representatives	Main Communication Channels	Concerns and Expectations
<b>Suppliers</b>	Core suppliers in the raw material field	<ul style="list-style-type: none"> <li>Purchasing activities</li> <li>Training and seminars</li> <li>Supply chain conferences</li> <li>Supplier code of conduct</li> <li>Supply contracts</li> <li>Supplier evaluation and audits</li> </ul>	Win - win cooperation Sustainable supply chain Supply chain empowerment Business ethics and anti - corruption
<b>Public and Community</b>	NGOs Charitable organizations Social organizations Community governments	<ul style="list-style-type: none"> <li>Social welfare projects</li> <li>Volunteer activities</li> <li>Community co - construction</li> <li>Exchange visits</li> <li>Information disclosure</li> </ul>	Community sustainable development Public welfare and volunteer services Environmental protection Business ethics and compliance
<b>Media</b>	Major mainstream media	<ul style="list-style-type: none"> <li>News reports</li> <li>News interviews</li> <li>Interaction on the company website and social media</li> </ul>	Transparent information disclosure Compliance operations Community public welfare Low - carbon transportation Privacy protection and data security

“  
**BOTON fully recognizes that the opinions and participation of stakeholders have a significant impact on our ESG efforts. We consistently pay close attention to and listen to the expectations and concerns of both internal and external stakeholders. Through multiple forms of communication channels, we collect and respond to stakeholders' expectations and concerns regarding the Company.**  
 ”

# Materiality Assessment



During the reporting period, BOTON conducted a materiality assessment with reference to the dual materiality analysis recommendations of GRI and IFRS materiality topics, taking into account the Company's business characteristics to identify the sustainability issues most significant to the Company. To ensure the continuity and readability of this report, we also referred to the materiality status of key topics disclosed in the previous reporting period. Ultimately, eight highly material topics were identified, which defined the reporting boundaries of this report and were reviewed and approved by the Board of Directors.



## High Importance

Workplace Safety, Product and Service Quality, Technological Innovation, Green Lifecycle Management of Products, Climate Action, Business Ethics and Anti-Corruption, User Privacy and Data Protection, Employee Training and Development

## Medium Importance

Recycling and Disposal of End-of-Life Rubber Products, Building a Diverse, Equitable and Inclusive Workplace, Sustainable Supply Chain Development, Compliance and Risk Management, AI Technology Opportunities, Promotion of Regional Economic Development, Community Relations and Community Development

## General Importance

Water Resources Management, Biodiversity Conservation, Green Packaging and Logistics, Philanthropy and Volunteer Services

● High Importance    ● Medium Importance    ● General Importance

Importance to stakeholders



The importance for BOTON's sustainable development

# Trusted Governance for Sustainable Growth

## 03

SDGs Addressed in This Chapter



### Contents of This Chapter

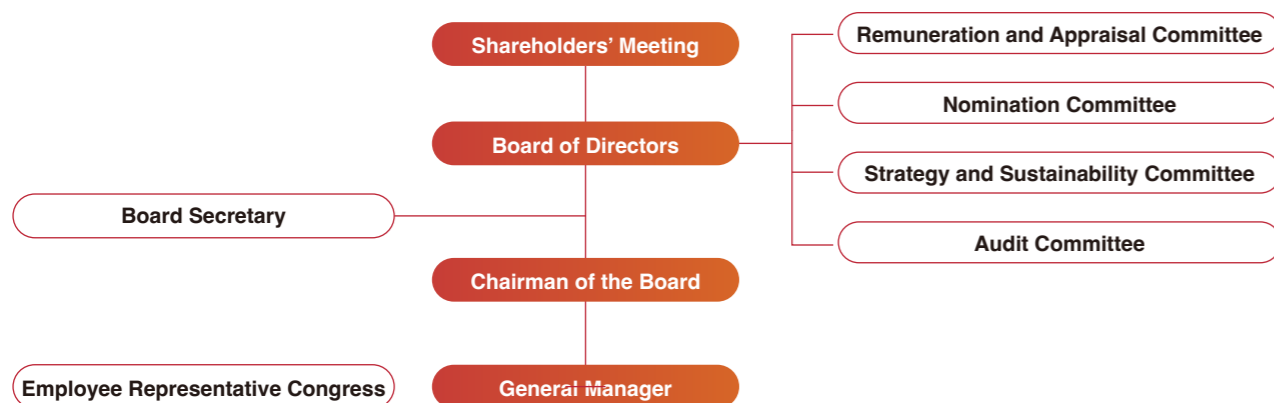
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“ We firmly believe that sound governance is the foundation for long-term resilience, while mutual trust is the cornerstone of sustainable growth. Combining a global perspective with localized practices, BOTON continues to strengthen risk prevention and compliance management through a standardized listed-company governance framework. We continuously improve a decision-making system with clear responsibilities and effective checks and balances, promoting efficient collaboration among the Shareholders’ Meeting, Board of Directors, Board of Supervisors and management. Upholding the highest standards of business ethics, we integrate compliance requirements throughout the entire business process to maintain fair market order. Taking user privacy and data protection as fundamental principles, we leverage virtual technologies and privacy computing to build strong digital trust safeguards, adhere to technology ethics, and ensure that AI and automation technologies are applied responsibly for the benefit of society. ”

## Strengthening Governance

The Company strictly complies with the requirements of the Company Law, Securities Law, Code of Corporate Governance for Listed Companies, and Guidelines for the Standardized Operation of GEM-listed Companies, among other laws and regulations. BOTON has established a sound and effective corporate governance structure composed of the Shareholders’ Meeting, Board of Directors and management team, forming a governance system with clearly defined responsibilities and standardized procedures for deliberation, decision-making, authorization and execution among governing, decision-making, supervisory and operational bodies. Through scientific division of responsibilities, coordinated operations and effective checks and balances among these bodies, the Company ensures the fairness and professionalism of corporate governance decisions.

### Governance Structure Chart



### Introduction to Board Committees

**Remuneration and Appraisal Committee:** Responsible for formulating and implementing assessment standards for directors and senior management, as well as developing and reviewing remuneration policies and plans to ensure alignment between compensation and performance. The Committee also oversees equity incentive plans and employee stock ownership plans to attract, motivate and retain outstanding talent.

**Nomination Committee:** Responsible for formulating selection standards and procedures for directors and senior management, reviewing candidates and their qualifications, and making recommendations to the Board regarding appointments or dismissals. The Committee supports the Company’s long-term development by selecting qualified and capable leadership talent.

**Strategy and Sustainability Committee:** Responsible for researching and providing recommendations on long-term development strategies, including major investment decisions and ESG-related sustainability capabilities. The Committee systematically studies sustainability-related impacts, risks and opportunities to provide professional advice for Board decision-making and enhance strategic governance capabilities.

**Audit Committee:** Exercises the statutory supervisory functions stipulated in the Company Law, including reviewing financial information and disclosures, overseeing financial reporting, supervising and evaluating internal and external audits and internal controls, and recommending the appointment or replacement of external auditors, thereby assisting the Board in fulfilling its duties and supporting the Company’s sustainable development.

## 2025 Meetings of Corporate Governance Bodies

Meeting Name	Number of Meetings Convened	Motions/Reports Reviewed
Shareholders’ Meetings	2	A total of approximately <b>59</b> proposals and reports were reviewed, examined or heard during the year.
Board Meetings	5	
Supervisory Board Meetings	4	

## Investor Relations

Annual External Announcements:

**116**

Annual Information Disclosure: **No supplements, no regulatory penalties**

The Company regards compliance as the foundation of investor relations management. By strictly adhering to listing rules and laws and regulations, BOTON has established a standardized information disclosure and investor relations management mechanism to ensure that all disclosures are truthful, accurate, complete and timely, fully safeguarding the right of shareholders and investors to access information. The Board Secretary serves as the person responsible for investor relations management and coordinates the implementation of related initiatives. Upholding a philosophy of “two-way engagement,” the Company actively listens to market feedback through earnings briefings, conference calls, interactive investor platforms and on-site research activities, while also participating in brokerage strategy conferences, roadshows, reverse roadshows and investor education programs. At the same time, BOTON invites investors for in-depth face-to-face exchanges to strengthen mutual understanding, build consensus and continuously reinforce long-term trust.

Investor hotline inquiries handled

**≥600** times

Investor engagement events organized or attended

**7** times

Institutional investor interactions

**≥400** participants

Roadshow interactions

**≥1000** participants

In 2025, BOTON received several recognitions, including the “Top 100 ESG-listed Companies in China” by Securities Times, the “ESG Pioneer Award” by CLS, and the “Supply Chain Influence Award” by Stockstar. These awards further enhanced the Company’s reputation and valuation potential in the capital market while strengthening supply chain resilience, brand reputation and compliance competitiveness.



## Board Independence and Diversity

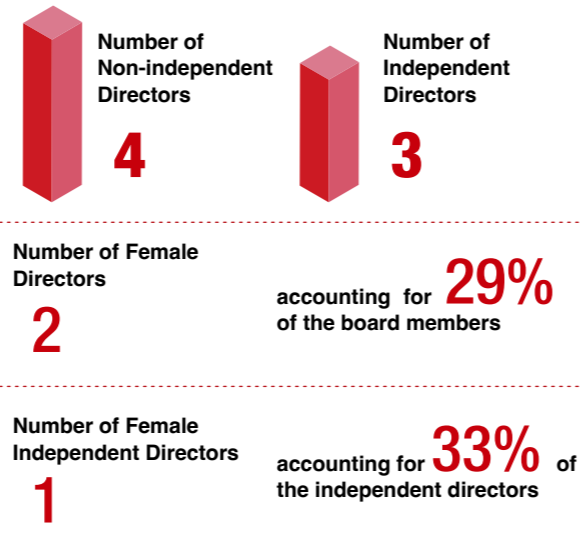
### Independence

Board independence is a cornerstone of corporate governance and is essential for protecting shareholders' legitimate rights and interests, strengthening effective oversight of management, and ensuring objective and impartial decision-making. BOTON continuously improves its independent director system to ensure that independent directors maintain independent judgment and objective positions in key areas such as strategic planning, standardized operations, business management, and risk control, thereby establishing an effective internal checks-and-balances mechanism. Leveraging strong professional expertise and independent supervisory perspectives, independent directors actively participate in the decision-making processes of the Board and its specialized committees, providing prudent, independent and objective opinions on major matters, enhancing the professionalism and standardization of Board decisions, and reinforcing the credibility of the Company's governance framework.

### Diversity

BOTON places great importance on board diversity and has established a balanced governance structure across multiple dimensions, including gender, age, educational background, professional expertise, industry experience and geographic distribution. A diverse Board brings together differentiated ways of thinking and perspectives, promotes in-depth discussion and comprehensive deliberation on major issues, effectively reduces blind spots in decision-making, and significantly enhances the forward-looking and inclusive nature of corporate decisions.

In an increasingly complex and dynamic market environment, directors with diverse backgrounds are better positioned to identify opportunities and challenges, providing forward-looking insights on strategic planning, business expansion and risk management, thereby supporting the Company's high-quality and sustainable development.



### BOTON Board Member Information

Name	Gender	Position/Responsibility	Experience/Skills
Bao Zhifang	Male	Non-independent Director	Industry Expert
Tang Yu	Female	Non-independent Director	Industry Expert
Sun Yucheng	Male	Non-independent Director	Industry Expert
Zhou Qing	Male	Non-independent Director & Financial Officer	Industry / Financial Expert
Ma Jianguo	Male	Independent Director	Industry Expert
Ji Cheng	Male	Independent Director	Industry Expert
Zhang Huifen	Female	Independent Director	Industry / Financial Expert

## BOTON ESG Governance Structure

BOTON is committed to deepening sustainability management by fully integrating Environmental, Social and Governance (ESG) principles into its corporate governance structure and business operations. The Company continuously improves its ESG governance system to enhance long-term business resilience and create greater value for stakeholders. BOTON has established a three-tier ESG governance framework led by the Board of Directors as the highest decision-making body, comprising the Board, the Strategy and Sustainability Committee, and ESG Working Groups. In addition, a dedicated Climate Action Taskforce has been established to proactively address climate-related challenges.

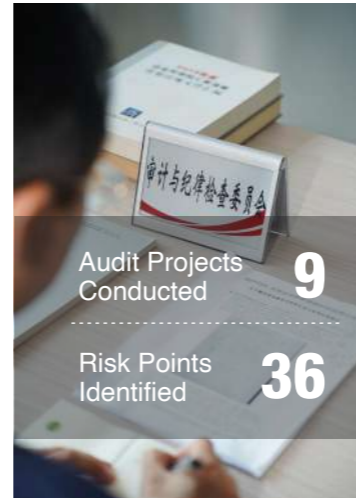


# Risk Management

## Risk Management System

BOTON places great emphasis on building a comprehensive risk management system and continuously advancing the development of its internal control framework. During the reporting period, the Company further updated and improved its audit systems to strengthen lawful and compliant operations and management. An Audit Committee was established under the Board of Directors, which conducted 9 internal audit projects and identified 36 risk points, focusing on high-risk areas such as product quality, new product application control, product operating condition compatibility control, authorization mechanism development and procurement compliance.

The Company has established a Legal and Risk Control Center and an Audit and Discipline Inspection Committee to prevent and promptly identify errors and fraudulent conduct arising during the execution of employee duties. At the same time, BOTON has implemented multi-dimensional internal control systems to mitigate operational risks.



## Risk Identification and Response

BOTON highly values risk management and internal control and has established a “three lines of defense” governance model to ensure the effective implementation of risk management initiatives throughout the organization.

### Corporate Risk Management Structure



During the reporting period, BOTON enhanced the refinement of project risk management and promoted the implementation of risk control and compliance initiatives in key areas. The Company strengthened the management and review of major domestic and overseas projects, including investment projects, financing and guarantee projects, acquisition projects, divestment/disposal projects and overseas business projects.

### Compliance Risk Management System



## Risk Management Training and Communication Mechanism

BOTON continues to cultivate a company-wide risk management culture, proactively preventing potential risks at the source. Targeted training programs are conducted regularly to improve response efficiency. Board members also participate in specialized training to strengthen their understanding of leading practices and enhance independent oversight capabilities. In addition, the Company maintains open employee feedback channels, encourages proactive risk reporting and improvement suggestions, and provides both material and non-material incentives for individuals making significant contributions to risk management.

## Compliance Operations

Robust compliance risk management is essential to ensuring the Company's sustainable and healthy development. In response to compliance risks arising from business operations, BOTON promotes coordinated internal control and proactive risk management by establishing a closed-loop compliance risk management system across organizational structures, institutional systems, legal protection mechanisms and law-abiding operations.

### Organizational Safeguards

BOTON has established multiple group-level special committees involving senior management and professional departments, including the Audit and Discipline Inspection Committee, Information Security Committee, Procurement and Tender Management Committee, Confidentiality Management Committee, Quality Management Committee and Marketing Committee. These committees focus on supervision and operational deployment in high-risk areas such as major business activities, procurement and tendering, information security, trade secret protection and product quality.

### Institutional System Safeguards

The Company has established a comprehensive compliance and risk management framework through a series of dedicated policies and regulations, including the Audit and Discipline Inspection System, Authorization Management System, Procurement and Tender Management Measures, Data Management System, Trade Secret Protection Management Measures, Corporate Seal Management Measures, Quality Assessment Management System and BOTON Integrity Governance Promotion Plan.

### Legal Protection Mechanisms

As an intellectual property protection legal service unit recognized by the People's Procuratorate of Wuxi High-tech Zone (Xinwu District) and a municipal demonstration site for trade secret protection, BOTON has established close cooperation with judicial and law enforcement authorities. Through timely learning of compliance policies and organizing legal education and "legal compliance health checks" by experts, the Company continuously enhances employees' legal awareness and risk prevention capabilities.

### Law-abiding Operations

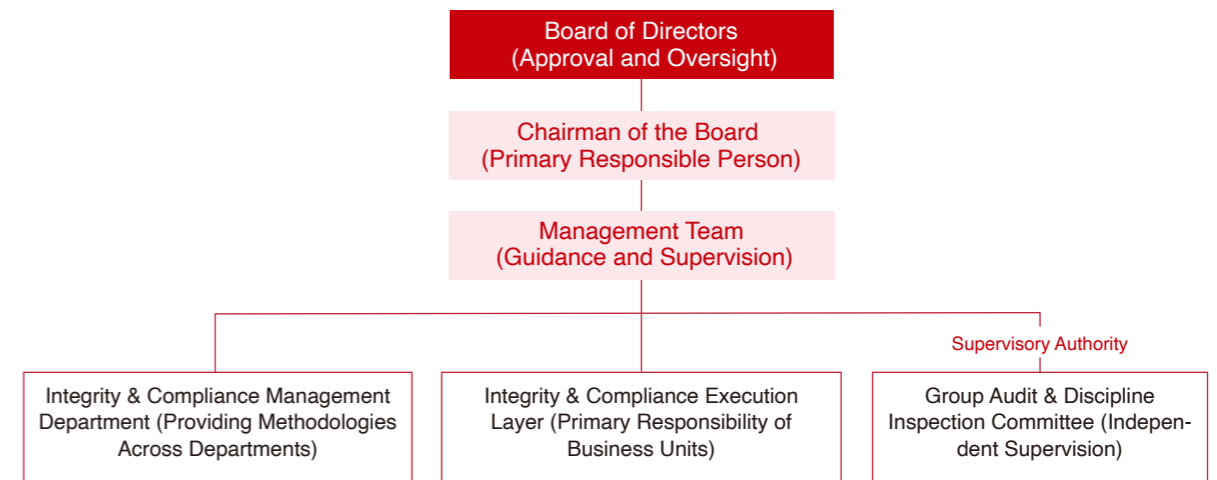
By advancing multi-level risk control measures across organizational structures, institutional systems and legal protection mechanisms, BOTON has achieved institutionalized, systematic and normalized risk management.

## Business Ethics and Anti-corruption

Business ethics are the foundation of BOTON's integrity culture and a core value we consistently uphold. We maintain zero tolerance for corruption and firmly oppose unfair competition, while continuously practicing transparent and ethical business standards. Throughout the Company's development, integrity serves not only as a guiding principle but also as an important force driving a healthier and more sustainable industry environment.

### Governance Structure

BOTON has established an integrity governance framework consisting of the Board of Directors, Chairman of the Board, management team, integrity and compliance execution layer, and integrity governance supervision layer.



### Our Initiatives

#### Integrity System Development

##### Integrity Policy Development

**For Employees:** The Company has formulated and issued a series of policies and management measures, including the BOTON Employee Code of Business Conduct, BOTON Self-discipline Convention, Whistleblowing Management System, Audit and Discipline Inspection System, and BOTON Special Audit System. These policies clearly require all employees to comply with laws, regulations and ethical standards in business conduct, prohibit bribery, corruption and other improper transactions, and strictly forbid all forms of commercial bribery.





During the reporting period, BOTON issued the "Integrity Governance Promotion Plan," requiring all business units to incorporate integrity training for all employees, including key positions. Units conducted self-inspections, identified risk points, assigned responsibilities, and implemented preventive measures. The Company adopted a "three lines of defense" approach: business leaders assume primary responsibility, professional departments coordinate management, and audit functions supervise. Management teams led implementation, developed inspection plans, and reported progress regularly, while the Group Audit and Discipline Inspection Committee conducted compliance audits to evaluate effectiveness.

**For Subsidiaries:** All subsidiaries are required to publicize whistleblowing channels to employees in accordance with the Company's Whistleblowing Management System. All employees are subject to supervision from internal staff, suppliers and business partners. Any reported or complained issues must be actively investigated, and retaliation against complainants or whistleblowers is strictly prohibited.

**For Suppliers:** All cooperating suppliers are required to sign the Integrity and Honest Cooperation Agreement.

## Integrity System Development

### Integrity Culture Development

BOTON maintains zero tolerance for fraud and corruption and firmly combats embezzlement, corruption, fraud and commercial bribery in business activities. Employees found to have engaged in illegal conduct will be held accountable in accordance with laws and regulations and, where appropriate, transferred to public security authorities. Cases meeting criminal filing standards will be referred to judicial authorities regardless of employment status. Subsidiaries are required to strengthen compliance and legal education for all employees and organize management personnel and employees in key positions to sign Integrity Self-discipline Commitment Letters, which are archived together with employment contracts.

### Integrity Training

BOTON Academy conducted training and awareness programs on business ethics and anti-corruption for all users of the platform. Training topics included anti-commercial bribery, unfair competition and avoidance of conflicts of interest. All employees were required to complete the training and pass post-training assessments. In 2025, the IDL training participation and pass rate reached 100%, while DL personnel received integrity training through onboarding programs.

The IDL training completion rate and pass rate for 2025 both reached

**100%**

### Integrity Cooperation

Departments and subsidiaries are required to sign the Supplier Integrity Agreement together with procurement or other transaction-related contracts involving suppliers and business partners, and archive the agreement together with the transaction contract.

## Integrity Supervision

- Conduct annual business ethics and anti-corruption audits across the Group and all subsidiaries
- Carry out special audits targeting fraud risks as required
- Establish a coordination mechanism with the People's Procuratorate of Wuxi High-tech Zone (Xinwu District) to seek professional support



## Whistleblowing Management

The Company has established a multi-level, full-process whistleblowing mechanism. Multiple reporting channels have been set up, including email, hotline and offline reporting addresses, all directly connected to the Audit and Discipline Inspection Committee or the Chairman of the Board. Reporting channels are publicly disclosed. During the reporting period, BOTON organized multiple whistleblowing awareness campaigns across headquarters and subsidiaries.

Employees, customers, suppliers and the public are encouraged to report violations in accordance with the law. A dedicated reward fund has been established to provide incentives based on the nature and severity of reports. Cooperative partners who proactively report violations may receive penalty exemptions and opportunities for continued cooperation. Upon receiving a report, the Company evaluates and handles the case in accordance with the Whistleblowing Management System.

To protect whistleblowers, BOTON implements strict confidentiality measures, including minimal information disclosure, anonymous reporting channels and dedicated document custodianship. The Company maintains zero tolerance for retaliation and transfers suspected criminal cases to judicial authorities in accordance with the law, ensuring the safety and fairness of whistleblowing practices.

During the reporting period, no whistleblowing cases were received.

### Reporting Channels

**Telephone** 13906192070  
13861773597

**Email** baozhifang@boton-tech.com  
chukaihong@boton-tech.com

**Address** Boton Technology Building, No. 19, Zhanggong Road, Xinwu District, Wuxi City, Jiangsu Province, Office of the Board Chairman of Audit and Discipline Inspection Committee

## < > Anti-Unfair Competition

The Company strictly complies with laws and regulations including the Civil Code of the People's Republic of China, the Anti-Unfair Competition Law, and the Tendering and Bidding Law. Focusing on key areas such as intellectual property rights, trade secrets, and procurement and bidding management, the Company has established dedicated management measures. Professional departments including the Digital Information Management Center, Research Institute, Legal and Risk Control Center, and Procurement & Tendering Office are responsible for implementation and process supervision. The Company safeguards its legitimate rights and interests in accordance with the law and firmly combats illegal activities such as software piracy, trademark counterfeiting, patent infringement, trade secret leakage, and irregular procurement practices.

### Institutional Support System

- **Intellectual - Property Protection:** \*Software Copyright Management Regulations\*, *Intellectual - Property Management Regulations*
- **Business - Secret Protection:** \*Business - Secret Protection Management Regulations\*, *Business - Secret Information Classification and Protection Regulations*
- **Bidding and Procurement Management:** \*Bidding and Procurement Management Regulations\*, *Engineering Project Bidding and Procurement Management Regulations*

### Our Initiatives

During the reporting period, the Company organized departments including the Technical Department, IT Department, and Research Institute to actively participate in internal and external activities related to intellectual property rights and trade secret protection.



## User Privacy and Data Security Protection

### Our Risks

Global data protection regulations are becoming increasingly stringent, creating compliance challenges for cross-border business operations and third-party cooperation, while emerging technologies introduce additional regulatory uncertainties. From a technical perspective, system vulnerabilities, abuse of internal access privileges, and reliance on third-party services may lead to data breaches or improper data processing. In business operations, excessive data collection, unclear privacy policies, or algorithmic bias may undermine user experience and trust. Data security incidents could trigger public opinion crises, user loss, and disruption of business partnerships. In addition, privacy risks associated with emerging scenarios such as AI and the Internet of Things are becoming more prominent, while growing user privacy awareness and cross-cultural differences place higher demands on privacy strategies.

### Legal Basis

The Company strictly complies with laws and regulations including the Cybersecurity Law of the People's Republic of China and the Personal Information Protection Law, adhering to the principles of legality, legitimacy, and necessity in data processing activities.

### Organizational Structure

**Decision - making Level:** An IT Governance Committee has been established to coordinate and formulate data security strategies.

**Execution Level:** A Data Security Management Department and Privacy Protection Center are responsible for daily compliance operations and risk management.

**Supervision Level:** Internal audits and third-party assessments are conducted to ensure effective implementation of relevant systems.

### Institutional Support

The Company has established supporting policies and procedures including the Data Security Management System, Game Disaster Recovery Control, Monitoring Security Control, Operating System Security Control, Database System Security Control, Network Security Policies, Game Operation Management Control, and Application Software Deployment Control to strengthen data and information security management and controls.

The Company has also formulated Customer Privacy Agreements and Terms of Service to clarify the scope and boundaries of data usage, while disclosing data flows through user agreements and privacy policies.

## Our Initiatives

### Technical Protection Measures



#### Data Encryption

Strong encryption algorithms such as AES-256 are applied to data during storage and transmission.



#### Access Control

A Role-Based Access Control (RBAC) dynamic authorization model is implemented to restrict unauthorized access to sensitive data.



#### Vulnerability Management

Regular vulnerability scanning and remediation are conducted, including quarterly penetration testing and automated scanning tools.

### Data Lifecycle Management

	Measures by Hainan Gaotu	Measures by Guangzhou Yihuan
<b>Collection</b>	Only collect data necessary for business, and implement user - dynamic authorization through an embedded consent management system.	Clearly inform the purpose of data use and refine the data - sharing scope in the user agreement.
<b>Storage</b>	Use distributed storage + cold - hot data layering, and encrypt sensitive data with hardware encryption modules (HSM).	Classify and protect data, separate PII (Personally Identifiable Information) from general data for isolated storage.
<b>Transmission</b>	Fully enable the TLS 1.3 protocol and sign data protection agreements (SCCs) with third - parties.	Use a private encrypted channel for transmission and update keys regularly.
<b>Destruction</b>	Physical destruction combined with multiple disk overwrites is applied to ensure irrecoverability.	Overwrite multiple times + logical deletion, with deletion logs for review.

## User Right to Be Informed

The scope, purpose, and retention period of data collection are clearly disclosed in product interfaces and agreement terms.

### Protection of User Rights

#### Consent and Option - giving Rights

- Support users in adjusting the authorization scope at any time (privacy protection tools, fine - grained authorization switches).
- Allow users to withdraw authorization or delete historical data with one click (response time < 24 hours, formal deletion of relevant data after a 7 - day cooling - off period, processed through a work - order system).

#### Complaint Handling

- Set up multi - channel complaint portals (in - app feedback, hotline, etc.) and establish a work - order system for follow - up and closure.

### Compliance and Emergency Response

#### Legal Compliance

- Regularly review data protection measures (internal and external audits) to ensure compliance with local laws and regulations.

#### Data Breach Response

- Develop a data breach emergency plan to ensure prompt action in case of a data breach.
- Establish an incident reporting mechanism (respond within 30 minutes, report to regulatory authorities within 72 hours) to ensure affected users and regulatory authorities are informed in a timely manner in case of a data breach.

## Governance Achievements & Shared Commitments



### Zero-Incident Record

In 2024, a large number of major data security incidents were prevented from occurring, achieving **"zero incidents"**. We continuously reduce risks through technological upgrades (such as dark - web monitoring, NLP - based complaint analysis, etc.).



### Enhanced User Trust

Through transparent governance and efficient response mechanisms, the user privacy complaint resolution rate reached **100%**, and the NPS (Net Promoter Score) is **significantly higher than the industry average**.



### Industry Responsibility

The Company jointly promotes supply chain security management by requiring partners to sign data protection agreements and conducting regular security training programs.

## Protection of Minors

The Company strictly complies with the Law on the Protection of Minors and the Regulations on the Protection of Minors in Cyberspace. Before accessing games, users are required to submit their real names, ID card numbers, and contact information for real-name authentication through the national anti-addiction system.

Anti-addiction measures are activated based on authentication results:

### Real-name Authentication System

- **Identity Verification:** User age is verified during registration and login.
- **Anti - addiction System:** Users identified as minors through real-name authentication are automatically subject to anti-addiction controls, including restrictions on gaming time.

### Gaming Time Restrictions

- Differentiated time restrictions apply to minors on holidays and non-holidays (e.g., one hour per day on regular days).
- Login is prohibited during curfew hours from 22:00 to 08:00 the next day.

### Spending Restrictions

- Top-up limits are set according to age groups (RMB 200/month for ages 8–16, RMB 400/month for ages 16–18), with clear reminders provided during recharge activities.

### Content Filtering

- Inappropriate content such as violence and pornography is filtered, while positive educational guidance is strengthened to encourage healthy values among minors.

### Awareness and Education

- Cybersecurity and anti-addiction awareness are promoted through in-game reminders, thematic campaigns, and educational activities.

SDGs Addressed in This Chapter



# Growing Together Through Diverse Development

## 04

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“ On the journey toward the future, employee well-being, safety, and growth always resonate with the Company’s development. We remain committed to a people-oriented approach and continuously advance employee care and health promotion initiatives. Meanwhile, through precisely tailored training and development systems, we empower every employee to achieve continuous breakthroughs and sustainable growth throughout their career journey. ”

**Employee Satisfaction Score in 2025:**

**93.54**



## Employee Care and Protection of Employee Rights and Interests

### Our Risks

Insufficient employee protection, work-life imbalance, lack of participation channels, inadequate physical and mental health support, delayed incentives, weak sense of belonging, poor communication, or insufficient policy coverage may easily lead to negative emotions among employees, thereby affecting workforce stability, work efficiency, team cohesion, and the employer brand image.

### Our Governance

The Company has established an Employee Care Task Force led by the labor union, the President’s Office, and the Human Resources Center to coordinate and advance the establishment and implementation of the employee care system, while continuously improving the protection of employee rights and interests. Through comprehensive 360-degree care covering work and life, health and development, as well as rights and benefits, the Company continuously enhances employees’ well-being and overall satisfaction.

### Employee Care System

Self-actualization Needs	Employee career planning and growth	Training system	Promotion channels Professional channel Management channel	Social value Volunteer recruitment and volunteer activities
	Employee career life cycle awards Long-term service award Joining the company Transfer Anniversary Promotion Award ceremony Marriage Childbirth Resignation Retirement		Instant recognition Behavior recognition Care recognition Contribution recognition Growth recognition Performance recognition Improvement recognition	Employee feedback Appeal mechanism Feedback channel Democratic negotiation
Esteem Needs	Employee festivals Spring Festival Women's Day Youth Day Labor Day Dragon Boat Festival Mid-Autumn Festival Teachers' Day Programmers' Day Christmas Day		Recreational activities Fellowship Annual meeting Interest clubs Gym Sports meeting Employee Salon Birthday party Anniversary Celebration Theme tour	Enterprise culture Internal publications Customized Merchandise Family Open Day Culture Bulletin Book Sharing Session Customized corporate activities Culture day
	Social Needs	Environmental safety Working conditions and environment Work protection Occupational health and safety	Employee physical examination Comprehensive physical examination for all employees Occupational health examination	Psychological EPA Evaluation and prevention Psychological health counseling
Safety Needs		Reasonable Employee Compensation	Reasonable employee benefits Work clothes Festival and holiday benefits Staff dormitory Self-service canteen Spring Festival travel subsidy Subsidy for going out Meal subsidy Communication subsidy Staff shuttle bus Snacks in the workplace	Legal guarantee Social insurance and housing fund Statutory holidays Time off in lieu of overtime Overtime compensation Statutory two-day weekend
	Physiological Needs	Employee Assistance Program (EAP)	Other Comfortable working environment Clean restroom Reasonable working hours	

## Our Initiatives

### Employee Rights Protection

#### Compliance with Labor Standards

The Company strictly complies with national labor laws and regulations, adheres to lawful employment practices, and explicitly prohibits child labor, forced labor, harassment, bullying, and intimidation in any form.

#### Recruitment and Termination

The Company upholds the principles of fairness and openness, treats all candidates equally, and recruits based on merit. Employee termination procedures are conducted strictly in accordance with local laws and regulations.

#### Working Hours and Leave

Employees are entitled to statutory leave benefits, including parental leave, only-child caregiving leave, extended maternity leave, and paternity leave. Overtime work must be approved in advance. The Company regularly monitors working hours and makes timely adjustments to safeguard employees' physical and mental well-being.

#### Collective Bargaining and Freedom of Association

Through labor unions and employee representative congresses, the Company promotes democratic consultation. The labor union signs collective agreements on behalf of employees, covering wage negotiations, labor protection, and special protections for female employees.

#### Grievance Mechanism

The Company has established employee grievance channels through which employees may submit complaints to the legal affairs, labor union, or human resources departments when their rights are infringed, ensuring lawful protection of their interests.

#### Protection of Female Employees

The Company implements gender equality and anti-sexual harassment measures and provides protection and support for employees during pregnancy and maternity leave.

#### Communication Channels

The Company has established diversified communication mechanisms, including executive communication channels, lunch meetings, employee representative conferences, employee salons, HRBP support, and employee communication mailboxes.

#### Anti - Discrimination

The Company prohibits discrimination against employees based on gender, race, ethnicity, disability, age, religion, sexual orientation, family status, or any other protected characteristic.

#### Anti - Sexual Harassment

The Company adopts a zero-tolerance policy toward sexual harassment, establishes dedicated complaint and investigation mechanisms, and regularly conducts awareness and prevention training to foster a respectful workplace culture.

### BOTON Zhide Family Support Fund

Established in 2022, the Fund provides comprehensive care and assistance to employees. It covers childbirth, children's education, hospitalization and medical treatment, family emergencies, and hardship assistance, reflecting the Company's corporate culture and social responsibility.

During the reporting period, the BOTON Zhide Family Support Fund disbursed

 RMB **357,961.86**

### BOTON Employee Health Management Center

Established in 2023, the Employee Health Management Center is one of the Company's key employee wellness initiatives. The Center provides comprehensive health support services, including healthy lifestyle guidance, regular employee health checkups, wellness lectures, and free medical consultations. It also offers personalized health management and medical consultation services for employees with underlying health conditions.

During the reporting period, the Company partnered with professional medical institutions including Ruijin Hospital Wuxi Branch and traditional Chinese medicine clinics to establish an innovative "medical-enterprise collaboration" model, promoting a three-tier health service system covering health monitoring, targeted intervention, and family care.

- **March:** Women's Health Seminar
- **April:** Liver Health Seminar
- **May:** Health Management Seminar
- **June:** Men's Health Seminar
- **July:** Summer Wellness Campaign
- **August:** Traditional Chinese Medicine Wellness Program
- **September:** Stress Management Seminar / R U OK Day Mental Health Campaign
- **October:** 45-Day Calorie Burning Program
- **November:** Women's Disease Prevention Seminar
- **December:** Free Dental Consultation

Health Seminars Held	Free Medical Consultations Organized	Wellness Activities Held
<b>6</b>	<b>8</b>	<b>5</b>



## Employee Activities

As an important implementation vehicle of the Company's ESG strategy, Boton has established an employee care system characterized by scenario-based engagement, emotional connection, and value creation.

During the reporting period, the company held various employee events totaling

**88**

### Talent Empowerment and Career Development

- Innovative AI-driven digital empowerment initiatives, including the humanoid robot "Future," Feishu interactive platforms, and the Bao Value Points System, were implemented to establish quantified incentives for employee growth.
- The Company organized quality knowledge competitions, the "Marketing Iron Triangle" training camp, and the "Bao Family" skills competition to promote learning through competition.
- The Company strengthened young talent development through internship programs for Hong Kong university students, May Fourth cross-functional collaboration initiatives, and AI Efficiency Pioneer competitions, supporting employees' career advancement.



### Comprehensive Physical and Mental Well-being Protection

The Company established a four-dimensional health management system integrating prevention, medical treatment, emergency response, and physical exercise.

- In collaboration with medical institutions, customized health services were provided during Women's Day and Father's Day.
- Company-wide fire drills and risk inspections were organized during Safety Production Month.
- Regular outdoor hiking and recreational sports activities were carried out to help relieve workplace stress.



### Strengthening Family Connections

- Scholarships for employees' children and parent-child cultural heritage workshops were established.
- Customized team-building travel programs covering three themed routes were organized for employees.
- Executive lunch meetings have been continuously held for three consecutive years to strengthen communication channels.
- Women-focused care initiatives, including "Her Voice, Her Heart" dialogue sessions and health education activities, were conducted during International Women's Day.
- Age-appropriate gifts were distributed during Children's Day to extend family-oriented care.



### Promoting a Green and Low-Carbon Culture

- Employees participated in Ant Forest co-planting initiatives, contributing to carbon reduction equivalent to RMB 600,000.
- The Company organized the "AI Future Forest" creative design competition.
- A 6-kilometer family low-carbon hiking activity was organized, promoting paperless commitments, litter collection campaigns, and green point initiatives to strengthen awareness of sustainable office practices and low-carbon lifestyles.



### Empowering Through Corporate Culture

The Company regularly organized strategic forums, cross-departmental team-building activities, and innovation-sharing sessions. Through initiatives such as demand crowdsourcing, collaborative skill-building, and executive engagement programs, business units broke down collaboration barriers, stimulated internal innovation, and promoted the integration of corporate culture into both mindset and action.

In 2025, the Company further aligned employee care and talent development initiatives with its ESG strategy, achieving upgrades in three core value areas:

- **Empowerment Upgrade:** Leveraging digitalization and AI technologies to reshape employee growth and incentive systems, integrating human-centered care with technological innovation.
- **Care Boundary Upgrade:** Expanding employee care from workplace protection to family, parenting, health, and ecological well-being, creating a full life-cycle employee wellness ecosystem.
- **Governance Upgrade:** Strengthening internal governance through regular communication channels, inclusive welfare systems, and long-term development mechanisms.

Organizing diverse employee activities not only helps employees integrate into the organization, but also serves as an important implementation mechanism of the Company's employee care framework.



## Employee Club Ecosystem

Number of Clubs

**30+**

Employee Participation Rate

**50%+**

Annual Activities Organized

**243**



The Company has established an integrated club ecosystem combining "Interest + Growth + Public Welfare," covering sports, arts and culture, skill-sharing, and social responsibility through more than **30** employee clubs.

## Summer Heat Relief Program

Guided by the principle that "care does not diminish in high temperatures, and responsibility shines through hard work," the Company continuously carried out its "Summer Cooling Care" initiative. The Chairman and senior management personally visited frontline employees, distributing customized heat-relief packages and establishing "Cooling Stations" that provided health monitoring services.

These initiatives demonstrate the Company's strong commitment to employee health and safety during high-temperature operations, while also embedding the people-oriented sustainability philosophy into frontline operations.



# Occupational Health and Safety Management

## Our Risks

In the field of occupational health and workplace safety, the Company faces multiple challenges:

- Failure to meet safety standards or occupational disease prevention requirements may result in regulatory penalties or even production suspension.
- Production accidents may endanger employee lives and lead to significant compensation costs, order disruptions, and reputational damage.
- Inadequate occupational health management may increase chronic disease risks, resulting in higher health-care costs and employee turnover.
- Cultural biases such as prioritizing efficiency over safety or employees taking chances may weaken policy execution and accumulate safety risks.

## Our Governance

Boton Technology strictly complies with laws and regulations including the Work Safety Law of the People's Republic of China, the Fire Protection Law of the People's Republic of China, and the Law on Prevention and Control of Occupational Diseases of the People's Republic of China. The Company has established a comprehensive safety management system guided by the principle of "Safety First, Prevention-Oriented, and Comprehensive Management." Safety production regulations and management policies have been implemented, while the ESHS Committee oversees group-wide occupational health and safety management.

### Boton Technology Occupational Health and Safety Policy

Safety incidents and occupational diseases are preventable. Our goal is to achieve "zero accidents and zero occupational diseases." To achieve this goal, we commit to:

- Complying with laws and regulations
- Prioritizing health and safety in operational decisions and daily management
- Continuously increasing investment in safety management
- Designing and maintaining safe equipment and facilities while enforcing standardized operations
- Enhancing employee safety awareness through comprehensive training
- Empowering employees to report and address unsafe behaviors and hazardous conditions
- Continuously tracking and implementing risk improvement measures

## Our Initiatives

### Institutional and System Support

01

As of the end of the reporting period, all production bases of the Company had obtained ISO 45001 Occupational Health and Safety Management System certification.



02

The Company established a Safety Production Management System based on the core principles of “full employee coverage, full-process control, and full-process traceability,” creating a standardized safety management framework covering production, logistics, and warehousing operations.

- Establishing a three-tier responsibility system involving strategic oversight, management execution, and operational implementation, with safety targets assigned to departments and individual roles.
- Implementing a risk-based management mechanism featuring dynamic “red-yellow-blue” warning systems for high-risk operations, supported by mandatory work suspension and hazard traceability mechanisms.

03

The Company established a supplier safety management system, prioritizing suppliers with strong safety records and management capabilities. Relevant policies such as the Contractor Safety and Environmental Protection Management Procedure and the Contractor Safety and Environmental Protection Agreement were implemented. The system covers supplier selection, training, and the full construction process. All contractors are required to complete training and pass online examinations before commencing work. **During the reporting period, the Company provided site-entry safety training for contractors and suppliers to 1,481 participants.**

04

The Company established a Safety Inspection Management System based on the principles of “graded responsibility, regular inspections, and closed-loop rectification,” creating a normalized inspection mechanism covering workshops and operational processes. The system combines daily inspections, special inspections, and comprehensive inspections under a three-tier inspection mechanism, with inspection frequency determined according to risk levels. The Company also established a full closed-loop management process covering “**inspection – registration – rectification – re-inspection – closure**” to ensure hazards are promptly eliminated.

05

The Company established a Hazard Identification and Rectification System to regularly conduct risk identification and assessment, identify internal hazards, and maintain risk inventories. For identified risks, the Company implements categorized control measures through engineering, technical, and management approaches, while conducting regular hazard inspections and rectification activities. **During the reporting period: Safety Hazards Identified and Reported: 1,418 cases, Hazard Rectification Rate: 100%**

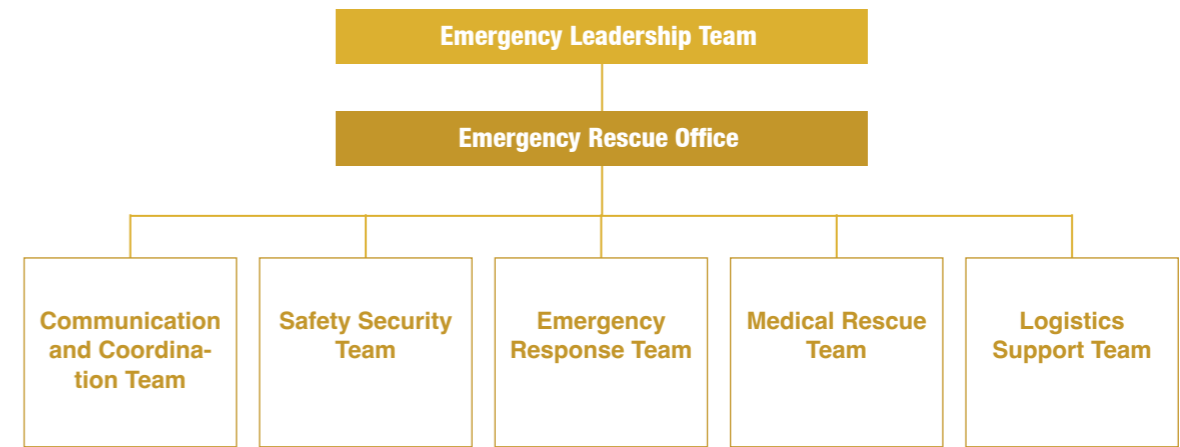
06

The Company established institutional documents including the Environmental and Occupational Health & Safety Manual, Occupational Disease Prevention Management Procedure, Accident Management Regulations, and Safety, Environmental Protection, and Occupational Health Education & Training Management Procedure. These systems are designed to prevent occupational disease risks and protect employee health.

07

The Company established a Safety Production Emergency Management System with a three-level emergency response mechanism, enabling rapid and effective protection of employee safety and health while minimizing impacts on production and operations during emergencies.

### Emergency Rescue Organizational Structure



## Safety Training and Education

The Company has established an occupational health and safety training system. Before officially commencing work, all new employees are required to complete three levels of safety training — company-level, team-level, and position-level training — and pass the relevant assessments before taking up their positions.

During the reporting period, the Company conducted occupational health and safety education programs for employees:

Total Training Hours  
**25294.58** hours

Number of Training Sessions  
**292**

Total Participants Covered  
**4906** participant attendances



## Safety Culture Development

### Instant Hazard Reporting and Digital Rectification

During the reporting period, the Company launched the Feishu LPA mini-program, enabling employees to report safety hazards at any time and directly assign responsible departments and personnel for rectification. Responsible parties are required to complete corrective actions within the specified timeframe, upload rectification measures and on-site photos, and obtain online verification from the original reporter, thereby forming a closed-loop management process.

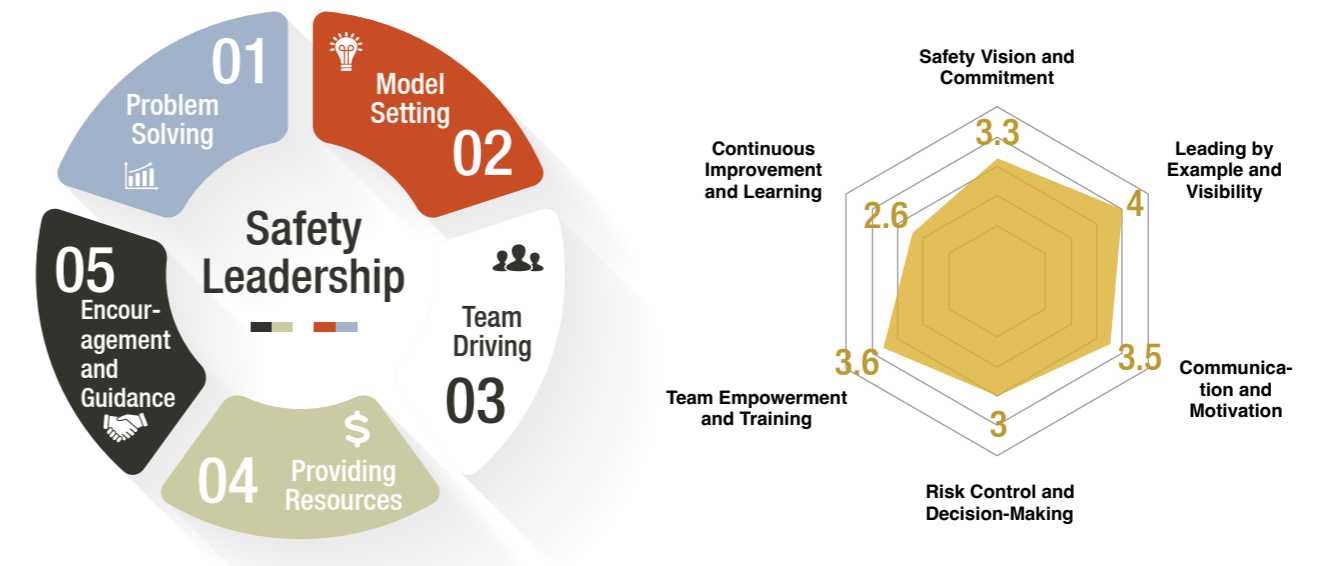
**Promoting Safety Leadership:** During the reporting period, the Company continued promoting safety leadership initiatives to strengthen managers' safety management capabilities and leadership influence. Managers, especially senior executives, fostered a positive safety culture through personal commitments and visible actions, encouraging employees to actively participate in safety-related activities. The Company also regularly evaluates the safety leadership performance of middle and senior management personnel to continuously improve both individual and departmental safety performance.

**Weekly Safety Bulletin Mechanism:** The Company issues weekly safety bulletins to all employees, reporting safety incidents and near-miss events from the previous week, reviewing past cases, and recognizing employees with outstanding safety performance.

**“One-on-One Assistance” Program:** The Company conducts “one-on-one” safety assistance programs for new employees and personnel with weaker safety awareness. The support includes training on job-related safety risks, accident prevention measures, analysis of past incidents, emergency drills, and evacuation procedures.

**Safety Month Activities:** Manufacturing sites organized emergency drills, knowledge competitions, case-study warning sessions, expert training, and recognition programs for outstanding teams, promoting a transition from “passive compliance” to “proactive prevention” and fostering a workplace culture in which “everyone values safety.”

**Innovative Safety Culture Practices at Overseas Factories:** To address language communication barriers at the Rayong manufacturing base in Thailand, the Company introduced innovative safety training and management approaches by converting safety standards into visual training materials, enabling Thai employees to quickly understand safety knowledge. For lifting and driving operations, the Company designed standardized hand-signal instructions to improve coordination efficiency among Thai employees. In addition, qualification badges were displayed on workers' safety helmets using visual icons, facilitating on-site identification and management. These initiatives significantly improved the practicality and execution efficiency of cross-cultural safety management.



## Emergency Management for Safe Production

All subsidiaries have established emergency rescue teams and are equipped with various emergency rescue supplies and materials.

During the reporting period, the Company conducted emergency drills totaling

**30**

Firefighting and Evacuation	Heatstroke in High Temperature	Food Poisoning
Chemical Leakage	Flood Prevention	High - temperature Burns
		Drowning



## Occupational Health Protection

The Company prevents occupational disease risks and safeguards employees' occupational health through hazard identification and management, as well as occupational health monitoring. During the reporting period, no occupational disease cases were identified.



### Identification and Management of Occupational Hazard Factors

Employees working in positions involving occupational hazards are required to undergo occupational health examinations before employment, during employment, and upon leaving their positions. Occupational health records are established and maintained for all such employees.

### Occupational Health Monitoring

- Occupational hazard factors are monitored annually for hazard-related positions, and occupational hazard notification cards are posted on-site.
- Employees exposed to occupational hazards are provided with pre-employment, in-service, and exit medical examinations, and occupational health monitoring records are established.
- The Company provides all employees in hazard-exposed positions with personal protective equipment that complies with national standards.

## Employee Training and Development

### Our Risks

With the implementation of the Company's "New Four Modernizations" strategy and the expansion of global operations, the demand for high-quality talent has become increasingly urgent. Shortages of cross-cultural management personnel, high-tech professionals, and overseas sales and service talents may constrain international expansion. Insufficient language proficiency, business etiquette, and cross-cultural collaboration capabilities may also increase teamwork costs. At the same time, the Company needs to further improve talent attraction policies and respond to the higher requirements placed on training systems by rapid knowledge iteration and the AI era.

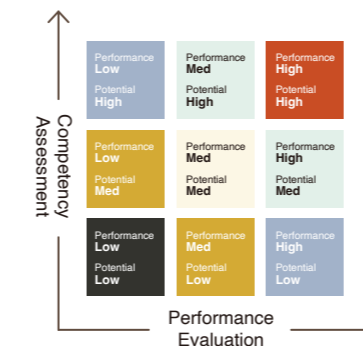
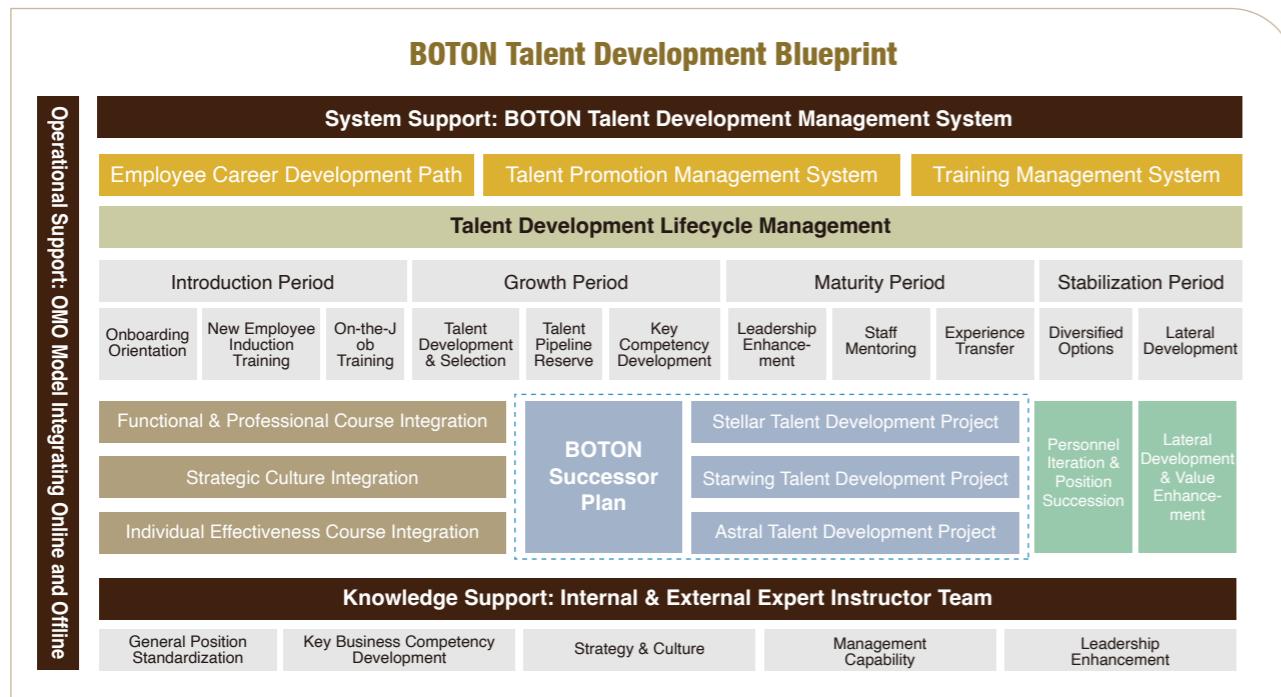
### Our Governance

The Company has established a three-dimensional governance framework of "Strategic Guidance – Resource Empowerment – Effectiveness Tracking." Led by the Human Resources Center, the "Boton Talent Development Plan" was formulated based on competency models for different positions, aiming to broaden employees' global perspectives while accurately aligning training content with business needs.

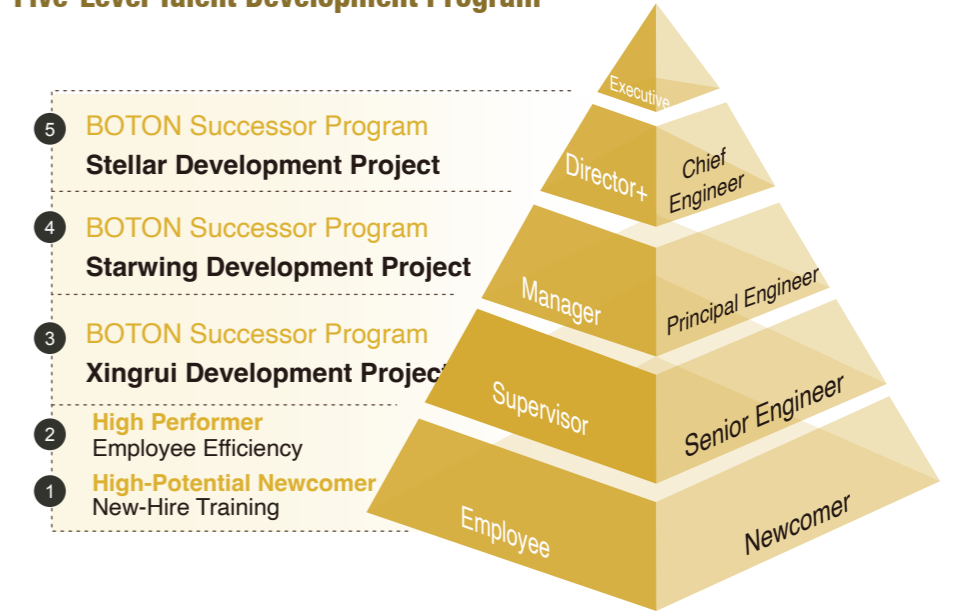


## BOTON Talent Development Plan

The Company supports talent development through three major systems: the “Boton Talent Development Management” institutional framework, an internal and external expert instructor knowledge system, and an online-offline integrated OMO (Online-Merge-Offline) operational model. These systems cover all stages of employee development, including onboarding, growth, maturity, and stabilization stages, while providing comprehensive learning resources such as professional skills courses, strategic culture programs, personal effectiveness training, and leadership development programs for succession planning.



### Boton Academy Talent Selection System – Five-Level Talent Development Program



## Tiered Talent Development Training Programs

Based on different job grades and position characteristics, the Company has established the Xingrui, Starwing, and Stellar Training Camps for supervisors, managers, and department heads and above, respectively, providing targeted training and empowerment.

The Company has also formulated the “Employee Continuing Education Subsidy Management Guidelines” to encourage employees to pursue continuing education and obtain professional qualifications, while providing financial support for such efforts.



## Our Initiatives

### BOTON Academy

Number of Online Courses in the Academy

**1410+**

Skills Management

Competency

Leadership

To support corporate strategy and leadership development, the Company established the “Boton Academy” to systematically promote job training and talent pipeline development. The Academy has launched more than 1,410 courses, covering management, technology, leadership, and other dimensions. Supported by university experts and internal instructors, the Academy focuses on business management, leadership development, and practical technical applications.

Through the “Five-Level Talent Development Program,” the Academy is committed to cultivating management professionals with strong expertise, industry insight, and operational capabilities, driving continuous evolution from individual empowerment to organizational advancement and becoming a key engine for corporate innovation.

## External Training Empowerment

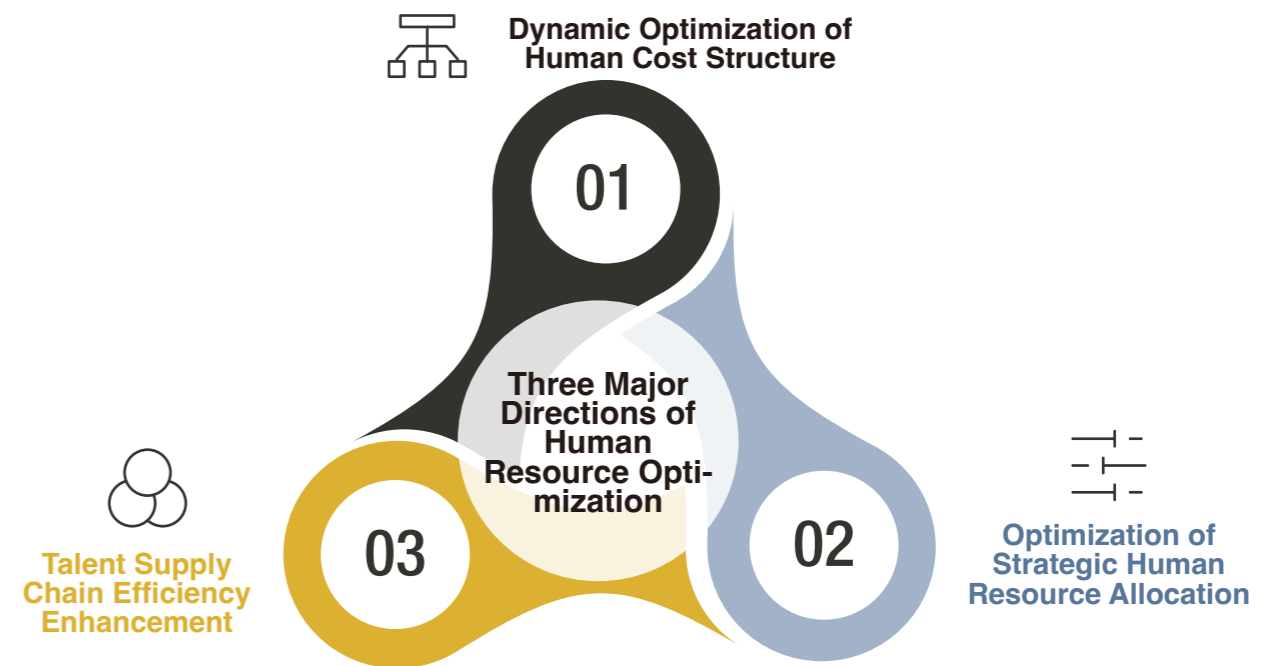
To enhance employee competencies and management capabilities, the Company partners with external institutions and experts to provide targeted professional skills and leadership training. It also collaborates with leading domestic universities, including Jiangnan University and Beijing University of Chemical Technology, to sponsor employees in advanced training, research, and study visits. Additionally, the Company has co-established a management leadership program with Jiangnan University's Business School to develop talent tailored to its needs.

### BOTON Academy Performance During the Reporting Period



## Compensation and Incentives

During the reporting period, the Company formulated institutional documents including the "Proposal for Organizational Efficiency Improvement and Talent Incentive Mechanisms," the "Diversified Incentive Mechanism Plan of Boton," and the "Assessment Plan for Middle and Senior Management Personnel." These initiatives focus on improving organizational capabilities through strategic human resource allocation optimization, talent supply chain enhancement, and dynamic optimization of human cost structures, thereby establishing an integrated strategic coordination mechanism of "Talent – Position – Business." The Company is committed to stimulating organizational and employee vitality by establishing value creation, evaluation, and distribution systems that enhance the value-creation capabilities of core talent and strengthen organizational productivity. Ultimately, the Company aims to make incentives part of its corporate culture, realizing the core philosophy of "honoring those who strive for the future."



# Building a Diverse, Equitable, and Inclusive (DEI) Workplace Environment

## Our Risks

As the Company continues to expand its global business operations, it faces multiple talent-related risks:

- Concerns among local talent regarding cultural identity and the sensitivity of international talent toward inclusion policies may extend recruitment cycles for key positions by more than 30%.
- Cross-cultural communication barriers and implicit bias may increase the costs of international projects and hinder innovation.
- Compliance issues such as gender pay gaps and racial discrimination may lead to regulatory penalties and reputational crises.
- Conflicts between headquarters culture and local cultures may weaken strategic coordination and result in missed market opportunities.

## Our Governance

- We integrate diversity, equity, and inclusion strategies into multiple levels and processes across the Company, from recruitment to promotion, from training to development, and from communication to decision-making.
- Our goal is to ensure that every employee feels respected, empowered, and treated fairly.



## Our Initiatives

### Racial and Ethnic Diversity

Across all global operating entities, we provide equal opportunities during recruitment regardless of ethnicity, skin color, religious belief, or cultural values. We have established clear recruitment strategies and development plans to ensure our workforce reflects the diversity of the global communities we serve, emphasizing the value and potential of talent from different racial and ethnic backgrounds.



### Diversity in Talent Selection

- We continuously attract global talent from diverse backgrounds to build a diversified workforce. Through broad recruitment channels and unbiased evaluation methods, we attract and identify outstanding talent with different backgrounds, cultures, and experiences.
- By implementing inclusive recruitment strategies and training hiring teams to recognize implicit bias, we are committed to building a diverse talent pool.



## Diversity of Communication Channels

To ensure every employee's voice can be heard and respected, the Company has established a series of bottom-up communication platforms, including the General Manager Mailbox, Employee Representative Congress, employee salons, HRBP (Human Resources Business Partner) mechanisms, executive communication channels, and informal lunch meetings with management. Employees are encouraged to freely express opinions, share experiences, and provide suggestions, while also strengthening mutual understanding and trust with management.



## Cultural Diversity

The Company provides cultural sensitivity and anti-bias training to encourage employees to better understand and respect different ethnic and cultural backgrounds, thereby promoting cross-cultural understanding and mutual respect. During the reporting period, the Company conducted DEI cultural training across the Group, covering cross-cultural management, anti-discrimination, gender equality throughout the employee lifecycle, elimination of unconscious bias, inclusion, and respect, achieving a training coverage rate of 91.7%.



## Fair Compensation and Benefits

Based on the principle of "equal pay for equal work," the Company further adopts a performance-oriented approach to establish a fair, reasonable, and motivating compensation and benefits system, taking into consideration job responsibilities, workload complexity, qualifications, and professional skill levels. The Company's compensation and benefits policies are transparent and do not differentiate based on gender, race, or ethnicity. Employees may access relevant information through the OA platform.



## Gender Equality

The Company has established an evaluation system based on competence and performance rather than gender-based assumptions or bias. The Company has implemented anti-sexual harassment policies and female employee protection policies, which not only safeguard employees from gender-based discrimination and harm, but also further strengthen the Company's commitment to and practice of gender equality.



## Equal Opportunities

Employee promotion is primarily based on performance outcomes and value contribution. In line with departmental planning and employee competencies, the Company customizes career development paths, clarifies career directions and promotion plans, and communicates these through annual reviews of Job Responsibility Descriptions.

All promotions are conducted in accordance with the Position Reporting Management System to ensure candidates meet the required qualifications, while promotion procedures, evaluations, observations, and disclosures are carried out in a standardized and transparent manner.



## Fair Working Conditions

The Company strictly complies with national laws and regulations such as the Labor Law and the Labor Contract Law, and has formulated internal policies including the Employee Handbook, Anti-Discrimination Management Policy, Workplace Sexual Harassment Prevention Policy, and Special Protection Policy for Female Employees to safeguard lawful employment practices and employee rights.



## Fair Working Environment

The Company has established employee grievance channels and formulated the Employee Grievance Management System and Democratic Consultation System. When employees believe their rights and interests have been infringed upon, they may file grievances, which are handled by relevant departments including Legal Affairs, the Labor Union, and Human Resources to protect employee rights and interests.



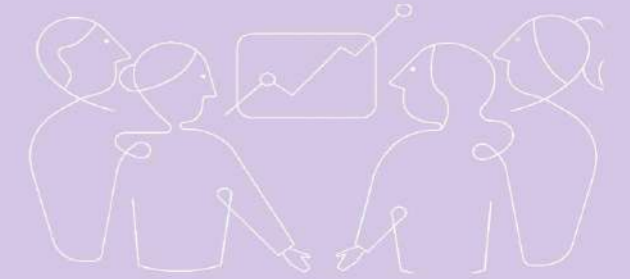
## Inclusion of Persons with Disabilities

The Company recruits persons with disabilities from local communities, signs labor contracts with them, and provides suitable employment opportunities. They enjoy the same compensation and benefits as other non-disabled employees.



During the reporting period, the Company was invited to participate in the event jointly organized by the United Nations Global Compact and UN Women to celebrate the **50th** anniversary of the establishment of International Women's Day by the United Nations, commemorating the 30th anniversary of the adoption of the Beijing Declaration and Platform for Action, the most comprehensive global framework for gender equality and women's empowerment. BOTON actively responded to these initiatives and demonstrated strong commitment to advancing gender equality.

**平等即商机**  
**EQUALITY MEANS BUSINESS**



**BOTON**

In support of

**WOMEN'S EMPOWERMENT PRINCIPLES**  
Established by UN Women and the UN Global Compact Office

宝通正式成为联合国妇女署《赋能予妇女原则》(WEPIs) 全球签署企业成员, 在工作场所、市场竞争和社区生活中为女性赋能



# Advancing Green Governance Toward a Net-Zero Future

## 05

### SDGs Addressed in This Chapter



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“ We are committed to building resource-efficient, environmentally friendly, safe, and intelligent industrial bulk material conveying systems. By improving energy efficiency and reducing emissions and resource consumption, we aim to maximize economic, social, and ecological benefits. Adhering to a full life-cycle green development philosophy, we strive to minimize impacts on resources, energy, and the environment, while collaborating with upstream and downstream partners to build a green and intelligent conveying ecosystem. ”

## Addressing Climate Change

Against the backdrop of global climate change and evolving regulatory policies, the Company has carried out climate risk identification, impact assessment, and response management tailored to its own operations. Climate-related risks have been incorporated into the Company’s strategic and risk management systems to manage climate-related opportunities and risks.

In accordance with IFRS disclosure frameworks and the Shenzhen Stock Exchange Guidelines No. 17 for Sustainability Reports of Listed Companies, the Company categorizes climate-related risks into two types: physical risks and transition risks.

### Physical Risks

Physical risks may affect the Company’s operational entities, supply chain, and on-site service processes. As extreme weather events become more frequent, the Company incorporates such risks into its risk assessment scope to reduce financial, market, operational, and reputational losses.

### BOTON’s Major Operating Locations

 **Wuxi, Jiangsu Province, China**

Located in the low-lying areas of the Yangtze River Delta Plain near Taihu Lake, Wuxi has a subtropical monsoon climate and serves as the location of the Company’s headquarters, R&D, and manufacturing bases. Some sales, service, and production sites are distributed across Shandong, Shanghai, Xinjiang, Inner Mongolia, Thailand, Australia, and other regions.

Based on production capacity, climate change in the Wuxi region has a relatively significant impact on the Company’s operations. The Company’s products and services cover more than **60** countries and regions worldwide, while supply chains are mainly located in mainland China and Southeast Asia, resulting in complex exposure to climate change across different regions.

 **Guangzhou, Guangdong Province, China**

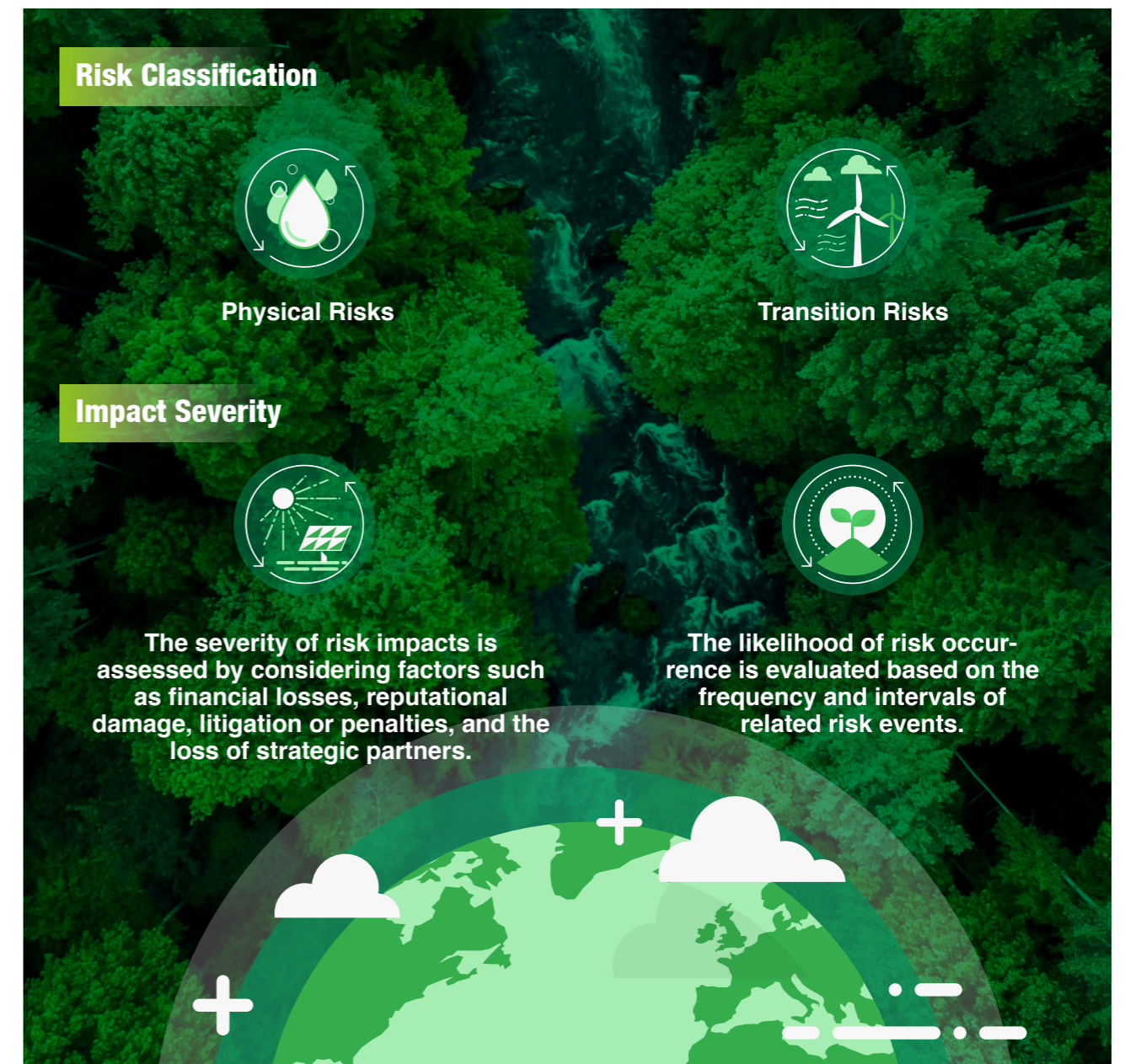
Guangzhou has a subtropical monsoon climate and hosts the Company’s mobile internet business operations, R&D, and marketing functions, with sales and services covering Hong Kong SAR, Singapore, South Korea, Japan, and other regions.

Based on employee distribution, climate change in the Guangzhou region has a relatively significant impact on the Company’s operations.

By collecting and evaluating data from the IPCC, CDP, domestic and international meteorological agencies, and geographic climate environment data from operating locations, and by considering different climate scenarios, the Company identified major physical risks related to its operations, including floods, typhoons, heatwaves, extreme weather events, and sea-level rise, which may affect operations, labor, and supply chains in multiple ways.



Time Horizons : Short-term: 1–5 years ; Medium-term: 5–10 years ; Long-term: More than 10 years



**Physical Risks**

**Floods, Typhoons and Heatwaves** Regions: Wuxi / Jining / Guangzhou / Thailand Impact Severity: Medium Time Horizon: Medium-term and Long-term

**Impacts on the Company**



**Operational Impacts**

- Supply chain and production disruptions, as well as logistics and distribution difficulties
- Reduced production efficiency and increased equipment failure rates



**Financial Impacts**

- Increased costs (energy, supply chain, insurance)
- Revenue decline



**Employee Impacts**

- Employee commuting and personal safety may be affected, resulting in reduced productivity and potential injuries

**Risk Response Measures**

01

**Flood Prevention for Facilities (Infrastructure)**

Upgrade production facilities, relocate critical equipment and materials to elevated areas, install flood barriers, optimize drainage systems, and rapidly remove standing water.

02

**Energy Management (Operations)**

Upgrade equipment cooling systems and improve ventilation; adopt energy-saving technologies and equipment; optimize production scheduling to reduce operating costs during peak temperature periods.

03

**Supply Chain and Logistics (Procurement & Logistics)**

Diversify raw material sourcing to reduce dependence on single regions; establish contingency plans with logistics providers to ensure transportation route switching.

04

**Emergency Response (EHS)**

Establish disaster emergency response plans covering early warning, evacuation, and asset protection; train employees in emergency response and heatstroke prevention; formulate high-temperature work guidelines and arrange reasonable rest periods.

05

**Financial Risk Control (Finance)**

Ensure insurance coverage for property damage and business interruption risks.

06

**Information and Communication (IT)**

Improve data backup and recovery systems; establish remote working systems.

**Extreme Weather Events** Region: Global Impact Severity: High Time Horizon: Medium-term

**Impacts on the Company**



**Operational Impacts**

- Facility damage, supply chain disruptions, and logistics delays



**Financial Impacts**

- Increased costs (repairs and insurance)
- Revenue losses



**Employee Impacts**

- Increased commuting difficulties and injury risks

**Risk Response Measures**

01

**Enhancing Disaster Resilience**

Infrastructure and IT departments strengthen facility protection and back up critical data systems.

02

**Supply Chain Optimization (Procurement)**

Diversify suppliers to spread geographical risks; establish safety stock to address supply disruptions.

03

**Emergency Management (EHS)**

Develop scenario-based emergency response plans and conduct regular emergency training for employees.

04

**Financial Protection (Finance)**

Purchase sufficient insurance coverage for extreme weather risks and establish dedicated emergency funds.

**Sea-Level Rise** Regions: Wuxi / Guangzhou / Thailand Impact Severity: Low Time Horizon: Long-term

**Impacts on the Company**



**Impacts on Operating Locations**

- Facility damage



**Supply Chain and Logistics Impacts**

- Existing ports may face inundation
- Reassessment of supply chains



**Financial Impacts**

- Increased costs
- Potential changes in market dynamics

**Risk Response Measures**

01

**Facility Reinforcement and Design Optimization (Infrastructure)**

Improve flood protection standards in high-risk areas and adopt adaptive architectural designs in low-lying regions.

02

**Strategic Adjustment (Strategy & Sustainability Committee)**

Avoid investments in high-risk regions and build a flexible supply chain.

03

**Emergency Preparedness (EHS)**

Formulate response plans and regularly organize employee training and drills.

04

**Financial Risk Control (Finance)**

Improve insurance coverage and diversify investments to reduce market risks.

◦ **Transition Risks** ◦

 **Policy and Regulatory Risks**

Regional and Impact Dimensions	Impacts on the Company	Risk Response Measures
Regions: Wuxi / Jining / Thailand Impact Severity: High	The company may face stricter environmental regulations and carbon emission requirements, including production and power restrictions, which could affect production capacity and on-time order delivery.	<ul style="list-style-type: none"> <li>• Increase R&amp;D investment to develop more environmentally friendly material conveying solutions and green products, improve transportation efficiency, and reduce energy consumption</li> <li>• Promote the construction of green smart factories.</li> <li>• Advance the development of the company's carbon management platform, conduct organizational carbon inventories, product carbon footprint assessments, and carbon neutrality certifications, driving green and low-carbon development across the value chain and consumption sectors.</li> </ul>
Regions: Wuxi / Jining / Thailand Impact Severity: Medium	The implementation of product carbon emission policies in certain regions may affect exports or significantly increase taxes and fees.	Increase the proportion of renewable electricity usage and continuously build product life-cycle carbon reduction capabilities. • Gradually extend carbon reduction requirements to the supply chain and work together to reduce product carbon footprints.
Regions: Guanzhou Impact Severity: High	The mobile internet business may be affected by stricter data protection and privacy laws, especially in the European Union region.	Strengthen data protection measures to ensure game products comply with data protection regulations in target markets.

 **Technological Risks**

Regional and Impact Dimensions	Impacts on the Company	Risk Response Measures
Regions: Wuxi / Jining / Thailand Impact Severity: Medium	Increasing demand for low-carbon production may render traditional production technologies obsolete.	Continuously improve production processes and equipment, and promote innovation in manufacturing technologies.
Regions: Wuxi / Jining / Thailand Impact Severity: Low	Market transition toward green and low-carbon products may gradually phase out traditional product technologies.	Promote product technology upgrades and innovation.
Regions: Guanzhou Impact Severity: Low	The mobile internet business must continuously innovate to attract users while minimizing energy consumption in game operations.	Reduce the number of servers used and prioritize cooperation with data center providers utilizing green energy.

 **Market Risks**

Regional and Impact Dimensions	Impacts on the Company	Risk Response Measures
Regions: Wuxi / Jining / Thailand Impact Severity: High	Customer demand for low-carbon and environmentally friendly products and solutions is increasing	Promote green and intelligent conveying services and products.
Regions: Wuxi / Jining / Thailand Impact Severity: High	High-carbon-emission raw materials may face future restrictions	Accelerate the R&D and promotion of green products.
Regions: Guanzhou Impact Severity: Medium	Market preferences in the mobile internet business may change rapidly, requiring continuous game updates to meet market demand	Strengthen market research and promptly adjust game content to improve user attraction and retention.

 **Reputational Risks**

Regional and Impact Dimensions	Impacts on the Company	Risk Response Measures
Regions: Wuxi / Jining / Thailand Impact Severity: High	Globally, the company's environmental practices are receiving increasing attention, and any behavior perceived as environmentally irresponsible may negatively impact the company's reputation.	Strengthen communication with stakeholders, actively demonstrate the company's environmental efforts and achievements, establish and improve the corporate social responsibility system, and ensure that all business activities comply with social and environmental responsibility standards.

## Climate Risk Governance

### Climate Risk Governance Framework

The company has established an ESG governance structure led by the Board of Directors to discuss climate change-related issues, identify climate risks and opportunities, and formulate measures to address the impacts of climate change. The Strategy and Sustainable Development Committee is responsible for planning, coordination, and evaluation, while the Climate Action Task Force is responsible for implementation.

#### Board of Directors (Decision-Making Level)

##### Strategic Leadership

Formulate the overall strategic direction for addressing climate change, incorporating climate risk governance into the company's long-term development plans and major decision-making processes.

##### Supervision and Accountability

Supervise the overall progress and effectiveness of climate risk governance, take responsibility for major related decisions, and ensure reasonable allocation of resources to support climate actions.

##### Risk Management

Identify and assess significant risks and opportunities arising from climate change related to the company's strategy, finance, and operations, and determine risk appetite and response strategies.

#### Strategy and Sustainable Development Committee (Management Level)

##### Planning and Deployment

Based on the strategic direction set by the Board, formulate specific climate risk governance strategies and action plans, clarifying objectives and tasks for each stage.

##### Resource Coordination

Coordinate internal company resources and promote cross-department collaboration to ensure effective support in personnel, materials, and financial resources required for climate actions.

##### Monitoring and Evaluation

Regularly monitor the implementation of climate risk governance initiatives, evaluate execution effectiveness, report to the Board in a timely manner, and provide recommendations for adjustments.

#### Climate Action Task Force (Execution Level)

##### Implementation

Responsible for implementing specific climate risk governance tasks and measures, coordinating BOTON's decarbonization pathway planning and achievement of decarbonization targets.

##### Data Collection

Collect, organize, and analyze climate change-related data and information to support management decision-making and promptly report issues and challenges encountered during implementation.

##### Communication and Collaboration

Maintain close communication and collaboration with internal departments and external stakeholders to promote the smooth implementation of climate actions and enhance the company's overall capability to address climate change.

## Opportunities Arising from Climate Change

In response to the challenges of climate change, the company has actively embraced transformation and **established a new green intelligent conveying service business model based on green products and digital conveying life-cycle solutions**. Growing downstream demand for green intelligent conveying solutions has created opportunities for technological innovation and market expansion. At the same time, demand for green management throughout the product life cycle has created new opportunities for emerging businesses such as intelligent conveying and waste recycling. The new products and business models developed under the green strategy have already contributed to sustained business growth and played a positive role in addressing climate change.

In 2025, the green intelligent conveying business continued to grow strongly. Green conveyor belt products accounted for **14.37%** of total sales, while RFID digital conveyor belts and online monitoring products accounted for **16%** of total sales. Green products such as energy-saving aramid conveyor belts and ultra-low rolling resistance conveyor belts achieved effective energy savings of **10%-40%** in practical applications, directly helping downstream customers reduce carbon emissions. By launching the industry's first low-carbon sustainable conveyor belt products with high bio-based material content, the company not only promoted the industrialization of low-carbon materials such as bio-based rubber, bio-based silica, and bio-based nylon, but also addressed the long-term environmental impacts of waste products through recycling and recovery initiatives.

Proportion of green conveyor belt product sales in 2025

**14.37%**

Proportion of RFID digital conveyor belts and online monitoring product sales

**16%**

Effective energy consumption reduction achieved by green products in practical applications

**10%-40%**

# BOTON

## BOTON Technology Decarbonization Targets



01

**Achieve Carbon Neutrality in Production and Operations by 2030**



02

**Achieve Carbon Neutrality Across the Entire Value Chain by 2050**

### Company Decarbonization Targets and Implementation Pathways

Through green supply chain management, the application of low-carbon sustainable materials, the design of energy-saving and low-carbon conveyor belt products, green intelligent conveying services, and the recycling and reuse of end-of-life products, the company aims to reduce Scope 3 carbon emissions and build a green intelligent conveying ecosystem. Key targets include:

Green Material Application by 2030

**30%**

Green Product Sales Ratio by 2025

**50%**

Sales Ratio of RFID Digital Conveyor Belts and Online Monitoring Products by 2025

**23%**

Recycling and Disposal Rate of End-of-Life Products by 2030

**85%**

To Achieve Operational Carbon Neutrality Targets (Scope 1 and Scope 2), the Main Implementation Pathways Are as Follows:

#### Green Capability Development

##### Key Implementation Measures

Establish organizational carbon emission and product carbon footprint management platforms

##### Phased Targets

Complete platform construction and launch operation in 2024

##### 2025 Implementation Progress

- Completed verification of the Group's 2025 organizational carbon emissions in accordance with ISO 14064.
- Optimized carbon management platform functions by adding emission source identification, dynamic adjustment of emission factors, activity data collection, data quality management, authority management, approval workflows, and one-click export of inventory reports based on the intelligent computing engine.
- The platform has now been deployed across the Group's core subsidiaries, enabling monthly carbon emission data tracking and traceability.

#### Process Optimization and Energy Efficiency Management

##### Key Implementation Measures

Promote green intelligent manufacturing through process optimization, improved energy efficiency, energy-saving equipment upgrades, and digital energy management to continuously reduce unit product energy consumption

##### Phased Targets

Using 2022 as the baseline, reduce unit product energy consumption by **10%** in 2023, **19%** in 2024, and **25%** in 2025

##### 2025 Implementation Progress

- Invested approximately RMB **15.61** million to complete annual equipment process energy-saving upgrades and intelligent transformation targets.
- Planned projects include steam condensate waste heat recovery, permanent magnet mixer retrofitting, permanent magnet fan upgrades, and hydraulic station servo recovery upgrades, with an estimated investment of RMB **4.6** million, expected to save **583** tons of standard coal annually.
- Achieved a **20.32%** reduction in unit product energy consumption.

### Renewable Energy Utilization

#### Key Implementation Measures

Increase the use of clean energy through photovoltaic project deployment and green electricity trading to enhance clean energy utilization

#### Phased Targets

Complete distributed photovoltaic projects at factories in various regions. Achieve **25%** clean energy utilization in 2023, **35%** in 2024, **50%** in 2025, and **100%** by 2030.

#### 2025 Implementation Progress

- The Zoucheng manufacturing base in Shandong has planned a **4.892 MW** distributed photovoltaic project, with expected annual power generation reaching **5 million kWh**. Currently, **2.4 MW** has been completed. The Rayong manufacturing base in Thailand will prioritize implementation on buildings with suitable consumption conditions based on actual electricity demand.
- Cooperated with Huanbaoqiao through green certificate trading to utilize **28.5 million kWh** of green electricity.
- The Group's proportion of green electricity usage reached **50.32%**.

**Addressing the Challenges of Scope 3 Emissions Management**, We actively collaborate with upstream and downstream partners across the industrial chain to comprehensively promote green and low-carbon transformation. By accelerating the R&D of low-carbon and environmentally friendly materials, promoting energy-saving conveyor belt products, building intelligent green service systems, and establishing recycling and reuse mechanisms for end-of-life products, we are taking multiple measures to reduce the intensity of Scope 3 carbon emissions and support the creation of a green, intelligent, and sustainable new ecosystem for the conveying industry.

During the reporting period, the company released the **"BOTON Supply Chain Strategic Blueprint,"** clearly proposing the establishment of the industry's first full life-cycle carbon footprint management platform for the supply chain. The platform will provide suppliers with access to a carbon emission calculation system, and suppliers' annual emission reduction performance will be incorporated into supplier performance evaluations.



### Carbon emission reduction effectiveness



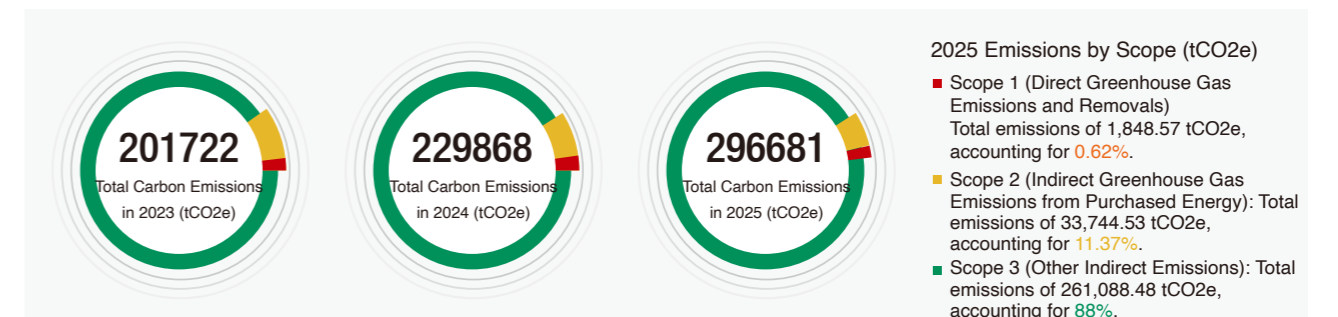
The Company has actively promoted the construction of carbon inventory and carbon footprint management platforms to support standardized verification procedures for low-carbon development. Since 2022, the Group has carried out corporate carbon inventory, incorporating the industrial Internet and mobile Internet business segments into the inventory boundary. Verified by Bureau Veritas, the carbon emission data of 2022 has been taken as the baseline. Adhering to the principle of "direct emission reduction comes first over abatement, and abatement comes first over offsetting", the Company can effectively manage carbon emission data and respond to climate-related risks.

In accordance with ISO 14064:2018, the Company independently completed the construction of the Baotong Technology Group Carbon Management Platform V1 for organizational carbon emission management in 2024, with its greenhouse gas accounting methodology verified by a third party. Built in compliance with international standards to define the accounting boundary, the platform features core capabilities including full-caliber emission source identification, automated accounting and traceability analysis. It provides solid data support for emission reduction and investment strategies and meets relevant information disclosure requirements.

Verified by a third-party institution, our carbon emission results for 2024 are as follows:



The Results of This Inventory Have Been Audited by Bureau Veritas



## Green Production

The company continuously improves its environmental management system, optimizes risk control throughout the production process, reduces energy consumption and waste emissions during production, and promotes environmentally friendly manufacturing activities.

## Green Factory

The company is committed to building sustainable green factories to minimize the negative environmental impacts generated during production. Before establishing manufacturing bases, extensive evaluations are conducted on environmental protection, pollution prevention, water resource management, biodiversity conservation, and other related aspects.

All manufacturing bases have obtained Environmental Impact Assessment (EIA) approvals from local environmental authorities and conduct construction and production activities in compliance with applicable laws and regulations.



## Environmental Management System

All manufacturing bases under the company have obtained ISO 14001 Environmental Management System certification and continue to undergo annual internal and external audits. The company has established management systems for wastewater, exhaust gas, solid waste, and energy management. Currently, the company's exhaust gas emission system is connected to government monitoring platforms, enabling real-time monitoring of emission concentration data. The company has also established the "EHS Legal and Regulatory Management Procedure" to collect the latest laws and standards quarterly and conduct compliance evaluations.

In accordance with ISO 14001 requirements, the company has formulated a series of policies and standards, including the "Environmental Management Policy," "Environment and Occupational Health & Safety Manual," "Environmental Factors and Hazard Identification, Risk Assessment and Risk Control Procedure," "Environmental Pollution Prevention and Control Management Procedure," and "Environmental Monitoring and Measurement Management Procedure." These policies integrate environmentally friendly concepts into the company's development strategies and operational management, promoting green management practices.

To enhance the capability to respond to sudden environmental pollution incidents, the company has established the "Emergency Response Plan for Environmental Incidents," formed emergency rescue teams in accordance with the plan, organized regular drills, and equipped facilities with emergency supplies such as emergency pumps, self-rescue respirators, and protective clothing. In addition, emergency accident pools have been installed at all manufacturing bases. Through the switching of rainwater and sewage pipeline valves, contaminated wastewater can be diverted into the emergency pools, which are capable of collecting more than 800 cubic meters of accident wastewater.

### BOTON Environmental Management Policy




## Exhaust Gas Management

Exhaust gas management is a critical task for safeguarding environmental quality and employee health. We adopt a combination of advanced technologies, including source control, process optimization, and end-of-pipe treatment, to effectively manage emissions.

### 2025 Exhaust Gas Emission Results

Indicator	Unit	2025	2024	2023
Non-Methane Total Hydrocarbons (NMHC)	Tons	12.107	7.84	2.87
Nitrogen Oxides (NOx)	mg	Not Detected	Not Detected	Not Detected
Sulfur Dioxide(SO2)	mg/m <sup>3</sup>	Not Detected	Not Detected	Not Detected
VOC Emissions per Unit Product	g/m <sup>3</sup>	1.109	0.23	0.13



**Performance**

The exhaust gas emission concentrations at all manufacturing bases are significantly lower than the national emission standards.

Non-methane total hydrocarbons have been converted into benchmark emission concentrations in accordance with the "Emission Standard of Pollutants for Rubber Products Industry" (GB27632-2011).

## Wastewater Management

The company's wastewater mainly consists of domestic sewage generated from cafeterias, bathrooms, and restrooms, as well as steam condensate. A rainwater and sewage separation system is implemented. Treated wastewater is discharged into the municipal sewage pipeline network, while rainwater within the bases is discharged into the municipal stormwater system. Wastewater treatment adopts advanced MBR (Membrane Bioreactor) technology, and the pollutant concentration after treatment is far below the limits specified in the "Emission Standard of Pollutants for Rubber Products Industry."

To ensure compliant wastewater discharge, the wastewater treatment stations are managed daily by designated personnel. The company conducts annual monitoring of both rainwater and wastewater discharge outlets to ensure compliance with discharge standards. **Monitoring results show that all wastewater discharge indicators at the manufacturing bases during the reporting period were significantly lower than industry standards.**

### 2025 Wastewater Discharge Results

Pollutant	Unit	2025	2024	2023
Chemical Oxygen Demand (CODCr)	Tons	1.246	3.08	NA
Biochemical Oxygen Demand (BOD5)	Tons	0.2114	1.09	NA
Suspended Solids	Tons	1.643	1.12	NA
Total Phosphorus	Tons	0.031	0.05	NA
Total Nitrogen	Tons	0.442	1.63	NA
Ammonia Nitrogen	Tons	0.189	0.83	NA
Petroleum-Based Animal and Vegetable Oils	Tons	0.07	NA	NA



**Performance**

All monitored wastewater discharge indicators at the manufacturing bases were significantly lower than industry standards.

## Waste Management

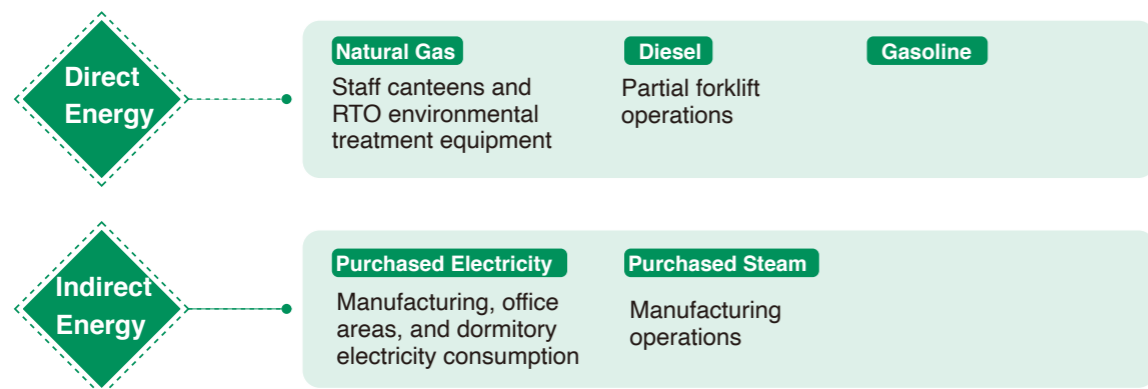
The company strictly follows the 3R principles (Reduce, Reuse, and Recycle) in waste management. In accordance with the "Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste" and local environmental protection requirements, the company has established the "Pollution Prevention and Control Procedure" to identify, classify, collect, store, utilize, transfer, and dispose of solid waste and hazardous waste generated during operations.

The company's waste mainly includes domestic waste, general industrial waste, and hazardous waste. All waste is collected and stored according to classification requirements.

### 2025 Non-Hazardous and Hazardous Waste Discharge Results

Waste Category	Unit	2025	2024	2023
Domestic Waste (Including Food Waste)	Tons	175.88	504.15	101.2
General Industrial Solid Waste	Tons	2826.66	2496.13	1976.3
Hazardous Waste	Tons	64.7	24.61	14.92
Solid Waste Emissions per Unit Product	g/m <sup>2</sup>	117.095	107.15	107.59

### Energy Management



The company focuses on the environmental impacts and dependencies associated with production activities, establishes a comprehensive energy management system, and continuously carries out energy-saving and emission-reduction initiatives. All manufacturing bases under the company have obtained ISO 50001:2018 Energy Management System certification and have established systems and procedures including the “Energy Review Control Procedure,” “Energy Baseline Control Procedure,” and “Energy Objectives, Targets and Management Program Control Procedure.”

The company has established the “Energy Data Collection Control Procedure,” the “Energy Measurement and Statistical Control Procedure,” and a three-level Energy Management Information System (EnMS) to monitor energy consumption of production and auxiliary equipment. The system automatically issues alerts when abnormal energy consumption is detected, enabling immediate investigation and corrective action.

### Key Energy-Saving Projects and Achievements in 2025



Projects including permanent magnet upgrades for environmental protection fans in the mixing workshop, power factor improvements in the conveyor belt workshop, and energy-saving upgrades for extruder water temperature cabinets were launched, with expected annual electricity savings of approximately RMB 2 million. Permanent magnet upgrades for the mixer hydraulic stations are expected to reduce electricity consumption by more than 15%, while converting extruder water temperature cabinets from steam heating to electric heating is expected to reduce steam costs by over 10%.



The manufacturing base optimized the control logic of the environmental treatment system in the solid woven conveyor belt workshop by changing two facilities from simultaneous operation to a one-duty-one-standby mode. While ensuring compliant exhaust emissions, this achieved a 50% reduction in electricity consumption and significantly lowered operating costs. Dedicated exhaust pipelines were installed to remove residual heat from substations and power distribution rooms, reducing equipment energy consumption and saving over 170,000 kWh of electricity annually. In addition, the air compressor control system was upgraded to enable automatic start-stop operation based on air demand, significantly improving operational efficiency and saving more than 100,000 kWh of electricity per year.



High-efficiency energy-saving LED industrial and mining lights were adopted to replace traditional lighting fixtures, with expected annual electricity savings of approximately 76,000 kWh and carbon dioxide emission reductions of 76 tons. In addition, ceiling lights in stairwells were upgraded to sound-and-light-controlled LED lighting, saving approximately 918 kWh annually and reducing emissions by about 915 kg.

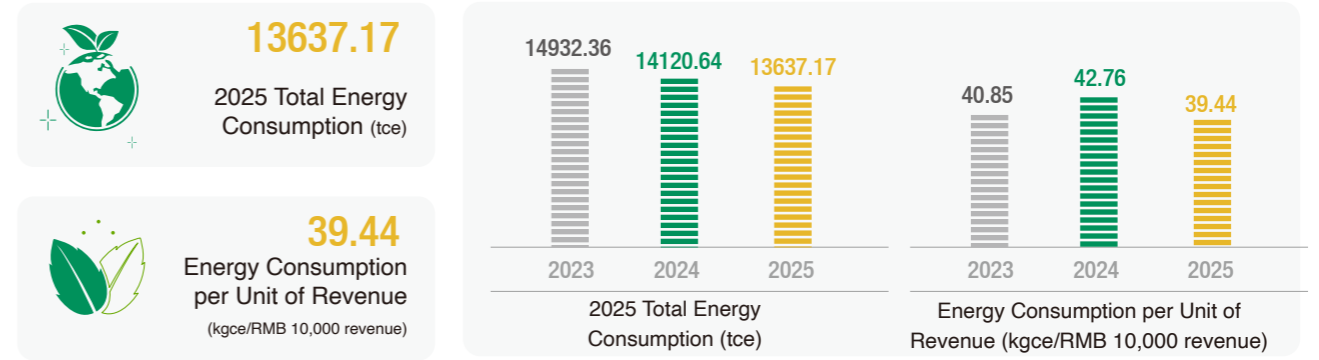
These two improvement projects effectively reduced energy consumption and supported overall production efficiency. By adopting two 2500 kW high-voltage variable-frequency motors for demand-based regulation, the comprehensive energy-saving rate reached approximately 12%, with annual electricity savings of about 2.52 million kWh and electricity cost savings of approximately THB 10 million, while also reducing startup current and grid impact.

### 2025 Energy Consumption Data of Manufacturing Bases

Energy Type	Consumption		
	Wuxi Brilliant BOTON Manufacturing Base	Shandong Novoton Manufacturing Base	Rayong Manufacturing Base, Thailand
Gasoline (kg)	0	414.6181	0
Diesel (kg)	22604.25	862.8312	14772.074
Natural Gas (Nm <sup>3</sup> )	106802.85	0	0
Liquefied Natural Gas (kg)	0	0	2145.6
Electricity (Equivalent Value) (kWh)	39135676.90	15332960	6529393.23
Thermal Energy (Equivalent Value) (t)	49741	0	0
Comprehensive Energy Consumption			
	Wuxi Brilliant BOTON Manufacturing Base	Shandong Novoton Manufacturing Base	Rayong Manufacturing Base, Thailand
Energy Consumption per Unit Output Value (kgce / RMB 10,000)	81.7487	66.8217	203.9890
Energy Consumption per Unit Revenue (kgce / RMB 10,000)	74.9394	63.1383	195.6740

Note: Since the industrial park where the Shandong Novoton Manufacturing Base is located has not yet settled steam usage data, there is no data available for this energy category.

## Company Energy Consumption Data



## Water Resources Management

Although the Company's production water consumption is relatively low, we consistently uphold the principle that "every drop of water is valuable" and are committed to efficient resource utilization and environmental protection. Through a management strategy centered on "water conservation priority, circular utilization, and full employee participation," the Company maximizes the use of recycled water during operations. Water recycling facilities have been installed to optimize water balance. Pretreated water and reclaimed water are centrally collected and reused for cooling tower replenishment, landscaping, and road cleaning within the industrial park. Through the recycling use of vulcanization spray water, annual water consumption is reduced by approximately 900 tons. During the reporting period, the Wuxi Brilliant BOTON Manufacturing Base inspected its water-saving valves, identified and repaired one leakage point, reducing water waste by approximately 15,000 tons. Meanwhile, the Company formulated the "Water Conservation Management System," which specifies water-saving measures from both engineering and management perspectives. The Company is committed to complying with regional water resource management regulations, actively promoting water-saving awareness and education internally, and providing timely incentives for water-saving behaviors and initiatives.

### 2025 Water Resources Management Results

Indicator	Unit	2025	2024	2023
Water Withdrawal	tons	214578	182772	218169
Wastewater Discharge	tons	133792.4	100661.80	NA
Water Consumption	tons	80784.6	82110.20	NA
Water Consumption per Unit of Revenue	tons / RMB 10,000 revenue	0.23	0.55	0.60
Recycling Rate of Production Water	%	92	92	NA

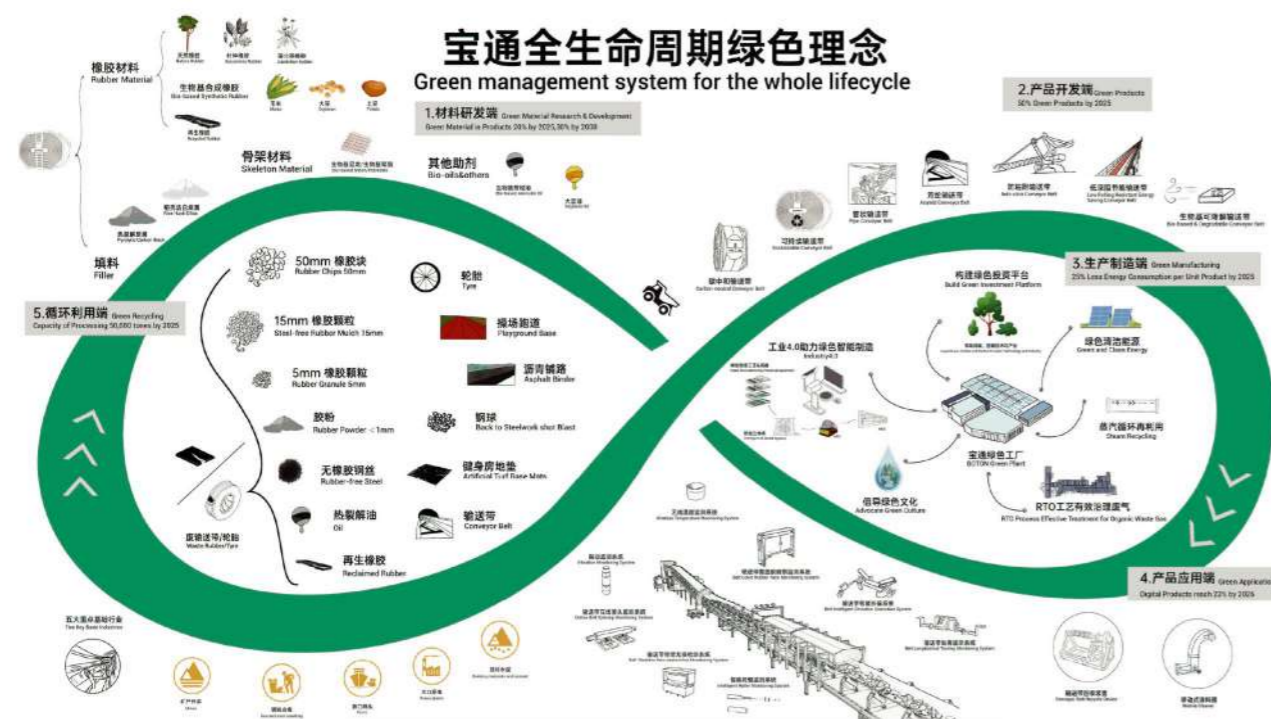
## Green Culture

The Company places low-carbon operations at the core of its development, encouraging green office practices, sustainable lifestyles, and low-carbon production. By enhancing employees' awareness and skills in energy conservation and carbon reduction, the Company lays the foundation for sustainable low-carbon production and operations. During the reporting period, the Company implemented consumption controls on lighting, air conditioning, elevators, and other equipment in office and public areas, replaced lighting fixtures with energy-efficient alternatives, upgraded all employee shuttle buses to new energy vehicles, and prioritized cooperation with cloud server providers with a high proportion of green electricity usage.

The Company encourages employees to adopt energy-saving behaviors in daily office operations, promote online meetings, and reduce unnecessary business travel. Internal second-hand goods exchange activities were launched to promote reuse and extend product life cycles. During the reporting period, the Company promoted green culture through activities such as energy-saving and carbon-reduction campaigns, educational training programs, prize-based quizzes, and improvement suggestion collection initiatives.

## Green Operations

### Continuously Building Carbon Reduction Capabilities Throughout the Product Life Cycle




	Indicator	Target	Detailed 2025 Progress
	Carbon Emissions	<ul style="list-style-type: none"> <li>Total greenhouse gas emissions (Scope 1, 2, and 3)</li> <li>Carbon emission intensity (tCO<sub>2</sub>e / RMB 10,000 revenue)</li> </ul>	<ul style="list-style-type: none"> <li>Achieve carbon neutrality in operations (Scope 1 and Scope 2) by 2030</li> <li>Operational carbon emissions were <b>35,593.10</b> tons, representing a <b>39.8%</b> reduction compared with the 2022 baseline year.</li> <li>Carbon emission intensity was <b>0.103</b> tCO<sub>2</sub>e per RMB 10,000 revenue, representing a <b>43.3%</b> reduction compared with the 2022 baseline year.</li> </ul>
	Green Materials	<ul style="list-style-type: none"> <li>Proportion of green materials used (bio-based, recycled, low-carbon)</li> <li>Green raw material ratio to reach 22% by 2025</li> </ul>	<ul style="list-style-type: none"> <li>Reach 30% by 2030</li> <li>The application ratio of low-carbon sustainable green materials such as natural rubber, bio-based itaconate rubber, bio-based silica, bio-based nylon polyester cord fabric, and bio-based aromatic oils reached <b>22%</b>.</li> </ul>
	Green Products	<ul style="list-style-type: none"> <li>Proportion of green products (energy-saving, environmentally friendly, low-carbon products)</li> </ul>	<ul style="list-style-type: none"> <li>Green product sales accounted for more than 35% in 2023 and are expected to exceed 50% by 2025</li> <li>Green conveyor belt products—including energy-saving aramid belts, ultra-low rolling resistance conveyor belts, high bio-based low-carbon conveyor belts, carbon-neutral conveyor belts, and environmentally friendly pipe conveyor belts—accounted for <b>14.37%</b> of sales.</li> </ul> <p>Note: Green product sales did not meet expectations. The Company will further strengthen the promotion of green products and enhance product competitiveness based on market and customer demand.</p>
	Green Manufacturing	<ul style="list-style-type: none"> <li>Green factories / smart factories</li> <li>Energy consumption per unit product</li> <li>Green electricity ratio</li> </ul>	<ul style="list-style-type: none"> <li>Based on 2022 baseline, reduce unit product energy consumption by 25% by 2025</li> <li>Green electricity ratio to reach 50% by 2025 and 100% by 2030</li> <li>The overall proportion of green electricity usage reached <b>50.32%</b>.</li> <li>Energy consumption per unit product decreased by <b>20.32%</b> compared with the baseline year.</li> <li>The Shandong manufacturing base was recognized as a <b>“Green Factory of Jining City.”</b></li> </ul>
	Circular Recycling	<ul style="list-style-type: none"> <li>Recycling and disposal rate of obsolete products</li> </ul>	<ul style="list-style-type: none"> <li>Recycling rate to reach 40% by 2025</li> <li>Reach 85% by 2030</li> <li>The obsolete product recycling project has been put into operation and applied in the Australian livestock industry.</li> </ul>


## Mobile Internet

### Guangzhou Efun

Based on energy conservation and carbon reduction objectives, the following effective measures were implemented in phases throughout the reporting period:

 Collaborated with business units to evaluate and discontinue certain eligible legacy games, thereby reducing the need for additional servers.

 Worked jointly with development partners to optimize the architecture of both new and existing games, conduct server migration or integration, and reduce server expansion requirements.

 Through a self-developed AI intelligent operation and maintenance cost-control system, the Company efficiently managed monitoring data for all cloud servers and promptly optimized configurations or reduced capacity, thereby minimizing additional server demand.


According to statistics, during the reporting period, the number of servers was reduced by **120** units compared with the level required to support business growth, resulting in an annual electricity reduction of approximately **14,824** kWh.

Meanwhile, Guangzhou Efun also extended green initiatives to its supply chain by prioritizing service providers committed to improving energy efficiency and increasing the proportion of green electricity usage, including Alibaba Cloud, Tencent Cloud, Amazon Web Services (AWS), and Google Cloud. These efforts not only reduced the environmental impact of business activities but also promoted the sustainable development of digital services.

### Hainan Gaotu

In 2025, the Technology Center continued to deepen its dual-driven carbon reduction strategy of “**Green Technology Architecture + Lean Resource Management.**” Building on the carbon reduction achievements of 2024, the Company further enhanced carbon reduction performance through technology upgrades, business optimization, and supply chain collaboration.


During the year, the Company reduced 235 cloud servers in total, representing an approximately 46% improvement over the 2024 reduction level. Annual energy savings reached **32,557** kWh, equivalent to reducing carbon dioxide emissions by **24.4** tons (calculated using an average thermal power carbon emission factor of **0.75** kg/kWh), demonstrating significant carbon reduction results.

 **Lean Optimization on the Business Side**


In collaboration with business departments, the Company established a “Game Lifecycle Carbon Footprint Assessment Model” to conduct multidimensional evaluations of older games with long operation cycles and continuously declining user activity. Inefficient products were accurately identified and discontinued, reducing ineffective computing power consumption at the source and releasing approximately 80 servers.

 **Technology Architecture Upgrade**

The Company further advanced the application of cloud-native technologies, promoting K8s containerization migration and architectural restructuring for core games. Through technologies such as elastic resource scaling and dynamic load balancing, server resource utilization increased from **65%** in 2024 to **82%**. Meanwhile, cross-regional server cluster integration was completed, reducing energy consumption from cross-regional data transmission and consolidating a total of **75** servers.

 **Collaborative Carbon Reduction in R&D**

The Company established standardized “Green R&D” procedures and collaborated with development partners to optimize the performance and technical architecture of operating games, thereby reducing server resource consumption per game. During the reporting period, five games completed green adaptation upgrades, reducing server configuration demand by a cumulative **80** servers and achieving the optimization goal of “maintaining user experience while reducing energy consumption.”

 **Deepening the Green Supply Chain**

Building on the partnerships established in 2024, the Company further expanded cooperation with green cloud service providers, requiring all partner cloud vendors to provide annual energy consumption reports and green electricity ratio data. In 2025, the average proportion of green electricity used by partner vendors was required to be no less than **40%**. Through green screening and collaboration across the supply chain, the Company promoted the low-carbon transformation of the entire digital service value chain, creating a virtuous cycle of “enterprise-driven reduction + ecosystem-wide reduction.”



# Shared Technological Prosperity Unleashes the Power of Growth

# 06

SDGs Addressed in This Chapter



## Contents of This Chapter

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“As a pioneer in technological innovation, the Company relies on continuous R&D investment and breakthroughs in key technologies to drive industrial transformation and upgrading. The Company integrates cutting-edge technologies with sustainable development goals, exploring new pathways that balance economic benefits with ecological protection, and creating long-term value for customers and society through safe, efficient, and green products and services.”

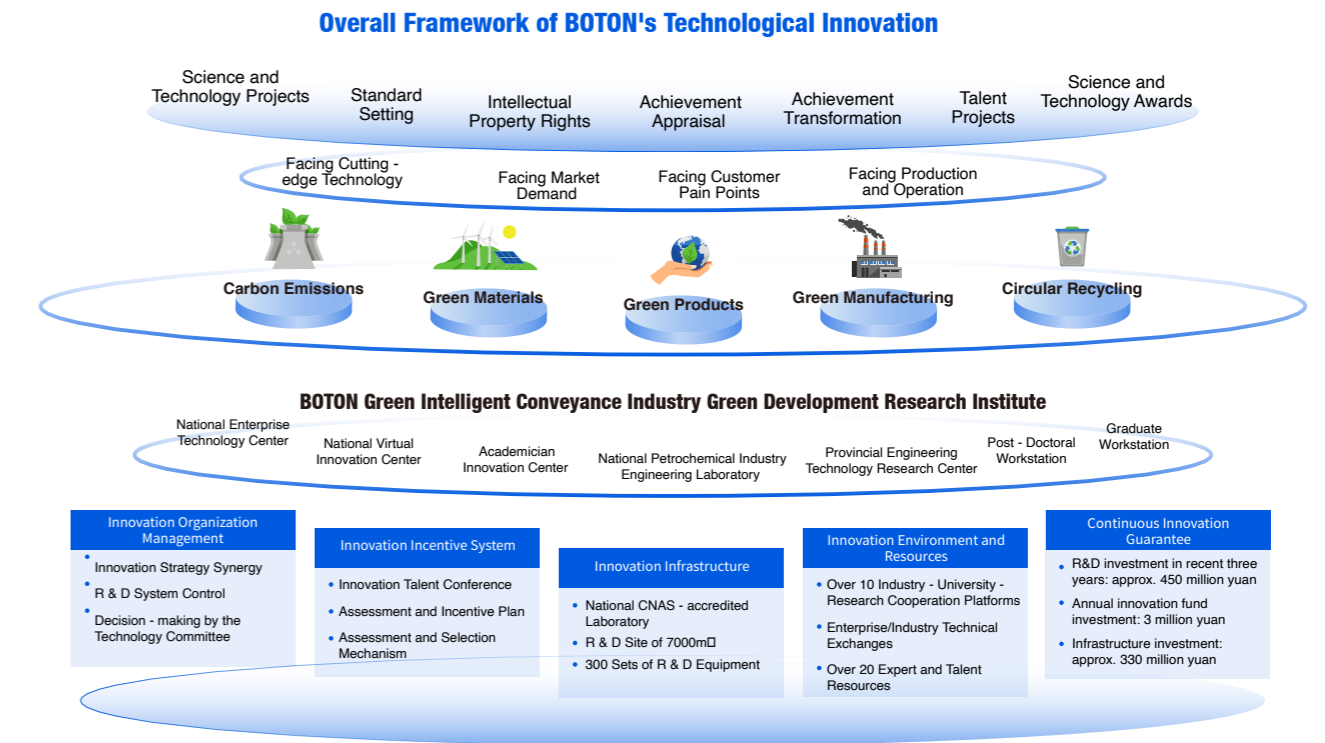
## Our Risks

Slow technological advancement may weaken product competitiveness and cause the Company to miss opportunities in green and intelligent transformation. Customers urgently require efficient, safe, and low-energy transportation solutions. If R&D efforts deviate from market trends or patent strategies are insufficient, the Company may be rapidly replaced or restricted by competitors. Emerging technologies may also increase environmental burdens if ecological impacts are overlooked. The mobile internet business segment also requires continuous innovation to improve efficiency and user experience.

## Our Governance

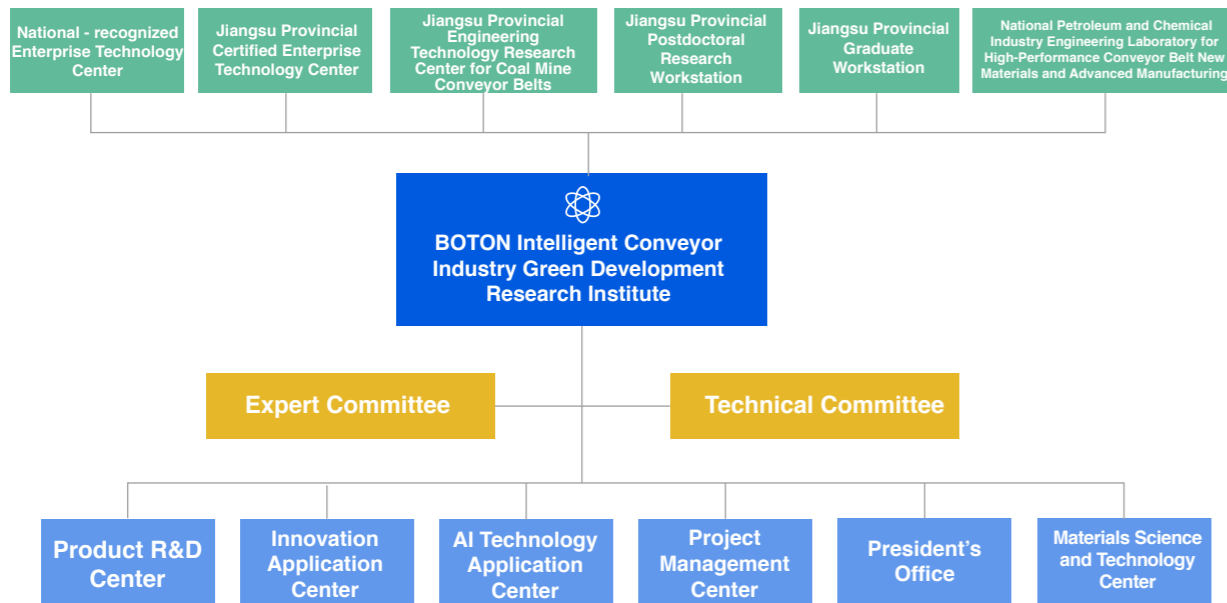
## Innovation Mechanisms

Under the guidance of the Company's overall strategy and the key strategy of "innovation-driven differentiation," the Company has established an innovation system with distinctive characteristics by focusing on "cutting-edge technologies, market demand, customer pain points, and production and operational needs." The Company has built an overall innovation framework with unique corporate characteristics from five dimensions: innovation organizational management, innovation incentive systems, innovation infrastructure, innovation environment and resources, and continuous innovation assurance.



## Innovation Organization Management

We focus on the strategy of "green and intelligent", and establish the innovation organization "BOTON Intelligent Conveyor Industry Green Development Research Institute". Centering on advanced materials, green intelligent manufacturing equipment and process technology, green conveyor belts, intelligent conveyor technology, and recycling technology, we carry out technological innovation and breakthroughs to achieve the corporate mission of "making industrial bulk material transportation greener".



The Research Institute has established two major decision-making bodies — the “Expert Committee” and the “Technical Committee” — to coordinate technology R&D and scientific management. It operates through the Product R&D Center, Materials Science and Technology Center, AI Technology Application Center, Project Management Center, Innovation Application Center, and the President’s Office. Meanwhile, the Institute also undertakes the operation of national and provincial-level scientific research platforms, including the National Enterprise Technology Center and the Jiangsu Provincial Postdoctoral Research Workstation, providing a solid organizational foundation for the Company’s continuous innovation.

The Company has established a comprehensive R&D management and control system, using technology projects as the core management line and promoting cross-functional collaboration among business departments. Project implementation strictly follows three procedures: project initiation review, mid-term inspection, and final acceptance evaluation. At key review stages, the Technical Committee under the Research Institute is responsible for decision-making and assessment.

## Innovation Incentive System

To stimulate and safeguard innovation vitality, the Company has formulated and implemented a comprehensive institutional system covering technology management, project funding, R&D accounting, intellectual property rights, talent development, and incentive mechanisms. These include the Technical Committee Working Charter, Science and Technology Project Management System, R&D Expense Collection and Management System, Intellectual Property Management System, Employee Training System, Continuing Education Incentive Measures, Professional Title Reward Measures, Housing Subsidy and Interest-Free Loan Program for High-End Talents, Professional Title Allowances for R&D Personnel, Industry-University-Research Cooperation Management Measures, Postdoctoral Research Workstation Management Measures, and Employee Reward and Disciplinary System. These mechanisms continuously inject momentum into technological innovation while providing strong support for talent cultivation, laying a solid institutional foundation for the Company’s innovation activities.

In addition, the Company regularly holds the “Innovation and Talent Development Conference” to publicly recognize and reward outstanding projects and individuals.



## Innovation Infrastructure



The Company operates a national-level enterprise technology center and a CNAS-accredited laboratory, with 7,000 square meters of R&D facilities and more than 300 sets of advanced domestic and international equipment. It has independently developed equipment such as a splice dynamic fatigue testing machine. The Company’s overall R&D capability ranks among the top in China’s conveyor belt industry and has reached internationally advanced standards.

The Company has also established intelligent hardware laboratories for reliability, electronics, and mechanical engineering, while its Perth Innovation Laboratory in Australia has officially commenced operation. During the reporting period, the Company independently built industrial condition simulation scenarios capable of reproducing complex industrial environments such as steel manufacturing and coal mining. These facilities provide critical support for robot product adaptation and performance verification. The Company will continue to expand application scenarios to accelerate product iteration and commercialization.

### Key Testing Equipment of the National CNAS Laboratory



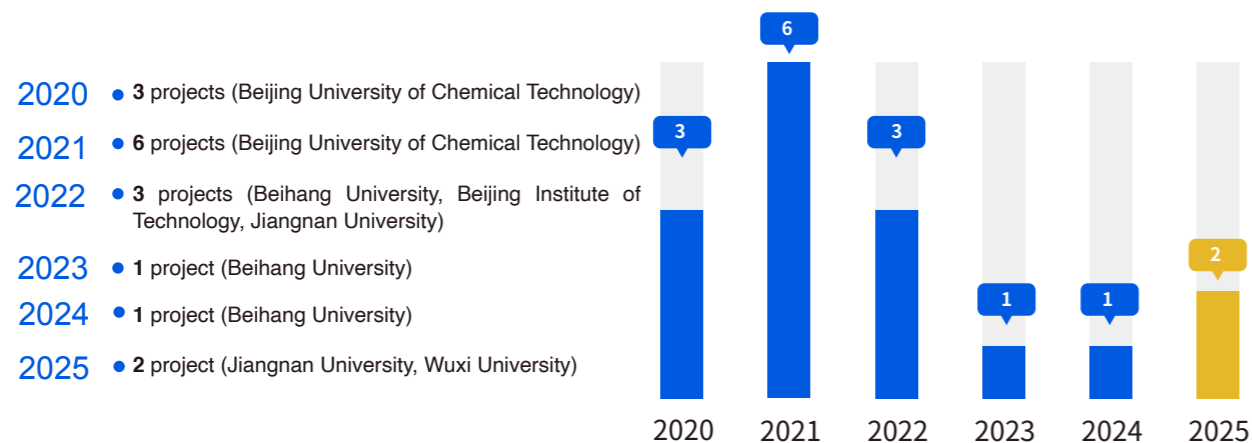
## Innovation Ecosystem Resources (Industry–University–Research Cooperation)

The Company actively leverages external expertise by establishing an Expert Committee composed of external specialists, who provide strategic guidance for the Company’s technological innovation through regular meetings and exchanges. In addition, the Company has actively promoted various industry–university–research cooperation programs, carrying out a total of **37** collaborative projects with renowned domestic universities including Beijing University of Chemical Technology, Beihang University, Beijing Institute of Technology, and Jiangnan University. More than **25** completed projects have successfully achieved commercialization and application transformation.

During the reporting period, BOTON Technology and its subsidiaries signed two new industry–university–research cooperation projects, including the “Simulation Analysis and Model Construction of Conveyor Belt Splice Joints” project with Jiangnan University and the “Research on the Application of 3D Vision Technology in Conveyor Belts” project with Wuxi University.

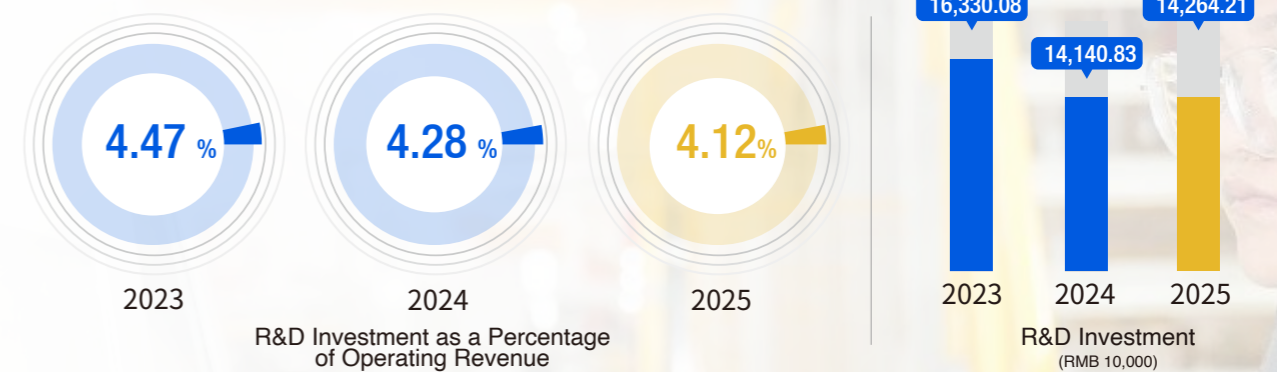


Number of Industry - University - Research Cooperation Projects Signed



## Continuous Innovation Support

The Company promotes continuous innovation by increasing R&D investment, establishing an annual innovation fund of RMB 3 million, and continuously improving innovation infrastructure. R&D investment focuses on new materials, new technologies, new products, and new processes to ensure technological leadership and product differentiation. The innovation fund supports innovative projects, stimulates employee creativity, promotes knowledge sharing and teamwork, and provides institutional support for fostering an innovation-driven culture.



## Innovation Achievements

The Company has continuously advanced and achieved results in six innovation dimensions: advanced materials, green intelligent manufacturing equipment and process technologies, green conveyor belts, intelligent conveying technologies, intelligent conveying robotic systems, and recycling & regeneration technologies.

### Advanced Materials

Research, development, and application of green, low-carbon, lightweight, and high-performance emerging materials

#### 2025 Innovation Progress / Achievements

- Continued development of green, wear-resistant, and tear-resistant high-performance materials, extending product life while reducing resource consumption and replacement frequency, lowering lifecycle carbon emissions, and promoting greener and lower-carbon production processes.
- In the field of lightweight material applications, the Company has continued to advance the R&D and application of high-performance fiber materials and actively expanded the market adoption of aramid reinforcement materials.

### Green Intelligent Manufacturing Equipment and Process Technologies

Process development of green energy-saving equipment and development, optimization, and upgrading of intelligent manufacturing systems

#### 2025 Innovation Progress / Achievements

- Energy:** The Company conducted energy system inspections for factory equipment and implemented permanent magnet energy-saving upgrades for high-energy-consuming motors, as well as power factor improvement projects for power distribution rooms, achieving electricity savings of more than 15%.
- Automation:** BOTON Thailand invested in and introduced a highly automated four-roll calendaring system, significantly reducing labor dependence while achieving substantial improvements in process quality. The Company also introduced automated drum vulcanization equipment to ensure long-term operational reliability. Meanwhile, Wuxi Brilliant BOTON independently developed innovations such as the 2800 four-roll pneumatic knife, automatic overflow rubber strip systems for vulcanization lines, automatic steel wire separation systems, and automatic cutting systems for extruders, effectively enhancing factory automation and intelligent manufacturing capabilities.
- Systems:** The Company improved its EMS equipment lifecycle management system and integrated it with the Andon system and MES system, enabling integrated management of equipment failures, production efficiency, and energy consumption, thereby steadily improving production efficiency.

## Green Conveyor Belts



Development of low-carbon, sustainable, low rolling resistance, energy-saving, lightweight, and environmentally friendly conveyor belts

### 2025 Innovation Progress / Achievements

- The newly developed ultra-high wear-resistant conveyor belt passed third-party authoritative testing and verification. Its core wear-resistance indicators outperform industry standards and comparable domestic and international products, with overall performance reaching internationally leading levels.
- The Company completed the R&D and application of the fourth-generation ultra-low rolling resistance energy-saving conveyor belt. Through systematic optimization of material formulations and product structures, operating resistance was significantly reduced, minimizing energy loss at the source.
- The Company continued promoting high-end applications of aramid reinforcement materials. During the reporting period, it obtained two certifications for aramid flame-retardant conveyor belts used in coal mines (2500S DPP(N) / 2500S DPP(J)), marking breakthroughs in high strength, lightweight performance, and durability while meeting stringent coal mine safety requirements.
- The Company optimized the design of covered conveyor belts to suppress dust generation throughout the transportation process. With stable structures adaptable to complex working conditions, these products support green transportation while delivering both environmental and social benefits.

## Intelligent Conveying Technologies



Development and application of intelligent online monitoring equipment and systems, cleaner production products and technologies, and intelligent conveying scenario solutions

### 2025 Innovation Progress / Achievements

- The Company upgraded and iterated products including longitudinal tear monitoring systems, X-ray non-destructive inspection systems, intelligent belt alignment systems, intelligent idlers, wireless temperature monitoring systems, intelligent cleaning robots, and water recycling cleaning devices, which have been widely applied at conveying sites both domestically and internationally.
- The Company successfully developed and applied pipe conveyor monitoring products, including belt disengagement monitoring, foreign object monitoring, and longitudinal tear monitoring systems, at a major domestic steel enterprise.
- Products such as the ZZS127(A) mining conveyor belt longitudinal tear detection device, ZJK127 mining conveyor belt alignment electrical control device, and ZPD127 mining conveyor belt position monitoring device obtained MA certification, further strengthening technical and product support for intelligent underground coal mine conveying systems.
- The Company successfully developed high-end mechanical equipment such as belt winding machines and traction machines, which were successfully deployed at multiple overseas sites. At a conveying project in South Asia, the belt replacement cycle was shortened from the expected 10 days to 5 days, receiving high praise from the customer.
- The Company successfully developed a quadruped inspection robot for conveying systems, which has been successfully applied at a domestic steel enterprise. The product has attracted significant attention from customers both in China and abroad.



## Intelligent Conveying Robotic Systems



Core technologies and scenario applications related to intelligent inspection robots and intelligent cleaning robots

### 2025 Innovation Progress / Achievements

- Leveraging the project "R&D and Application of Key Technologies for Intelligent Conveying Systems Based on Multimodal Perception Fusion," the Company successfully developed four core intelligent inspection technologies, including infrared temperature measurement, acoustic pattern recognition, gas detection, and material spillage detection, as well as intelligent cleaning robot modules. These innovations established a robotic operation system adaptable to complex working conditions, enabling fully automated and unmanned all-weather inspection and cleaning of conveyor lines. This new model replaces traditional manual operations and creates a new intelligent conveying paradigm integrating "intelligent monitoring + automatic control + digital management," providing key support for industrial upgrading in sectors such as steel and ports, with significant strategic and commercial value.
- The Company completed the R&D and application of magnetic navigation technology in special conveyor operating environments, pioneering a new cleaning model for materials beneath conveyor belts. The magnetic navigation robot was successfully delivered and deployed at an iron ore customer site.

## Recycling and Regeneration Technologies



Recycling, treatment, and reuse technologies for end-of-life conveyor belt products

### 2025 Innovation Progress / Achievements

- The Company's end-of-life rubber product recycling plant located in Perth, Australia, has officially commenced operation. The initial recycled products have already been applied in Australia's livestock industry market. Upon reaching full Phase I production capacity, the facility is expected to achieve an annual processing capacity of 20,000 tons.

## Major Technological Innovation Achievements

### Achievement 1

#### Benchmark Deployment of an Integrated Robotic System

The Company's self-developed intelligent inspection and cleaning robots have been incorporated into the intelligent upgrading project of a major steel enterprise's material conveying line (including 18 subsystems), successfully completing full-process deployment and operation. The inspection robots provide full-scenario coverage for dual conveyor lines and support functions including idler parameter measurement, abnormal material spillage accumulation detection, unsafe personnel behavior identification, dust monitoring, video surveillance, and acoustic pattern collection. By innovatively integrating acoustic pattern recognition and infrared thermal imaging, the system enables precise early warning of idler abnormalities. Supporting cleaning robots realize fully automated cleaning operations. The integrated system has significantly improved the intelligence level, operational safety, and efficiency of the conveying line.

### Achievement 2

#### Successful Deployment of Magnetic Navigation Cleaning Robots

To address material spillage accumulation and dust issues caused by return-side conveyor belt discharge in iron ore operations, the Company successfully developed a fully automated cleaning robot based on magnetic navigation technology. This technology effectively overcomes challenges such as positioning failure and drift associated with laser navigation in dusty environments. By adopting magnetic strip tracks and RFID positioning, the robot achieves high-precision automatic alignment correction and stable operation. The robot is equipped with a wireless charging system, ensuring safe and reliable operation. It has been successfully deployed at an iron ore customer site, where cleaning can be completed without shutdowns, significantly improving operational efficiency and cleaner production performance.

**Achievement 3** **High-End Conveying Scenarios – Development and Product Commercialization of Key Anti-Cutting Conveyor Belt Technologies**



The Company developed key anti-cutting conveyor belt technologies for harsh operating conditions such as mining environments involving high drop heights and large material impacts. Falling materials can easily cause surface cuts and damage to belt carcasses, shortening service life and increasing operational maintenance and downtime risks. To address this issue, the Company developed anti-cutting and impact-resistant cover rubber formulations and established multi-level stiffness product series to achieve precise performance matching. These achievements significantly improve service life and operational stability under severe working conditions, reduce maintenance frequency and resource consumption, minimize production losses, and support customers in achieving efficient and sustainable operations, demonstrating the Company's technological innovation capability in high-end conveying solutions.

**Achievement 4** **Development and Application of a New Generation of Ultra-Super Wear-Resistant Conveyor Belts with Internationally Leading Performance**

Focusing on improving wear resistance, the Company successfully developed a new generation of ultra-super wear-resistant conveyor belt formulations. Through systematic benchmarking tests, the core wear-resistance performance exceeded industry standards and comparable domestic and international products, reaching internationally leading levels. This achievement significantly extends service life, reduces material consumption and replacement frequency, lowers maintenance costs and solid waste generation, contributes to carbon emission reduction, and delivers substantial environmental and economic benefits.



**Achievement 5** **R&D and Large-Scale Production Application of Key Flame-Retardant Conveyor Belt Technologies for International Markets**



To meet global coal transportation safety and market access requirements, the Company focused on breakthroughs in key flame-retardant conveyor belt technologies. To address varying international market access requirements, the Company established a full-process technical system covering materials, structures, formulations, and manufacturing processes. The project obtained full-series certifications for underground flame-retardant belts, steel cord belts, and aramid belts in both domestic and overseas markets, as well as flame-retardant certifications for fabric belts and steel cord belts. Overall product performance reached internationally advanced standards. These achievements significantly enhanced the products' international market access capabilities and global competitiveness, promoted alignment of high-safety and high-reliability products with international standards, and supported the Company's global sustainable development strategy.

**Achievement 6** **Development and Application of Key Anti-Puncture Conveyor Belt Technologies**

In response to anti-puncture performance requirements from international high-end customers, the Company carried out key technology development initiatives. Through standards research, testing method analysis, and the independent design and manufacture of testing equipment, the Company established its own testing and verification capabilities.

Third-party verification confirmed that the products' wear resistance, puncture resistance, and tear resistance significantly outperform comparable international products. The products gained high customer recognition and secured annual framework procurement agreements. The project enabled the transition from passive response to proactive mastery of testing capabilities, establishing a sustainable technology system that enhances competitiveness in high-end markets, expands international market opportunities, and generates both economic and environmental benefits.

**Achievement 7** **R&D and Large-Scale Application of Fourth-Generation Ultra-Low Rolling Resistance Conveyor Belt Technologies**

Against the backdrop of global energy conservation and emission reduction initiatives, as well as growing demand for long-distance and high-capacity conveying, the Company developed and commercialized fourth-generation ultra-low rolling resistance conveyor belts. By optimizing cover rubber formulations and reducing overall operating resistance, the products lower electricity consumption and carbon emissions, making them especially suitable for long-distance conveying applications. The products also feature low heat generation and excellent durability, enhancing overall system stability. This project strengthened the Company's competitiveness in green conveying solutions and international high-end markets, contributing to the low-carbon development of the industry.

**Technology Projects**

During the reporting period, BOTON and its subsidiaries, as leading or participating entities, carried out research on two National Key R&D Program projects. One municipal-level science and technology program project completed acceptance review. In addition, as a participating entity, the Company was approved for a National Major Science and Technology Special Project on key new material R&D and applications (Project Title: Application Technologies and Evaluation Verification of Aramid in Typical Fields). To date, BOTON and its subsidiaries have undertaken a total of 10 national-, provincial-, and municipal-level science and technology projects, including 3 National Key R&D Program projects, 1 National High-Tech Research and Development Program ("863 Program") project, and 1 National Major Science and Technology Special Project.

national-, provincial-, and municipal-level science and technology projects  
**10**

National Key R&D Program projects  
**3**

National High-Tech Research and Development Program  
**1**

National Major Science and Technology Special Project  
**1**

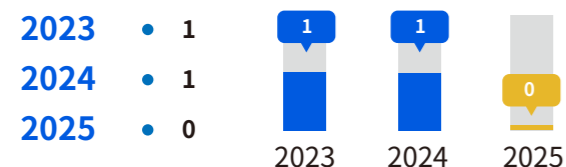
**Achievement Recognition**

During the reporting period, the Company received one science and technology award — the Second Prize of the Emergency Management Science and Technology Innovation Award — for the project titled **"R&D and Application of Key Technologies for the Preparation of Special-Shaped Reinforcement Layer Conveyor Belt Joints."** To date, the Company has completed the evaluation of 16 high-level scientific and technological achievements, among which 2 achievements were recognized as reaching the "international leading level," while the remaining achievements reached the "international advanced level." The Company has received 13 science and technology awards for projects recognized at the "international advanced level." In particular, the project **"Key Technologies and Engineering Applications of High-Performance Rubber Composite Materials"** won the Second Prize of the 2019 National Science and Technology Progress Award, marking a breakthrough in obtaining a national-level award within the industry.

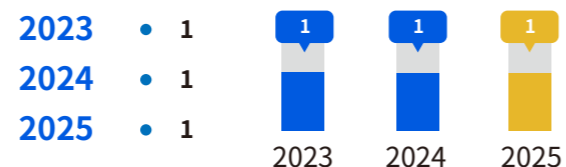
**R&D and Application of Key Technologies for the Preparation of Special-Shaped Reinforcement Layer Conveyor Belt Joints**

Driven by China's national "Dual Carbon" strategy, green and energy-efficient aramid conveyor belt technologies have gradually matured, with continuously expanding application scenarios. However, since steel cord conveyor belts remain the mainstream solution, long-distance conveying systems often adopt partial replacement rather than full replacement, limiting the market penetration of aramid conveyor belts. Replacement opportunities mainly exist in newly constructed projects. To overcome this bottleneck, the project innovatively developed special-shaped structural designs and special-shaped joint technologies for steel cord conveyor belts. Through the development of special-shaped joint structures, high-adhesion cover rubber, and high-strength joint manufacturing processes, the project addressed the challenge of maintaining an 85% joint strength retention rate. Combined with finite element simulation optimization and testing verification, the technology ensures stable joint operation and promotes the large-scale application of aramid conveyor belts in long-distance conveying scenarios. The technology has been successfully applied in several domestic coal mine sites and won the Second Prize of the Emergency Management Science and Technology Innovation Award in 2025.

**Number of Scientific and Technological Achievement Evaluations in the Past Three Years**



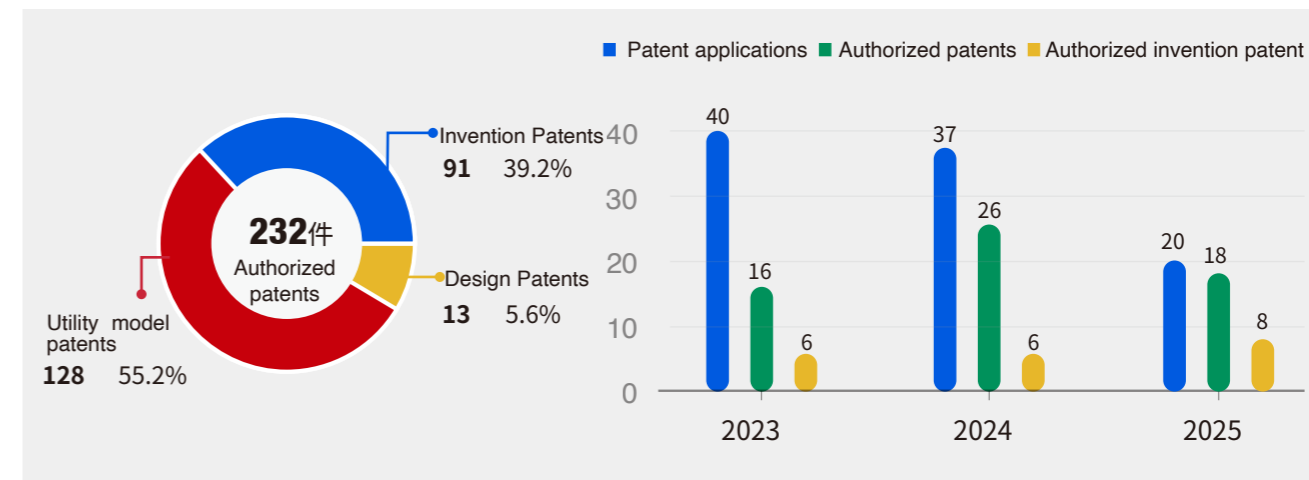
**Number of Science and Technology Awards in the Past Three Years**



## Intellectual Property

During the reporting period, BOTON Technology and its subsidiaries filed a total of 20 patent applications, including 11 invention patents (accounting for 55%) and 9 utility model patents. One PCT patent application entered the national phase in a specific country. In 2025, the Company obtained authorization for 18 patents, including 8 invention patents (accounting for 44.4%), 9 utility model patents, and 1 design patent, as well as 28 software copyrights.

As of the end of 2025, BOTON Technology and its subsidiaries had obtained a total of **232** authorized patents, including **91** invention patents (accounting for 39.2%), **128** utility model patents, and **13** design patents, as well as **267** software copyrights.



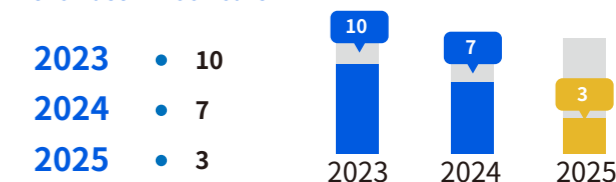
## Standards Formulation and Revision

During the reporting period, BOTON Technology and its subsidiaries completed the drafting of 3 standards, including 1 national standard and 2 industry standards.

In addition, the Company has 11 standards currently under development, including 3 ISO standards.

To date, BOTON Technology and its subsidiaries have completed the drafting of **37** standards, including 2 international standards, 9 national standards, 15 industry standards, and 11 group standards.

**Number of Standards Formulated/Revised in the Past Three Years**



## Mobile Internet

Against the backdrop of rapid AI technology evolution, the Company has fully embraced the wave of artificial intelligence and deeply integrated large-model capabilities throughout the entire game business value chain.

During the reporting period, the Company continuously strengthened AI technology exploration and further integrated AI across the publishing workflow, including localization translation, asset production, intelligent advertising placement, and data analytics, achieving cost reduction and efficiency improvement. Meanwhile, in AI-driven game development, the Company developed its own AI narrative engine, which generates massive amounts of character “DNA” through multi-agent systems, significantly shortening traditional development cycles. At present, two interactive narrative game projects have completed development and entered the commercialization validation stage, laying a solid foundation for sustained value growth.

### Technology Support Layer

#### Enterprise-Level AI Platform

The Company has established a comprehensive architecture featuring “unified access, governance, scheduling, and security,” supporting collaborative and high-concurrency invocation of multiple models, including Kimi, DeepSeek, and Claude.

Internally, the platform supports vertical AI agents for customer service, operations, and coding. Externally, it enables applications such as AI NPCs in games. The deployment cycle for AI business applications has been shortened from monthly to weekly timelines, significantly reducing model usage and operational maintenance costs.



#### AI Coding Efficiency Improvement



The Company fully adopted Cursor Team Edition together with locally deployed DeepSeek-Coder, establishing a dual-audit security framework.

Bug-fixing efficiency has improved significantly, while repetitive R&D workloads have been reduced, achieving an optimal balance between security and efficiency.



### Technology Platform Innovation

#### 01 AI Localization Platform “Yiliu”

The platform covered 100% of launched projects, processing more than 40 million characters cumulatively with an average accuracy rate exceeding 90%.

More than 60% of project language versions achieved fully AI-generated direct translations, delivering cost reductions beyond expectations.

#### 02 AI In-Game LQA Automated Testing

Based on multimodal large models, the system supports automatic issue detection from screenshots and screen recordings and generates reports automatically. The human adoption rate exceeded 80%, significantly improving multilingual quality assurance efficiency.

#### 03 AI Intelligent Advertising System

The batch advertisement creation function improved operational efficiency by 30%–64%.

The AI decision-making system, built on a multi-agent framework, integrates five major mainstream large models and supports major advertising platforms including Facebook, Google, and TikTok.

#### 04 Creative Asset and Content Platform

AI-powered batch image generation tools played a key role, while the fully automated video remixing system improved efficiency by 2–4 times with an accuracy rate above 90%. Video replication and viral-content generation produced nearly 8,000 new videos, increasing daily output from 80 videos to 300 videos. The asset management system integrated four major channels, forming a closed-loop workflow covering “storage—management—delivery—attribution.” AI-based automatic tagging achieved an accuracy rate of 85%–90%, and 20 user experience optimizations were completed.

### AI R&D and Creative Decision-Making

#### 01

##### AI Vibe Coding Workflow

The technology department comprehensively promoted AI-assisted development by leveraging RooCode, ClaudeCode, and self-developed AI code review tools, enabling cross-functional resource integration.

#### 02

##### AI Aggregated Batch Generation

The system enables seamless switching and batch generation across cross-platform video large models, supporting the monthly production of more than 2,000 AI-generated video assets and significantly improving production efficiency.



#### 03

##### Creative Decision-Making System

Moving beyond experience-driven approaches, the Company established an AI-driven data-based creative attribution system to quantify the contribution of different creative elements to marketing performance. The system provides objective support for budget allocation and creative iteration. The system automatically performs multi-dimensional indicator analysis, transforming the creative “black box” into an analyzable “white box,” allowing optimization specialists to focus more on high-level strategies and innovative concepts.

# Co-Creating Value, Building the Foundation of Trust

## 07

SDGs Addressed in This Chapter



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We consistently uphold the principles of sustainable development, regarding product quality and service excellence as fundamental pillars of fulfilling corporate social responsibility, and are committed to creating long-term value for customers worldwide. During the year, the Company continuously optimized its product portfolio, upgraded service capabilities, and integrated resources to launch **digitalized full-lifecycle conveying solutions**, empowering customers and creating added value through technological innovation.

At the same time, the Company actively advanced sustainable supply chain development, promoting green and low-carbon transformation throughout the entire value chain — from raw material procurement and manufacturing to product delivery — effectively reducing environmental impacts across the full product lifecycle. Guided by customer needs, we achieve value co-creation through deep collaboration and responsible development practices, supporting the green, efficient, sustainable, and high-quality development of the industrial value chain.



## Product and Service Quality

### Our Risks

#### Product and Service Quality Are the Foundation of BOTON's Customer Value Creation

##### Short-Term Perspective

Product and service quality are the core foundation for the Company to create value for customers. In the short term, product quality defects may lead to large-scale customer complaints, returns, replacements, compensation claims, and even legal disputes, directly affecting the Company's operating revenue and profitability. If service responses are delayed or service quality fails to meet expectations, customer satisfaction and loyalty may decline, potentially resulting in market share loss. The Company serves key foundational industries including steel, cement, coal, and mining. Ensuring the safe and stable transportation of materials and supporting the stable operation of global resource development and industrial activities are of significant importance.

##### Long-Term Perspective

Failures in quality management may seriously damage brand reputation, weaken customer loyalty and partner trust, and even trigger chain risks across the industrial chain, thereby affecting the Company's sustainable development.

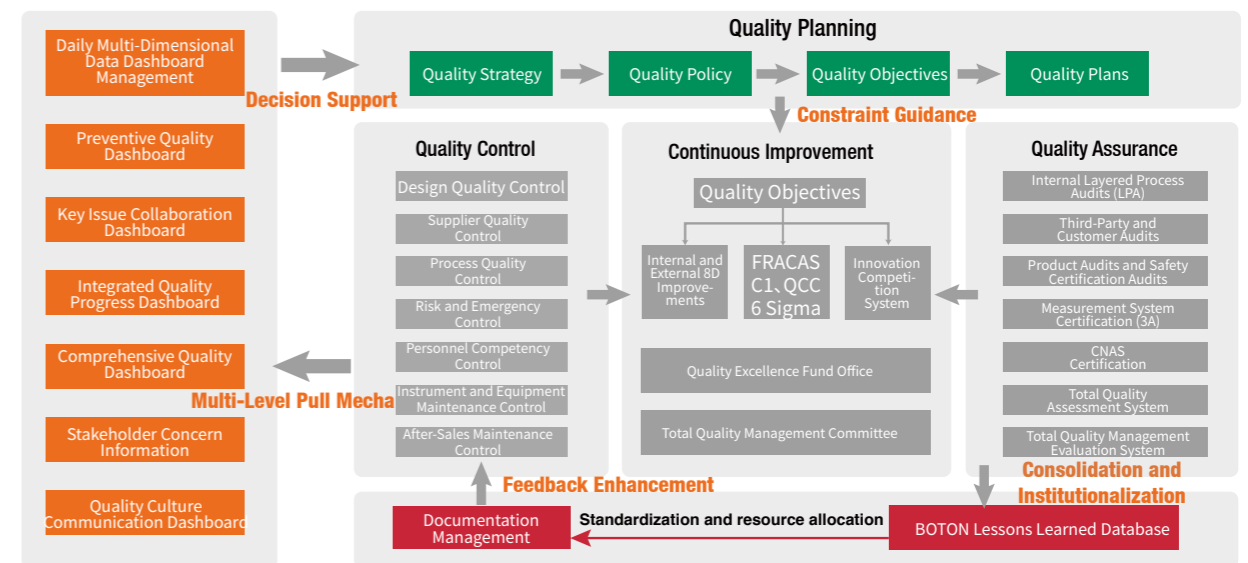
## Our Governance

### Quality Strategy

Based on the Company's overall strategy, BOTON adopts "high reliability and zero defects" as the core of its quality strategy. Supported by six major quality management tools — APQP, PPAP, MSA, SPC, FMEA, and CP — the Company has established a full-lifecycle quality management system to drive quality enhancement across R&D, manufacturing, delivery, and service processes. The Company strengthens technological innovation and process optimization to improve product operational reliability and eliminate systemic quality defects. By reinforcing company-wide quality accountability and establishing comprehensive quality traceability and risk early-warning mechanisms, the Company earns customer trust through excellent quality, safeguards brand reputation, and provides solid support for ESG-driven sustainable development.

**Quality Strategy:** Pursuing Excellent Quality with High Reliability and Zero Defects

**Quality Management Methodology:** A Data-Driven, Zero-Defect Full-Process Control Management Approach Based on High Reliability



### Quality Policy

BOTON is committed to becoming a global quality leader in the intelligent conveying industry. To achieve this goal, we make the following commitments:

- 01 All our actions are driven by highly reliable data.
- 02 All defects are promptly resolved and prevented from recurring, striving toward zero defects.
- 03 Our quality management model is capable of continuous improvement and the pursuit of excellence, with ongoing self-innovation.
- 04 Our products and services meet and exceed customer expectations.
- 05 Our quality standards remain industry-leading in China, with the ultimate goal of surpassing peers and becoming a global industry leader.

## Quality Management System

The Company has established its management framework based on the ISO9001 Quality Management System, ISO14001 Environmental Management System, ISO45001 Occupational Health and Safety Management System, ISO10012 Measurement Management System, and ISO50001 Energy Management System. At the same time, the Company has introduced the IATF16949 Automotive Quality Management System and the CNAS laboratory accreditation system. By benchmarking against the GB/Z 19580 Performance Excellence Evaluation Criteria, the Company has carried out deep integration and systematic coordination to establish a distinctive, comprehensive, and highly efficient integrated management system.

The system is systematically planned and fully implemented around seven major dimensions: leadership, strategy, customers and markets, resources, process management, measurement analysis and improvement, and operational results. It has established a comprehensive quality management model covering the entire process, all operational elements, and continuous improvement. The Company continuously provides customers with high-quality products and professional services, strongly supporting the Company's long-term, stable, high-quality, and sustainable development.



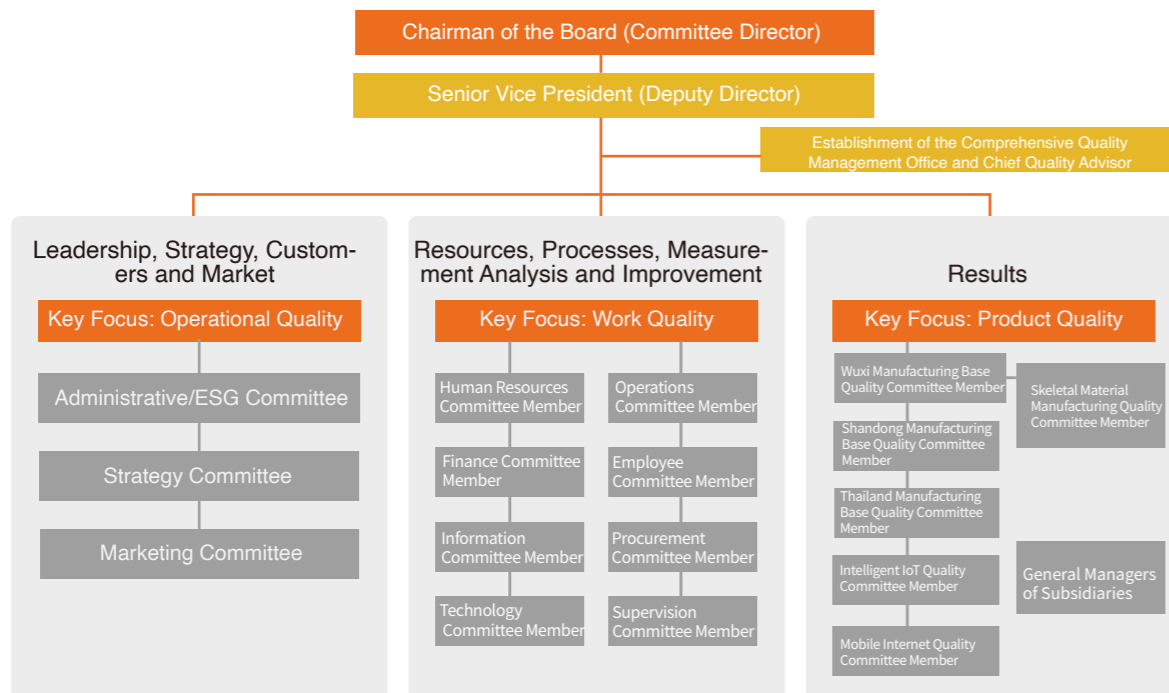
## Quality Advancement Framework

The Company has established a Comprehensive Quality Management Committee, chaired by the Chairman of the Board, with the Senior Vice President serving as Deputy Director, and business management leaders from all divisions acting as executive members, to ensure the continuous and efficient advancement of work quality, product quality, and operational quality.

### Responsibilities of the Comprehensive Quality Management Committee:

- Organize and formulate the Group's comprehensive quality work plans and submit them to the Company's decision-making management for review.
- Organize subsidiaries to establish comprehensive quality advancement task forces and build core quality improvement teams.
- Define the comprehensive quality strategy and formulate corresponding quality objectives.
- Coordinate the decomposition and implementation of quality objectives to ensure full employee participation.
- Develop training plans related to comprehensive quality advancement.
- Formulate annual key quality improvement projects and determine their priorities.
- Regularly organize reviews and summaries of comprehensive quality initiatives and listen to reports from quality advancement teams.
- Carry out quality culture development activities to foster a positive quality-oriented environment.
- Organize the evaluation and recognition of outstanding teams and individuals in quality-related activities.

## Committee Organizational Structure



Organizational Structure of BOTON Comprehensive Quality Management Committee

## Our Initiatives

### Establish a Quality Incentive Mechanism

To deeply promote quality work, the company has established a quality fund, aiming to give priority to providing necessary resource support for employees and teams that have made outstanding contributions in various quality work. This reflects the company's long-term investment in building a high-quality corporate culture. Through this fund, the company will reward positive behaviors that promote quality improvement throughout the entire process of product design, production, service optimization, and management enhancement, motivating all employees to care about quality with a higher sense of responsibility and mission, and creating a good atmosphere for all-staff participation in quality improvement.



# Product Lifecycle Quality Management



Supplier Quality Management



Raw Material Quality Control



Production Process Quality Control



Quality Control in Product Development Process



Quality Improvement and Innovation



Finished Product Quality Control



Product Traceability



Customer Satisfaction and Feedback

## Service Quality

High-quality service is essential for improving customer satisfaction, loyalty, and corporate competitiveness. During the service process, we gain deep insights into customer needs, feedback, and pain points, which provide important guidance for product improvement and innovation. By continuously optimizing products and services, we are better able to meet market demands and drive the Company's sustainable development.

Customer Satisfaction During the Reporting Period  
**91.2** points ↑ +7.04points

### Establishing a Scientific Service Quality Management System

#### Formulating Service Quality Policies and Objectives:

Clarify the principle of "creating value for customers in all aspects," establish service quality policies centered on vulcanized conveyor belts and intelligent product services, and formulate specific, measurable, and assessable service quality objectives, such as customer satisfaction, customer complaint response, and service handling efficiency. These objectives are further decomposed and assigned to all departments and positions to ensure full employee participation in service quality management.

### Optimizing Service Processes and Standards

**Standardization of Service Processes:** Establish comprehensive service procedures and operational standards, clearly defining the responsibilities and authorities of each department and position during the service process to ensure smooth and efficient service delivery.

**Standardization of Service Content:** Clearly define service content and scope, including product installation and commissioning, training guidance, inspection and maintenance, and technical consulting, to ensure the comprehensiveness and professionalism of services.

**Quantification of Service Standards:** Develop specific and measurable service standards, such as response time, problem resolution time, and customer satisfaction. Through regular service quality evaluations and assessments, ensure the implementation and execution of these standards.

### Enhancing Intelligent Service Capabilities

**Establishing a Digital Customer Service Platform:** Based on standardized service processes and regulated service content, the Company established a digital customer service platform integrated with service quality management. The platform effectively tracks product applications and quality conditions, providing important customer-side data support for product quality improvement. Since its launch in August 2024, the platform has handled a total of **485** service requests, serving as an effective tool for enhancing service quality.

**Customer Service Portal App:** The Company has developed a Customer Service Portal App, enabling sales personnel and customers to promptly access and verify product parameters and related splice parameters, thereby addressing customer needs more efficiently and improving service efficiency and customer satisfaction.

## Strengthening Customer Feedback and Continuous Improvement

**Establishing a Customer Feedback Mechanism:** Collect customer feedback on products and services through multiple channels in a timely manner, helping the Company respond promptly to customer needs and continuously improve.

**Analyzing Customer Feedback Data:** Conduct in-depth analysis of collected customer feedback data to identify root causes and common issues, and formulate targeted improvement measures. At the same time, use data analysis to identify customers' potential needs and market trends, providing a basis for product R&D and innovation.

**Continuously Improving Service Quality:** Continuously improve product and service quality based on customer feedback and data analysis results, thereby enhancing customer satisfaction and market competitiveness.

## Conducting "Visit Customers and Go to the Frontline" Activities

During the reporting period, the Company organized its technical service teams to carry out quarterly "Visit Customers and Go to the Frontline" activities, aiming to proactively engage with customers on-site, shorten service distance, and strengthen customer trust.

By identifying real pain points and hidden defects on-site, the Company feeds insights back into product and process improvements, shortens fault response chains, and improves problem-solving efficiency. At the same time, these activities enhance the practical capabilities of technical personnel and accelerate the development of "technology + service" interdisciplinary talent.



## Quality Culture Development



Based on the Company's long-term emphasis on building a quality-oriented brand culture, and guided by the "Four I's" initiative — **I Learn, I Change, I Suggest, and I Improve** — the Company continued to deeply promote comprehensive quality initiatives in 2025. These efforts continuously enhanced the Company's quality competitiveness within the industry and steadily advanced it toward higher-quality development goals.



As the Company's comprehensive quality initiatives continue to deepen, the Comprehensive Quality Fund has maintained efficient operation. In 2025, the Company distributed more than **3,400** quality fund silver and bronze tokens, directly rewarding approximately **320** individuals for quality innovation and contributions at various levels. These quality tokens can be redeemed for cash or gifts. The issuance of quality tokens has fostered a strong quality culture in which everyone upholds quality, improves quality, and enhances quality standards, transforming quality awareness from "being asked to ensure quality" to "actively pursuing quality."



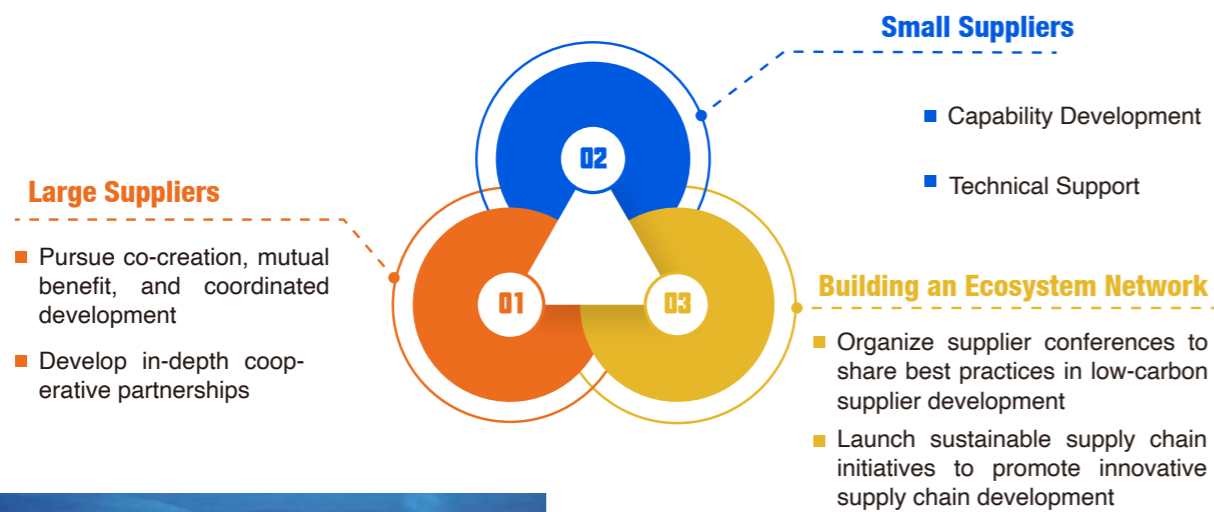
# Sustainable Supply Chain Development

## Our Risks

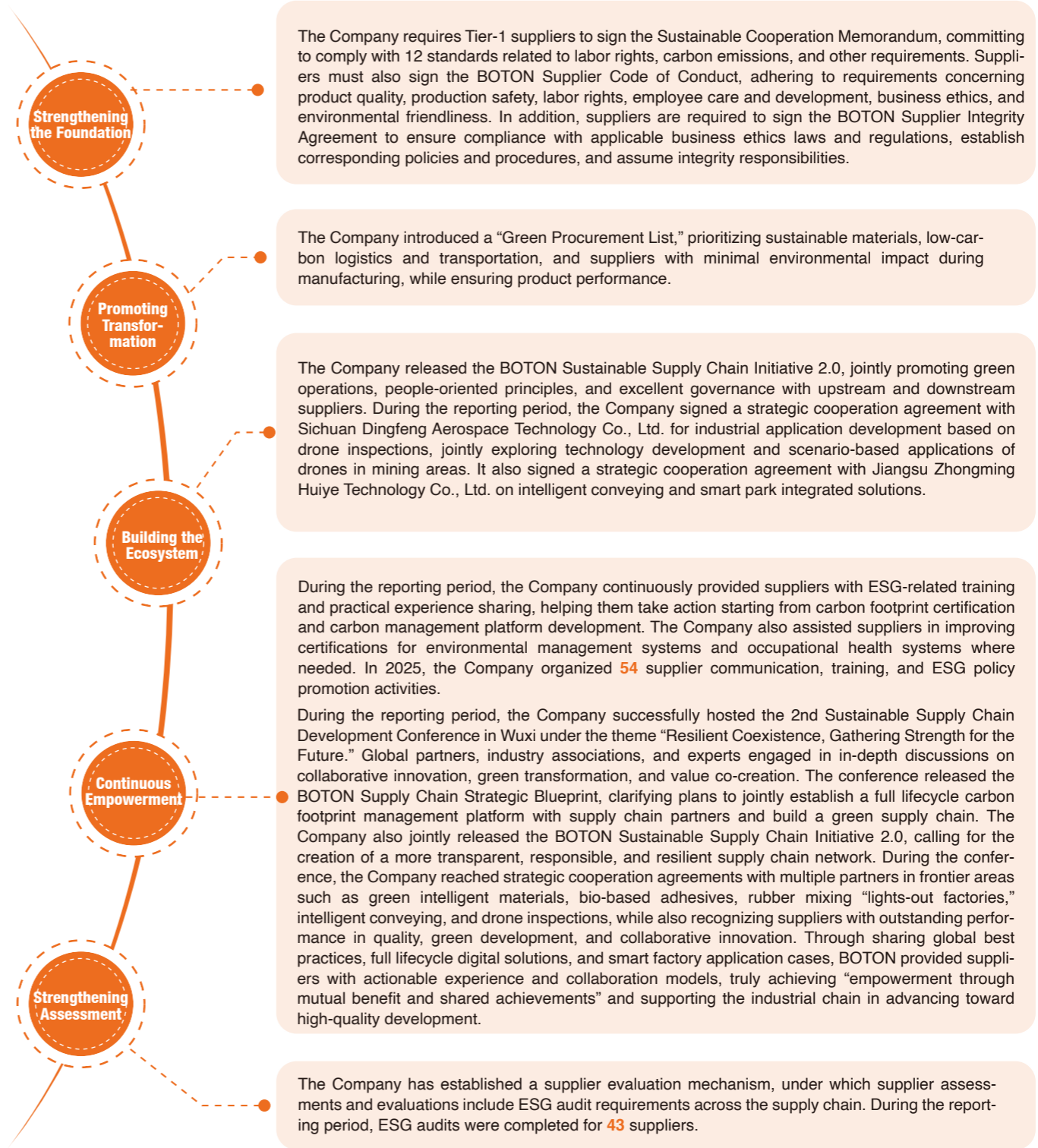
If suppliers violate environmental regulations or labor rights requirements, the Company may face regulatory penalties, legal disputes, and the loss of international customers, thereby undermining its compliance foundation. Dependence on unsustainable raw materials may amplify climate risks, increase carbon tariff costs, and hinder the achievement of carbon neutrality goals across the entire value chain. In addition, insufficient supply chain resilience may lead to production interruptions and delivery delays during geopolitical conflicts, natural disasters, or energy crises, ultimately damaging customer relationships and market share.

## Our Governance

The Company continuously improves its supply chain management system by formulating the Procurement Management System, Procurement Control Procedures, Green Supply Chain Management System, and Supplier Evaluation and Assessment System. It prioritizes the procurement of environmentally friendly, energy-saving, and recyclable raw materials and products, coordinates energy conservation and environmental protection throughout the product lifecycle, and collaborates with upstream and downstream partners to build a green supply chain. At the same time, the Company has established an Intelligent Product Recycling System to promote the reuse of core components such as batteries and chips.



## Our Initiatives



**BOTON Supply Chain ESG Access Audit Requirements**

**01 Compliance Operations**

Comply with laws and regulations while maintaining transparency and integrity.

**02 Quality**

Establish an effective quality management system, obtain ISO9001 quality management system certification, audit product quality and issue relevant qualification reports, formulate quality objectives, and carry out continuous improvement activities.

**03 Labor and Human Rights**

Prohibit child labor, forced labor, discrimination, and harassment; ensure freedom of association and collective bargaining; guarantee compensation, benefits, and working hours; establish employee communication and grievance mechanisms; and promote gender equality.



**04 Occupational Health and Safety**

Comply with national safety regulations, provide safe working environments and equipment, conduct safety training, and arrange occupational health and safety examinations.

**05 Business Ethics**

Prevent corruption and bribery, prohibit unfair competition, protect privacy and information security, and respect and safeguard intellectual property rights.

**06 Environmental Protection**

Comply with local environmental regulations, assess the environmental impacts of production processes and products, reduce emissions of wastewater, waste gas, and solid waste, optimize production processes and equipment, strengthen energy management, reduce product carbon footprints, and continuously develop lightweight and green raw materials.

The company has carried out multi-dimensional exploration and practices around supply chain resilience and sustainable development:

**Global Collaborative Deployment**

The company's overseas business continues to lead growth, with overseas revenue accounting for more than 50%. The Rayong manufacturing base in Thailand has commenced operations, the Australia technical service center has been established, and the waste rubber recycling plant in Australia has been put into operation. The global production capacity and service system have been further improved, providing customers with stable and sustainable supply chain support.

**Green and Intelligent Innovation**

The company continues to promote intelligent and green transformation. High-performance energy-saving conveyor belts, digital intelligent inspection systems, and AI inspection robots have been tested and applied at sites of top global customers, helping customers achieve safe, efficient, and green operational goals.

**Industry-University-Research Collaboration**

The company collaborates with leading universities such as Beijing University of Chemical Technology, Xi'an Jiaotong University, and the University of Melbourne in Australia to advance breakthroughs in key technologies including high-performance materials and intelligent monitoring, injecting technological momentum into the sustainable development of the industry.

## Continuously Creating Diversified Value for Global Customers

### Our Risks

Driven by trends such as energy transition and smart mining, customer demands are becoming increasingly diversified and are no longer limited to products driven solely by price or functionality. If a company only provides limited value or isolated products, it will struggle to meet customers' expectations for full life-cycle solutions and proactive innovation, potentially resulting in customer loss and declining market position. At a deeper level, the lack of value-creation capability may weaken industrial chain collaboration, while the ESG trend also requires suppliers to possess stronger sustainable development capabilities. Building a diversified value system is therefore not only the core of customer relationships, but also a strategic barrier for future competitiveness.

### Our Governance

Centered on customer needs, the company continues to transform from a single-product manufacturer into a provider of digitalized full life-cycle conveyor solutions and services. Through innovative technologies, professional services, and customized solutions, the company delivers value with precision, evolving along the path of "Products → Services → Ecosystem," from isolated breakthroughs to full value-chain collaboration, and from technology leadership to ecosystem co-development. This represents not only an expansion of capability boundaries, but also a conceptual leap from "delivering products" to "delivering value," providing solid support for the company's transformational growth.

## Our Initiatives

### Diversified Value Creation

As a leading full-stack intelligent bulk material conveying service provider in the industry, BOTON Technology has established a new green and intelligent conveying service business model based on green products and digitalized full life-cycle conveying solutions, building a customer-centric ecosystem that continuously creates and delivers diversified value.

During the reporting period, the company established multiple "Iron Triangle" teams (cross-functional collaboration groups composed of marketing, technology, delivery/service, and other functions). Each team signed a target responsibility commitment agreement. The fundamental purpose of this mechanism is to break down departmental barriers and integrate dispersed professional capabilities into a unified customer-facing interface. The Iron Triangle mechanism ensures that customer needs can be identified across functions in the shortest possible time and addressed with precision, extending solutions from single products to integrated "technology + delivery + service" system value. This helps shorten response cycles, reduce communication inefficiencies, improve first-time problem resolution rates, and ultimately enhance both customer satisfaction and the company's competitiveness.



**Deeply Engaging in the Global Green Energy Transition Supply Chain for Critical Metals and Supporting Global Decarbonization**

**[Case] Participating in the Construction of a Global High-Grade Iron Ore Project to Support Resource Supply and Energy Efficiency Optimization**

The company participated in the construction of a high-grade iron ore project in West Africa, providing integrated support including conveyor belts, splice installation, and intelligent monitoring from the mine to the port, with a single conveyor section reaching 28 kilometers in length. The project was completed ahead of schedule, ensuring timely mine commissioning. High-grade iron ore helps reduce smelting energy consumption and carbon emissions, while long-distance continuous conveying minimizes transfer losses, jointly supporting the low-carbon transformation of the steel industry from both the resource and transportation perspectives.



**Enhancing Efficiency and Productivity**

**[Case] Shortening Downtime Cycles and Ensuring Continuous Production Line Operation**



The company built a 34-kilometer cross-border conveying system for a large cement enterprise in South Asia, undertaking the transportation of approximately 15,000 tons of limestone per day. The project was delivered within 12 weeks and reduced the production shutdown replacement cycle to only five days, enabling rapid operational recovery under complex construction conditions. By optimizing construction organization and system switching pathways, the company significantly reduced critical equipment downtime windows, minimized the impact of production interruptions on operational rhythm, and enhanced both system continuity and production stability.

**Joint Innovation and Technical Cooperation to Strengthen Global Strategic Partnerships**

**[Case] Promoting the Practical Application of Intelligent Operation and Maintenance Technologies in Mining Scenarios**

Focusing on smart mining and intelligent conveying, the company has carried out technical collaboration with multiple international mining and building materials enterprises, promoting iterative validation of solutions across diverse scenarios. In South America, the company participated in pilot projects with leading mining customers, where robotic solutions achieved industrial-scale application at large steel and mining sites. Technical cooperation has further expanded into intelligent conveying, online monitoring, and operation and maintenance services. Through joint verification, the company improved the adaptability and maturity of its solutions, advancing partnerships toward joint R&D and long-term technical collaboration.



**Promoting Digital Transformation, Strengthening Customer Risk Management Capabilities, and Supporting the Development of Customers' Digital Ecosystems**

**[Case] Building Equipment Operation Monitoring Systems to Enhance Proactive Risk Management**



The company has continuously deployed online monitoring equipment across multiple typical application scenarios, including mining and building materials industries, to conduct real-time monitoring of conveyor belt tearing, misalignment, and internal structural conditions, while establishing a stable data collection and analysis mechanism. Through continuous tracking of key operational parameters, the system can identify and warn of potential failures in advance, which has been validated during the operation of multi-regional projects. This system promotes the transformation of equipment management from passive response to proactive control, enhancing system controllability and stability while strengthening risk management capabilities that can be replicated across projects.

**Providing Innovative and Customized Solutions to Ensure Distinct Competitive Advantages in the Market**

**[Case] Customizing Conveying Solutions for Complex Operating Conditions to Improve System Adaptability and Operational Efficiency**

In a large-scale bauxite mining project in West Africa, the company customized conveyor belt selection and system solutions to address high-temperature and long-distance conveying conditions, successfully completing key conveyor belt replacement and achieving stable operation. The project was carried out under complex construction conditions and tight schedules, finishing approximately 22 hours ahead of the original plan with successful commissioning completed in a single attempt. Through the coordinated optimization of material selection and system solutions, the conveyor belt achieved lightweight performance while meeting strength requirements, effectively reducing operational loads and maintenance frequency and improving long-term operational efficiency and adaptability under complex working conditions.



**Products and Services Supporting the Dissemination of Customers' Culture and Values**

**[Case] Conducting Localized Skills Training to Promote the Localization of Project Capabilities and Standards**




The company launched the "Future Conveyor Talent Training Program" in African project locations, providing local youth with skills training and employment support related to conveyor system operation and maintenance. Centered on equipment operation standards and specifications, the program combines practical training with real operating conditions to enhance the ability of the local workforce to participate in industrial operations. By integrating engineering practices with skills development, the company promotes the localization of industrial operation standards and management concepts, facilitates the coordinated development of resource projects and local communities, and creates long-term social value for the projects.

## Mobile Internet

### Ensuring Product and Service Quality

Our gaming business segment actively builds a comprehensive quality assurance system to ensure that users are provided with high-quality game products and premium service experiences.



**Strict Game Product Quality Control**

**Full-Process Quality Management**


The company has established a full-process quality management system covering all stages of game development, testing, launch, and operations to ensure product quality. By analyzing regional characteristics, cultural differences, and user behavior habits, the company develops localized adaptations, while the business evaluation department provides in-depth reports from perspectives such as art style, gameplay, and data metrics to ensure precise alignment between products and target markets.

**Multi-Level Testing System**

A multi-level testing system has been established, including functional testing, performance testing, security testing, compatibility testing, and user experience testing, to comprehensively ensure product quality.

**Continuous Iteration and Optimization**

Based on user feedback and data analysis, the company continuously iterates and optimizes game products to improve product quality and user experience.



**Continuously Improving User Service Quality**

**Diversified Service Channels**

The company provides diversified user service channels, including online customer service, telephone support, community forums, and social media platforms, making it convenient for users to obtain assistance.

**Enhancing Customer Service Professional Capabilities**


Customer service personnel training is strengthened to enhance professional capabilities and service awareness, enabling the company to provide professional, efficient, and friendly services to users.

**Optimizing Service Processes**

The company continuously optimizes user service processes, simplifies operations, improves service efficiency, and shortens user waiting times.

**User Feedback Mechanism**

A comprehensive user feedback mechanism has been established to actively collect user feedback and promptly respond to and resolve user issues, thereby improving user satisfaction.



**Practicing Responsible Game Operations**

**Protection of Minors**

The company strictly complies with national laws and regulations related to the protection of minors, implements anti-addiction measures for minors, and safeguards their physical and mental well-being.

**Review and Supervision**

A comprehensive game content review and supervision mechanism has been established to ensure that game content remains healthy, positive, and aligned with social morality and ethical standards.

**Anti-Addiction Mechanism**

The company has established a sound anti-addiction system to guide users in arranging their gaming time responsibly and preventing excessive addiction.

**Promoting Healthy Gaming**


Through in-game announcements, community outreach, and other initiatives, the company encourages healthy gaming habits and advocates a healthy lifestyle.

**Combating Cheating Behavior**

The company strictly combats cheating behavior in games, maintains fairness, and safeguards users' normal gaming experiences.

### Continuously Creating Value for Customers

The gaming business segment remains user-centric and focuses on three major areas: customer service experience, user operations, and community co-creation. By building a diversified value creation mechanism, the company continuously provides users with high-quality products, efficient services, and highly engaging interactive experiences.



**Intelligent and Efficient Customer Service System**

The company has deployed an AI-and-human collaborative service system, achieving a self-resolution rate of over **90%** for high-frequency issues and reducing response times to within three hours. A closed-loop mechanism for proactive alerts and dissatisfied ticket reviews has also been established, increasing user satisfaction to over **75%**.

**Full Life-Cycle User Operation System**

The company has expanded its operations from exclusive VIP services to full life-cycle user management, establishing a five-stage tagging system and churn warning model covering new, active, inactive, churned, and returning users. This enables silent-user reactivation and churn intervention. VIP users continue to receive one-on-one services and community activities to extend user life cycles. Overall VIP churn has been controlled within **5%**, while inactive-user reactivation rates exceed **30%**.

**Co-Creation Driven Community Operation System**

The company has upgraded esports activities into broader community interactions, including biweekly livestreams, daily Q&A sessions, and version-preview voting with open planning participation. A creator incentive program has been launched to encourage high-quality content creation, while a proactive negative public opinion warning system and standardized compensation mechanism have been established to strengthen user trust. Monthly active community users increased by more than **50%** year-on-year, co-created content publication volume grew by **60%**, the proportion of negative public sentiment dropped to below **20%**, and Net Promoter Score (NPS) improved significantly.





# Community Co-Prosperity Creating Shared Value

# 08

SDGs Addressed in This Chapter



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## Our Risks

Communities are the “social license” for a company’s survival and development, and the quality of community relationships directly affects the company’s long-term stability and growth potential. Poor community relationship management may lead to crises of public trust, damage to reputation and brand image, inefficient allocation of public welfare resources, and even operational disruptions. In contrast, strong community relationships are also an intangible asset that helps attract talent and enhance competitiveness.

## Our Governance

The company insists on creating value for local communities wherever it operates globally. Community development is strategically planned by the Strategy and Sustainability Committee under the Board of Directors, while the ESG working group is responsible for implementation. Each subsidiary adopts a community management responsibility system led by designated managers, with labor unions and administrative departments undertaking daily responsibilities related to community engagement, charitable donations, and development projects. To ensure community concerns reach management directly, subsidiary general managers are required to regularly visit communities, communicate face-to-face with residents, and personally participate in frontline community activities. In addition, the company assigns annual volunteer service hour targets to subsidiaries to ensure that community contributions are measurable, trackable, and assessable.

## Our Initiatives

In today’s increasingly interconnected world, every act of kindness can create far-reaching impact. The company firmly believes that even the smallest good deed can inspire boundless compassion. Guided by the public welfare philosophy of “**small acts of kindness inspiring great love,**” the company has long focused on four key areas: quality education, ecological protection, inclusive community development, and poverty alleviation. Upholding the four public welfare principles of “**inspiring minds,**” “**protecting the foundation of the planet,**” “**embracing diversity,**” and “**uniting people,**” the company continues to explore sustainable public welfare models and steadily advances toward the sustainable development goal of integrating people, industry, and communities into a mutually beneficial ecosystem.



During the reporting period, the company carried out dozens of innovative and sustainable public welfare projects and organized **40** social welfare activities, achieving breakthroughs in three dimensions: model innovation, scenario innovation, and value innovation. These initiatives covered diverse areas including educational assistance, technology-enabled agricultural support, community services, green and low-carbon development, and health and well-being. Through a “**Technology + Public Welfare**” approach, the company promoted the implementation of social value and fostered a mutually beneficial ecosystem among enterprises, communities, and society.

## Building Quality Education Together

### 01 Targeted Educational Assistance in Yan’an to Build a Long-Term Support Mechanism

Through the BOTON Tribute Education Fund, the company donated RMB **500,000** to Yan’an Chuan Middle School to establish a dedicated education support fund and provided RMB **100,000** in scholarships to **50** students from disadvantaged families.



### 02 Inspiring Youth Through Technology Education and Igniting Innovation

The company organized five AI robotics summer camps for local youth communities, offering courses such as robotic dog operation, AI programming, and game design. A total of **120** young participants benefited from these programs, using immersive technology experiences to inspire interest in engineering and innovation among the younger generation.



The company launched the “Glimmer Education Support Program” as a long-term initiative dedicated to supporting children in difficult circumstances. The assistance fund covers living support, back-to-school assistance, and holiday care and activities for disadvantaged children.



### 03 Launching the “Glimmer Education Support Program”

BOTON volunteers entered local communities to promote knowledge on biodiversity conservation, poverty reduction, and other sustainability-related topics, contributing to the implementation of the United Nations Sustainable Development Goals (SDGs).



### 04 Continuously Delivering Public Welfare Courses on Sustainable Development

## Ecological Protection

### Launching the “Dream Forest” Co-Planting Initiative

Together with its subsidiaries, the company achieved a carbon reduction target of 600,000 grams through Ant Forest initiatives and simultaneously organized the AI “Future Forest” Creative Competition, promoting green concepts through engaging and interactive activities.



### “Breathe with Nature” Charity Hiking Event

The event combined sports with public welfare, encouraging employees to clean up litter along hiking routes while enjoying nature and practicing the “Leave No Trace” philosophy. The initiative responded to national calls for “Fitness for All” and waste classification campaigns. More importantly, it transformed employees from passive recipients of environmental slogans into active contributors through hands-on participation, strengthening both their sense of responsibility and team cohesion.



### Continuing Efforts in Biodiversity Protection

The company has long supported giant panda conservation efforts and launched awareness campaigns on International Rare Animal Protection Day to encourage public attention toward wildlife protection. Through ecological education courses and exhibitions featuring extinct animal species, the company cultivates environmental awareness among young people and practices the philosophy of “respecting nature, adapting to nature, and protecting nature.”



## Promoting Inclusive Community Development

### 01 Protecting Minors and Building a Strong Safeguard for Growth

As the only enterprise participant in the construction of the “Wuyun Harmony & Digital Protection for Minors” supervision and support base in Xinwu District, Wuxi, the company focuses on volunteer services, skills training, and mental health support. It provides juvenile offenders with opportunities for correction and personal growth, contributing to the establishment of a collaborative social protection network.



### 02 Launching the “Micro Public Welfare Classroom” Program



The program covered topics including sustainable development, technology, and safety education. It benefited 294 young people and enabled 46 elderly participants to access new knowledge, effectively helping to bridge the urban-rural digital divide and allowing technology to reach a broader population.

### 03 Diversified Community Convenience Initiatives for Residents of All Ages

During occasions such as Lei Feng Day and International Volunteer Day, the company organized a variety of community service activities, including second-hand item and green plant exchanges, waste sorting campaigns, CPR training, traditional Chinese medicine consultations, and free haircuts. During the Double Ninth Festival, the company also launched the “Healthy Silver Years · Green Double Ninth” initiative to promote home safety and low-carbon awareness, distribute care packages, and support the healthy living of elderly residents.



### 04 Public Sponsorship of Ban Khai Football Club in Thailand: Connecting Communities Through Sports

The company donated THB 100,000 to support the development of Ban Khai Football Club in Thailand, fostering local youth football talent and contributing to the advancement of Thai football. Through sports exchanges, the initiative strengthened people-to-people friendship between China and Thailand, demonstrating the social responsibility and cultural commitment of a multinational enterprise while promoting vibrant cultural exchange between the two countries.



### 05 “BOTON Australia” Supporting Community Growth: Sponsoring a Primary School T-ball Club

In Australia, BOTON actively integrated into local communities and continued supporting youth sports development. During the reporting period, the company provided dedicated sponsorship to a primary school T-ball club in the local community for purchasing training equipment, team uniforms, and organizing competitions. This initiative not only enriched children’s extracurricular activities and encouraged teamwork and interest in sports, but also reflected Boton’s responsibility and commitment as a corporate citizen to community education and healthy development in a multicultural environment.



## Poverty Alleviation and Community Assistance

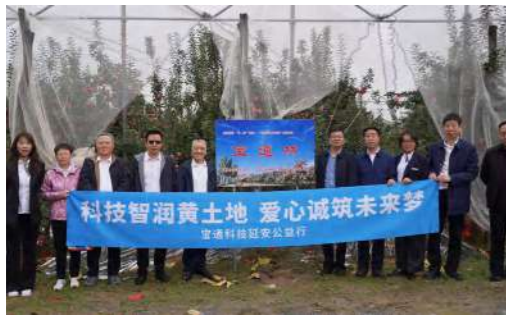
### 01 Targeted Assistance for Disadvantaged Community Families

For 17 consecutive years, the company's senior management has personally visited and supported disadvantaged households in local communities. Through targeted assistance to 150 families, the company has not only provided essential material and financial aid, but also focused on empowering families through education and skills training to improve their self-development capabilities and quality of life.

In 2025, the company visited and supported 42 disadvantaged families. In addition to delivering relief supplies and care, the company actively promoted various support policies, assisted residents in addressing employment challenges, and encouraged families to remain confident and optimistic in rebuilding their lives.



### 02 Supporting Rural Revitalization



For three consecutive years, the company participated in the "I Have a Tree in Yan'an" initiative, sponsoring a total of 282 apple trees. This not only generated stable income for local fruit farmers, but also promoted green development concepts and supported sustainable development.

The company also donated RMB 300,000 to the Yichuan Sheng-feng Fruit Cooperative to promote digital agriculture, creating a dual-driven model of "education support + technology-enabled agriculture" and fostering a sustainable cycle of "receiving support, becoming self-reliant, and helping others."

### 03 BOTON Charity Relay Initiative

The company organized employees to participate in the "One-Day Charity Donation" campaign, raising a total of RMB 258,247.65 (including RMB 10,402.8 from the third BOTON Public Welfare Charity Fundraising event), providing meaningful support to disadvantaged groups in society.



### 04 Flood Relief Donations in Southern Thailand

Following severe flooding in southern Thailand, the company donated THB 10,000 through the Wuxi Chamber of Commerce in Thailand to support disaster relief and post-disaster reconstruction efforts. Through practical action, the company fulfilled its social responsibility as a multinational enterprise, delivering warmth and support to affected communities and helping local residents return to normal life as soon as possible.



### 05 Earth Day Charity Flea Market

This event was the company's largest and most widely participated public welfare initiative in 2025, with a total duration of 218 hours and nearly 30 employees involved in on-site volunteer services. The event also launched a charity fundraising campaign, raising RMB 10,005 and successfully donating 1,010 books to children in rural areas. Guided by the concept of "reusing old items and promoting low-carbon circulation," the initiative promoted resource recycling and environmental protection while supporting rural education through book donations. It also enhanced employees' sense of social responsibility through hands-on participation, achieving the dual transmission of public welfare values and environmental awareness.



### 06 Charity Breakfast Event — Supporting the Cancer Council Australia



Employees in Australia generously contributed donations to support cancer research, prevention, and related assistance services. Every donation, every act of awareness, and every gathering and sharing session brought society one step closer to a "cancer-free future."

## Community Volunteer Services

### 01 Blood Donation Initiative

On World Blood Donor Day 2025, 49 employees voluntarily donated a total of 16,000 milliliters of blood, with several employees having cumulatively donated more than 3,000 milliliters over time. The company was recognized as a "Caring Alliance Unit for Emergency Blood Donation," using voluntary blood donation to pass on the value of compassion and care.



## 02 Launching Community Activities for Lei Feng Day

On Lei Feng Day, the BOTON Zhide Volunteer Team entered local communities to organize a series of public welfare activities themed **“Carrying Forward the Spirit of Lei Feng and Building a Sustainable Future.”** Through interactive activities such as “Old Books for Green Plants,” “Waste Sorting Lucky Wheel,” and “Low-Carbon Mystery Boxes,” the initiative promoted recycling, green lifestyles, and environmental awareness. The event also featured CPR training and smartphone guidance sessions for elderly residents, providing practical health and safety support while enhancing community service and emergency response capabilities.



## 03 Launching the “Silver Memories” Public Welfare Photo Studio



This volunteer initiative aimed to provide free photography services for elderly residents and their families, helping them preserve valuable memories and addressing the long-standing absence of formal family portraits in many households. The project transformed the ESG concept of “community co-existence” into practical action by building authentic and sustainable mutual-support relationships between the company and local communities. Organized voluntarily by employees and supported by the company, the initiative created a public welfare model jointly driven by both **“bottom-up”** participation and **“top-down”** coordination.

During the reporting period, the company accumulated a total of **2,045** volunteer service hours and **6,742.5** public welfare points.

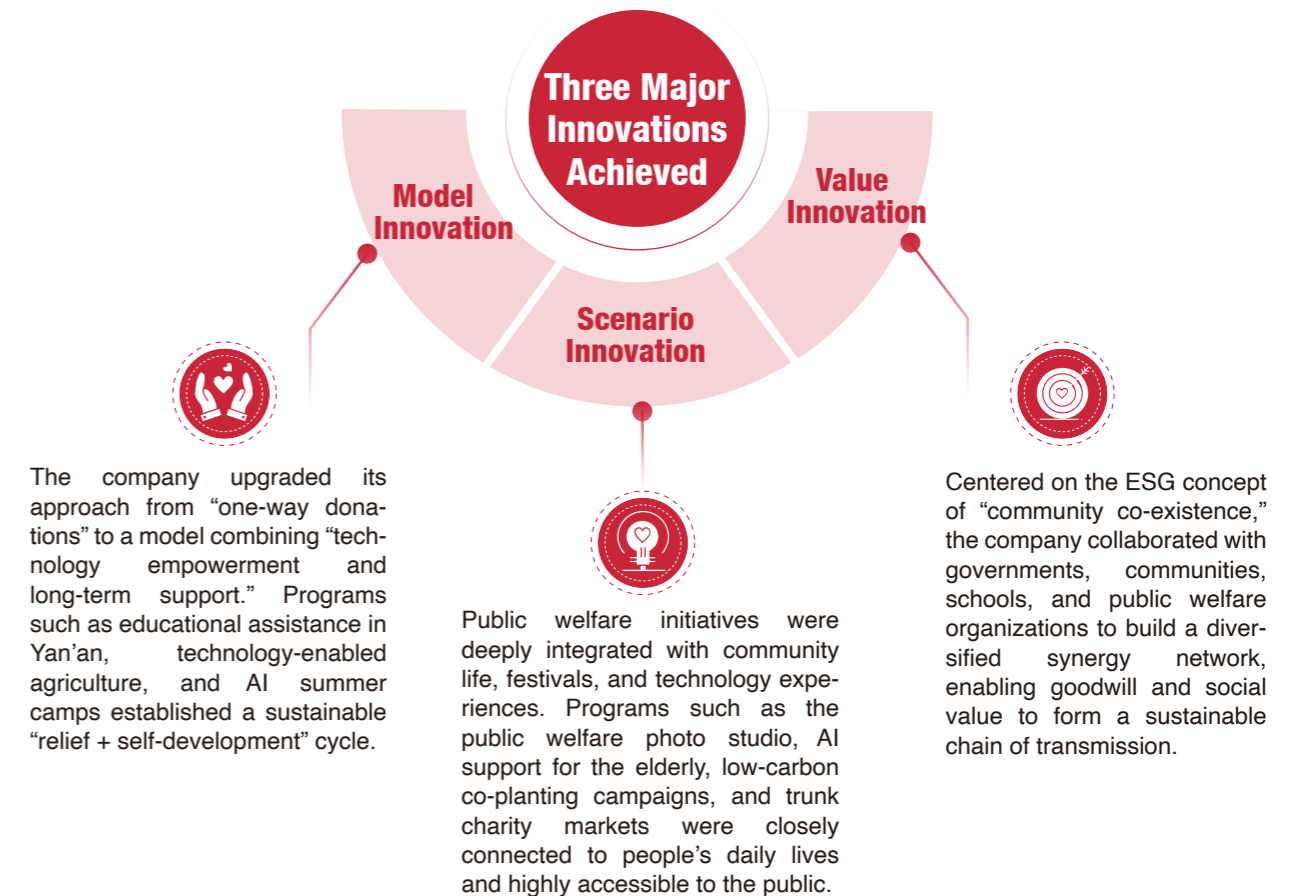
## Community Development

### “Future Conveyors” Talent Development Program

The company continued advancing its “Future Conveyors” program in Africa, providing specialized skills training for a total of **38** young people from local African communities. The initiative created new employment pathways and career development opportunities for local youth, empowering Africa’s labor market through vocational skills training. Through concrete actions, the company fulfilled its social responsibilities as a multinational enterprise while promoting talent exchange and shared development between China and Africa.



### Three Major Innovations Achieved in BOTON Technology’s 2025 Public Welfare Initiatives



## Appendix 1: ESG Performance Table

Economic Performance				
Indicator	Unit	2025	2024	2023
Total Assets	RMB 10,000	647,758.17	612,691.69	580,337.19
Operating Revenue	RMB 10,000	345,811.20	330,202.29	365,540.32
Net Profit	RMB 10,000	21,661.13	25,391.38	11,099.91
Net Profit Attributable to Shareholders of Listed Company	RMB 10,000	20,689.68	20,993.04	10,606.38
Basic Earnings per Share	RMB / Share	0.4955	0.5073	0.2572

Environmental Performance				
Greenhouse Gas Emissions				
Indicator	Unit	2025	2024	2023
<b>Total Emissions</b>				
Total Greenhouse Gas Emissions	tCO <sub>2</sub> e	296681.58	229867.98	201721.83
Scope 1 Emissions	tCO <sub>2</sub> e	1848.57	2501.68	1743.06
Scope 2 Emissions	tCO <sub>2</sub> e	33744.53	37804.90	45688.01
Scope 3 Emissions	tCO <sub>2</sub> e	261088.48	189561.40	154290.76
Operational greenhouse gas emissions (Scope 1 + Scope 2) decreased by 39.8% compared with the baseline year.				
<b>Emissions Intensity</b>				
Greenhouse Gas Emission Intensity	tCO <sub>2</sub> e / RMB 10,000 revenue	0.103	0.122	0.130
Greenhouse gas emissions intensity decreased by 43.3% compared with the baseline year.				

Emissions of Waste Gas, Wastewater, and Solid Waste				
Indicator	Unit	2025	2024	2023
<b>Air Pollutant Emissions</b>				
Non-Methane Total Hydrocarbons (NMHC)	t	12.107	7.84	2.87
Nitrogen Oxides (NOx)	mg	Not Detected	Not Detected	Not Detected
Sulfur Dioxide (SO <sub>2</sub> )	mg/m <sup>3</sup>	Not Detected	Not Detected	Not Detected
VOC Emissions per Unit Product	g/m <sup>2</sup>	1.109	0.23	0.13
<b>Wastewater Pollutants</b>				
Chemical Oxygen Demand (COD <sub>Cr</sub> )	t	1.246	3.08	NA
Biochemical Oxygen Demand (BOD <sub>5</sub> )	t	0.2114	1.09	NA
Suspended Solids (SS)	t	1.643	1.12	NA
Total Phosphorus	t	0.031	0.05	NA
Total Nitrogen	t	0.442	1.63	NA
Ammonia Nitrogen	t	0.189	0.83	NA
Petroleum and Animal/Vegetable Oils	t	0.07	NA	NA
<b>Waste Generation</b>				
Domestic Waste (Including Kitchen Waste)	t	175.88	504.15	101.2
General Industrial Solid Waste	t	2826.66	2496.13	1976.3
Hazardous Waste	t	64.7	24.61	14.921
Solid Waste Emissions per Unit Product	g/m <sup>2</sup>	117.095	107.15	107.59
<b>Resource Usage</b>				
Indicator	Unit	2025	2024	2023
<b>Direct Energy</b>				
Natural Gas	m <sup>3</sup>	726621	830102	746584
Gasoline	L	17207	20675.238	49508

Diesel	L	45923	37185.23	39908.19
Acetylene	kg	1448	1440	2715.50
Propane	kg	1185	1305	330
<b>Indirect Energy</b>				
Total Electricity Consumption	kWh	64535606.25	51396112.73	45006550
Purchased Electricity (Excluding Photovoltaic Power)	kWh	60561128.25	46566374.73	40213516
Photovoltaic Power Consumption	kWh	3974478	4829738	4793034
Green - certified / Green Electricity	kWh	28500000	18521788	7000000
Total Steam Consumption	t	49741	70439	88116
Proportion of Green Electricity Usage	%	50.32	45.43	26.2
<b>Total Energy Consumption Data</b>				
Total Energy Consumption	tce	13637.17	14120.64	14932.36
Energy Consumption per Unit Revenue	Kgce / RMB 10,000 revenue	39.44	42.76	40.85
<b>Water Resource Usage</b>				
Water Withdrawal	t	214578	182772	218169
Wastewater Discharge	t	133792.4	100661.80	NA
Water Consumption	t	80785.6	82110.20	NA
Water Consumption per Unit Revenue	t / RMB 10,000 revenue	0.23	0.55	0.60
<b>Water Recycling Rate</b>				
Production Water Recycling Rate	%	92	92	NA

Social Performance								
Employment								
Indicator	Subdivide	Category	2025 (person)	Ratio	2024 (person)	Ratio	2023 (person)	Ratio
Gender	Male		1251	74.69%	1103	72.81%	1132	74%

员工构成	Age	Female	424	25.31%	412	27.19%	404	26%
		Under 30	370	22.09%	357	23.56%	440	28%
		30 - 40	726	43.34%	641	42.31%	644	42%
		40 - 50	412	24.6%	361	23.83%	333	22%
		Over 50	167	9.97%	156	10.30%	119	7.8%
	Education	Below Junior College	679	40.54%	577	38.09%	585	38.46%
		Junior College	287	17.13%	256	16.9%	269	17%
		Bachelor's Degree	607	36.24%	590	38.94%	590	38%
		Master's Degree and Above	102	6.09%	88	5.81%	92	6.04%
	Ethnicity	Han Ethnicity	1465	87.46%	1368	90.30%	1364	88%
		Ethnic Minorities	31	1.85%	21	1.39%	25	2%
		Foreign Employees	179	10.69%	126	8.23%	147	9%
	region	Domestic	1382	82.51%	1350	89.11%	1385	89.5%
		Overseas	293	17.49%	165	10.89%	151	9.8%
	Employee	Middle and Senior Management	208	12.42%	158	10.43%	177	11%
Type	Indirect Labor (IDL)	792	47.28%	777	51.29%	785	51%	
	Direct Labor (DL)	675	40.3%	580	38.28%	574	38%	
	R&D Technical Personnel	307	18.33%	294	19.41%	314	21%	
	Marketing Personnel	265	15.82%	214	14.13%	238	15%	

Employee Turnover Rate	2025	2024	2023
Voluntary Turnover Rate (%)	16.48	15.91	19.68
Involuntary Turnover Rate (%)	3.89	8.52	11.06
<b>Employee Satisfaction Score</b>	93.54	99	94.73
<b>Average Paid Leave Days per Employee</b>	12.70	9.2	7.02

Health and Safety				
Indicator Name	Unit	2025	2024	2023
<b>Workplace Injuries</b>				
Work-related Fatalities	Person(s)	0	0	0
Number of Workplace Injuries	Case(s)	11	6	6
Workplace Injury Rate	%	0.83	0.8	0.39
Lost Working Hours	Hours	5856	5664	2376
<b>Safety Training</b>				
Number of Training Sessions	Session(s)	292	324	333
Total Training Hours	Hours	25294.58	34389	11333.3
Participants Covered	Person-time	4906	4777	6981
Supplier Safety Training	Person-time	1480	1232	172
Emergency Drills	Session(s)	30	70	62
<b>Occupational Health</b>				
Pre-employment, In-service and Exit Medical Examination Rate	%	100	100	100
Annual Health Examination Pass Rate for Occupational Hazard Positions	%	100	100	100
Occupational Diseases and Suspected Occupational Diseases	Case(s)	0	0	0
<b>Safety Investment</b>				
Valid Safety Hazards Identified Throughout the Year	Item(s)	665	683	186
Safety Hazard Rectification Rate	%	100	100	100
Total Safety Investment	RMB 10,000	372.57	396.73	880.02
<b>Employee Health Management Center</b>				
Health Lectures and Free Medical Consultation Activities	Session(s)	19	12	8
Medical Expert Management Coverage Rate for Employees with Underlying Diseases	%	100	100	100

Employee Training				
Indicator	Unit	2025	2024	2023
<b>Number of Employees Covered by Training</b>				
Middle and Senior Management Personnel	Person(s)	138	151	124
Grassroots Employees	Person(s)	688	753	505
Frontline Employees	Person(s)	717	622	772
<b>Total Training Hours</b>				
Middle and Senior Management Personnel	Hours	6111.9	7013.7	7028.7
Grassroots Employees	Hours	26664.8	36258.6	22609.05
Frontline Employees	Hours	39162.7	37918.7	22956.8
<b>Annual Average Training Hours per Person</b>				
Middle and Senior Management Personnel	Hours	40.49	46.4	45.2
Grassroots Employees	Hours	38.3	48.2	33.2
Frontline Employees	Hours	42.92	61	32.2
<b>Total Training Investment</b>				
Annual Total Training Investment	RMB 10,000	185.05	292.96	110.01

Equality, Inclusion, and Diversity							
Indicator	Unit	2025	Ratio	2024	Ratio	2023	Ratio
Employees with Disabilities	Person(s)	18	1.07%	17	1.12%	15	0.98%
Number of Managers	Person(s)	191	11.4%	158	10.43%	177	11%
Number of Female Managers	Person(s)	47	24.61%	43	27.22%	46	26%
Number of Foreign Employees	Person(s)	179	10.69%	126	8.32%	147	10%
Employee Activities	Session(s)	88		51		53	
Community Activities	Session(s)	243		157		174	

Research and Development (R&D) Investment				
Indicator	Unit	2025	2024	2023
R & D Investment	RMB 10,000	14,264.21	14,140.83	16,330.08
R&D Investment as a Percentage of Revenue	%	4.12	4.28	4.47
Science and Technology Awards				
Indicator	Unit	2025	2024	2023
Science and Technology Awards	Item(s)	1	1	1
Scientific and Technological Achievement Appraisals	Item(s)	0	1	1
Intellectual Property Protection				
Indicator	Unit	2025	2024	2023
Patent Applications	Item(s)	20	37	40
Granted Patents	Item(s)	18	26	16
Invention Patents Granted	Item(s)	8	6	6
Standards Formulation and Revision				
Indicator	Unit	2025	2024	2023
Standards Formulated/Revised	Project(s)	10	7	10
Supplier Management				
Indicator	Unit	2025	2024	2023
Supplier Code of Conduct Signing Rate	%	100	100	100
Supplier Integrity Agreement Signing Rate	%	100	100	100
Supplier ESG Training	Session(s)	54	65	75
Supplier ESG Audits	Supplier(s)	43	30	NA
Customer Service				
Indicator	Unit	2025	2024	2023
Customer Service Satisfaction	Score	91.2	84.16	83.6
Technical Service Patents	Item(s)	0	0	3

Community Public Welfare				
Indicator	Unit	2025	2024	2023
Total Public Welfare Investment	RMB 10,000	346.41	313.74	224.94
Of Which: Investment in Education	RMB 10,000	200	100	138.3
Public Welfare Activities	Session(s)	40	36	32
Volunteer Service	Hours	2045	1853.5	619
Governance Performance				
Board Composition				
Indicator	Number of Board Members (Person)		Proportion (%)	
Total	7		100%	
Non - independent Directors	4		57.14%	
Independent Directors	3		42.86%	
Female Directors	2		29%	
Female Independent Directors	1		33%	
Business Ethics Training Coverage Rate				
Indicator	Unit	2025	2024	2023
Directors, Supervisors and Senior Management	%	100	100	100
Employees	%	100	100	100
Suppliers	%	100	100	100
Examination Pass Rate	%	100	100	100
Information Disclosure and Investor Relations				
Indicator	Unit	2025	2024	2023
Announcements Disclosed	Copies	116	171	125
Performance Briefings	Session(s)	1	3	5
Communication with Investment Institutions	Person-times	≥400	≥400	≥500
Roadshow Communications	Person-times	≥1000	≥1000	≥1000

## Appendix 2: GRI Sustainability Reporting Standards Index

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
<b>General Disclosures</b>			
<b>Organizations and Their Reporting Practices</b>	GRI 2-1 Organization Details	About BOTON Technology	
	GRI 2-2 Entities Included in the Organization's Sustainability Reporting	About This Report	
	GRI 2-3 Reporting Period, Frequency and Contact Point	About This Report	
	GRI 2-4 Restatements of Information	About This Report	
	GRI 2-5 External Assurance	Appendix 3: Third - Party Assurance Statement	
<b>Activities and workers</b>	GRI 2-6 Activities, Value Chains, and Other Business Relationships	BOTON Technology's Business Sustainable Supply Chain Development	
	GRI 2-7 Employees	Employee Care and Rights Protection Occupational Health and Safety Management Diverse, Equitable and Inclusive Workplace Employee Training and Development	
	GRI 2-8 Workers Who Are Not Employees	ESG Performance Table	
<b>Governance</b>	GRI 2-9 Governance Structure and Composition	Deepening Governance	
	GRI 2-10 Nomination and Selection of the Highest Governance Body	Deepening Governance	
	GRI 2-11 Chair of the Highest Governance Body	Deepening Governance	
	GRI 2-12 Role of the Highest Governance Body in Overseeing the Management of Impacts	Deepening Governance ESG Governance Structure	
	GRI 2-13 Delegation of Responsibility for Managing Impacts	Deepening Governance	
	GRI 2-14 Role of the Highest Governance Body in Sustainability Reporting	Deepening Governance ESG Governance Structure	
	GRI 2-15 Conflicts of Interest	Deepening Governance Independence and Diversity	
	GRI 2-16 Communication of Critical Concerns	Deepening Governance Risk Management	
	GRI 2-17 Collective Knowledge of the Highest Governance Body	ESG Governance Structure Sustainable Development Management	
	GRI 2-18 Evaluation of the Performance of the Highest Governance Body	Deepening Governance ESG Governance Structure	
	GRI 2-19 Remuneration Policies	See Annual Report	
GRI 2-20 Process to Determine Remuneration	See Annual Report		

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
	GRI 2-21 Annual Total Remuneration Ratio		Due to privacy policies of certain subsidiaries and compensation confidentiality policies of labor unions in some subsidiaries, the Group is unable to calculate a reliable median compensation figure at the Group level.
<b>Strategy, Policies, and Practices</b>	GRI 2-22 Statement on Sustainable Development Strategy	Sustainable Development Management BOTON Technology's ESG Strategy	
	GRI 2-23 Policy Commitments	Risk Management Business Ethics and Anti-corruption Compliance operation Employment and Compensation Protection	
	GRI 2-24 Embedding Policy Commitments	Risk Management Business ethics and anti-corruption Compliance operation Employment and Compensation Protection	
	GRI 2-25 Processes to Remediate Negative Impacts	Risk Management Business ethics and anti-corruption Compliance operation Employment and Compensation Protection	
	GRI 2-26 Mechanisms for Seeking Advice and Raising Concerns	Risk Management Business ethics and anti-corruption Compliance operation Employment and Compensation Protection	
	GRI 2-27 Compliance with Laws and Regulations	No Violations of Laws or Regulations During the Reporting Period	
	GRI 2-28 Membership Associations	ESG Governance Effect Green Production	
	<b>Stakeholder Engagement</b>	GRI 2-29 Approach to Stakeholder Engagement	Stakeholder Communication
GRI 2-30 Collective Bargaining Agreements		Employee Care and Rights Protection	
<b>Material Topics</b>			
<b>Substantive issues 2021</b>	GRI3-1 Process to Determine Material Topics	Stakeholders	
	GRI3-2 List of Material Topics	Materiality Assessment	
<b>Economic Performance 2016</b>	GRI 3-3 Management of Material Topics	Climate Change Response	
	201-1 Direct Economic Value Generated and Distributed	ESG Performance Table	
	201-2 Financial Implications and Other Risks and Opportunities Due to Climate Change	Climate Change Response	
	201-3 Defined Benefit Plan Obligations and Other Retirement Plans	Employee Care and Rights Protection	
<b>Indirect Economic Impact 2016</b>	GRI 3-3 Management of Material Topics	See Annual Report	
	203-1 Infrastructure Investments and Services Supported	See Annual Report	
	203-2 Significant Indirect Economic Impacts	See Annual Report	

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
<b>Procurement Practices 2016</b>	GRI 3-3 Management of Material Topics	Sustainable Supply Chain Development	
	204-1 Proportion of spending on local suppliers	Refer to the Company's Annual Report	
<b>Anti - corruption 2016</b>	GRI 3-3 Management of Material Topics	Business Ethics and Anti-Corruption	
	205-1 Operational Sites Where Corruption Risk Assessments Have Been Conducted	Business Ethics and Anti-Corruption	
	205-2 Communication and training about anti-corruption policies and procedures	Business Ethics and Anti-Corruption	
	205-3 Confirmed incidents of corruption and actions taken	Business Ethics and Anti-Corruption	
<b>Anti - competitive Behavior 2016</b>	GRI 3-3 Management of Material Topics	Anti - unfair Competition	
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Anti - unfair Competition	
<b>Tax 2019</b>	GRI 3-3 Management of Material Topics	Refer to the Company's Annual Report	
	207-1 Approach to tax	Refer to the Company's Annual Report	
	207-2 Tax Governance, Control, and Risk Management	Refer to the Company's Annual Report	
	207-3 Stakeholder engagement and management of concerns related to tax	Refer to the Company's Annual Report	
	207-4 Country - by - country Reporting	Refer to the Company's Annual Report	
<b>Materials 2016</b>	GRI 3-3 Management of Material Topics	Green Operation	
	301-1 Materials used by weight or volume		Not applicable. This aspect is of limited relevance to the core business; therefore, no disclosure has been made.
	301-2 Recycled input materials used	Green Operation	
	301-3 Recycled Products and Packaging Materials	Green Operation	
<b>Energy 2016</b>	GRI 3-3 Management of Material Topics	Energy Management and Climate Change Response	
	302-1 Energy Consumption within the Organization	ESG Performance Table	
	302-2 Energy Consumption outside the Organization		Not applicable. These data are currently outside the scope of the Company's ESG data management. The Company plans to gradually expand the scope of data collection in the future and consider disclosure when such information is incorporated.
	302-3 Energy Intensity	ESG Performance Table	
	302-4 Reduction of Energy Consumption	Energy Management	

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
	302-5 Reduction of Energy Requirements for Products and Services	Climate Change Response	
<b>Water and Waste-water 2018</b>	GRI 3-3 Management of Material Topics	Water Resource Management	
	303-1 Interactions with water as a shared resource	Water Resource Management	
	303-2 Management of water discharge-related impacts	Water Resource Management	
	303-3 Water withdrawal	ESG Performance Table	
	303-4 Water Discharge	ESG Performance Table	
	303-5 Water Consumption	ESG Performance Table	
<b>Biodiversity 2016</b>	GRI 3-3 Management of Material Topics	Waste Gas Management   Waste Management   Wastewater Management	
	101-1 Policies to halt and reverse biodiversity loss		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-2 Management of biodiversity impacts		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-3 Access and benefit-sharing		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-4 Identifying biodiversity impacts		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-5 Locations with biodiversity-related impacts		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-6 Direct drivers of biodiversity loss		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-7 Changes in the state of biodiversity		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
	101-8 Ecosystem services		The Company's core business has limited relevance to this information; therefore, it has not been disclosed in the ESG Report.
<b>Emissions 2016</b>	GRI3-3 Management of Material Topics	Climate Change Response	
	305-1 Direct (Scope 1) GHG emissions	ESG Performance Table	
	305-2 Energy indirect (Scope 2) GHG emissions	ESG Performance Table	

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
<b>Emissions 2016</b>	305-3 Other indirect (Scope 3) GHG emissions	ESG Performance Table	
	305-4 GHG emissions intensity	ESG Performance Table	
	305-5 Reduction of GHG emissions	ESG Performance Table	
	305-6 Emissions of ozone-depleting substances (ODS)	ESG Performance Table	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Performance Table	
<b>Waste 2020</b>	GRI 3-3 Management of Material Topics	Waste Management	
	306-1 Waste generation and significant waste-related impacts	Waste Management	
	306-2 Management of significant waste-related impacts	Waste Management	
	306-3 Waste Generated	Waste Management	
	306-4 Waste diverted from disposal	Waste Management	
	306-5 Waste directed to disposal	Waste Management	
<b>Supplier Environmental Assessment 2016</b>	GRI 3-3 Management of Material Topics	Sustainable Supply Chain Development	
	308 - 1 New suppliers that were screened using environmental criteria	Sustainable Supply Chain Development	
	308 - 2 Negative environmental impacts in the supply chain and actions taken	Sustainable Supply Chain Development	
<b>Employment 2016</b>	GRI 3-3 Management of Material Topics	Employee Care and Protection of Employee Rights and Interests	
	401-1 New employee hires and employee turnover	ESG Performance Table	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employee Care and Protection of Employee Rights and Interests	
	401-3 Parental leave	Employee Care and Protection of Employee Rights and Interests	
<b>Labor - management Relations 2016</b>	GRI 3-3 Management of Material Topics	Employee Care and Protection of Employee Rights and Interests	
	402-1 Minimum notice periods regarding operational changes	Employee Care and Protection of Employee Rights and Interests	
<b>Occupational Health and Safety 2018</b>	GRI 3-3 Management of Material Topics	Occupational Health and Safety Management	
	403-1 Occupational health and safety management system	Occupational Health and Safety Management	
	403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety Management	

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission	
	403-3 Occupational Health Services	Occupational Health and Safety Management		
	403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety Management		
	403-5 Worker training on occupational health and safety	Occupational Health and Safety Management		
	403-6 Promotion of Workers' Health	Occupational Health and Safety Management		
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety Management		
	403-8 Workers covered by an occupational health and safety management system	Occupational Health and Safety Management		
	403-9 Work-related injuries	ESG Performance Table		
	403-10 Work-related ill health	Occupational Health and Safety Management		
	<b>Training and Education 2016</b>	GRI 3-3 Management of Material Topics	Employee Training and Development	
		404-1 Average hours of training per year per employee	ESG Performance Table	
404-2 Programs for upgrading employee skills and transition assistance programs		Employee Training and Development		
	404-3 Percentage of employees receiving regular	ESG Performance Table		
<b>Diversity and Equal Opportunity 2016</b>	GRI 3-3 Management of Material Topics	Building a Diverse, Equitable and Inclusive (DEI) Workplace		
	405-1 Diversity of governance bodies and employees	Board Independence and Diversity ESG Performance Table		
	405-2 Ratio of basic salary and remuneration of women to men		Not applicable. These data are currently outside the scope of the Company's ESG data management. The Company plans to gradually expand the scope of data collection in the future and consider disclosure when such information is incorporated.	
<b>Discrimination 2016</b>	GRI 3-3 Management of Material Topics	Building a Diverse, Equitable and Inclusive (DEI) Workplace		
	406-1 Incidents of discrimination and corrective actions taken	Building a Diverse, Equitable and Inclusive (DEI) Workplace		
<b>Freedom of Association and Collective Bargaining 2016</b>	GRI 3-3 Management of Material Topics	Employee Care and Protection of Employee Rights and Interests		
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Employee Care and Protection of Employee Rights and Interests		

GRI Standard	Disclosure Item	Location	Remarks / Reasons for Omission
<b>Child labor 2016</b>	GRI 3-3 Management of Material Topics	Compliance Operations	
	408-1 Operations and suppliers at significant risk for incidents of child labor	Compliance Operations   Sustainable Supply Chain Development	
<b>Forced or Compulsory Labor 2016</b>	GRI 3-3 Management of Material Topics	Compliance Operations	
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Compliance Operations   Sustainable Supply Chain Development	
<b>Indigenous Rights 2016</b>	GRI 3-3 Management of Material Topics	Community Coexistence	
	411-1 Incidents of violations involving rights of indigenous peoples		Not applicable. This information is of limited relevance to the Company's core business and therefore has not been disclosed in the ESG Report.
<b>Local Community 2016</b>	GRI 3-3 Management of Material Topics	Community Coexistence	
	413-1 Operations with local community engagement, impact assessments, and development programs	Community Development	
	413-2 Operations with significant actual and potential negative impacts on local communities		Not applicable. This information is of limited relevance to the Company's core business and therefore has not been disclosed in the ESG Report.
<b>Supplier Social Assessment 2016</b>	GRI 3-3 Management of Material Topics	Sustainable Supply Chain Development	
	414-1 New suppliers that were screened using social criteria	Sustainable Supply Chain Development	
	414-2 Negative social impacts in the supply chain and actions taken	Sustainable Supply Chain Development	
<b>Public Policy 2016</b>	GRI 3-3 Management of Material Topics		The Company's Code of Business Conduct explicitly prohibits such activities; therefore, no monetary contributions were made to political activities, organizations, lobbyists, or other groups established to influence political or legislative processes.
	415-1 Political contributions		
<b>Customer Health and Safety 2016</b>	GRI 3-3 Management of Material Topics	Creating Diverse Value for Global Customers   Product and Service Quality Management	
	416-1 Assessment of the Health and Safety Impacts of Product and Service Categories	Product and Service Quality Management	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Product and Service Quality Management	

<b>Marketing and Labeling 2016</b>	GRI 3-3 Management of Material Topics	Service Quality Management
	417-1 Requirements for Product and Service Information and Labeling	Service Quality Management
	417-2 Incidents of non-compliance concerning product and service information and labeling	Service Quality Management
	417-3 Incidents of non-compliance concerning marketing communications	Service Quality Management
<b>Customer Privacy 2016</b>	GRI 3-3 Management of Material Topics	Customer Privacy and Data Security Protection
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Customer Privacy and Data Security Protection

- Notes for Use: Wuxi BOTON Technology Co., Ltd. prepared this report with reference to the GRI Standards for the period from January 1, 2025 to December 31, 2025.
- Applied GRI 1: GRI 1: Foundation 2021
- Applicable GRI Sector Standards: None


**Definition**

**Green Products:** Refers to energy-saving conveyor belts whose raw materials comply with regulatory requirements and whose production energy consumption is lower than industry threshold values, featuring lightweight and low rolling resistance characteristics; conveyor belts made with low-carbon sustainable materials; carbon-neutral certified conveyor belts; environmentally friendly anti-adhesion conveyor belts and pipe conveyor belts; as well as ultra-wear-resistant and cut-resistant conveyor belts characterized by extended service life.

**IDL:** Indirect Labor **DL:** Direct Labor

# Appendix 3: Greenhouse Gas Verification Statement

Bureau Veritas Certification



## Greenhouse Gases Verification Opinion

is awarded to

### WUXI BOTON TECHNOLOGY CO., LTD.

Bureau Veritas Certification (Beijing) Co., Ltd. was engaged to conduct an independent verification of the greenhouse gases (GHG) emissions reported by Wuxi Boton Technology CO., LTD. for the period stated below. This verification opinion applies to the related information included within the scope of work described below.

**Boundaries covered by the verification:**

- Verification site name: Wuxi Boton Technology CO., LTD.
- Verification site address: No.19, Zhanggong Road, Xinwu District, Wuxi City, Jiangsu Province, P.R. China
- Reporting period covered: 01/01/2025 to 31/12/2025

**Organizational boundaries:** Activities and facilities of Wuxi Boton Technology CO., LTD. and its subsidiaries under operational control.

**Reporting boundaries:** GHG emissions generated in Intelligent industrial bulk material handling and mobile internet and related management activities within the organizational boundaries, as well as significant indirect greenhouse gases emissions.

**Emissions data verified under reporting boundaries:**

- Category 1: Direct GHG emissions: 1,848.57 tCO<sub>2</sub>e
- Category 2: Indirect GHG emissions from imported energy (Market-based): 33,744.53 tCO<sub>2</sub>e
- Category 2: Indirect GHG emissions from imported energy (Location-based): 46,849.63 tCO<sub>2</sub>e
- Category 3: Indirect GHG emissions from transportation: 10,503.47 tCO<sub>2</sub>e
- Category 4: Indirect GHG emissions from products used by organization: 250,585.01 tCO<sub>2</sub>e
- Category 5: Indirect GHG emissions associated with the use of products from the organization: Non-significant indirect emissions and not quantified
- Category 6: Indirect GHG emissions from other sources: Non-significant indirect emissions and not quantified

Total quantified emissions (Market-based): 296,681.58 tCO<sub>2</sub>e  
 Total quantified emissions (Location-based): 309,786.68 tCO<sub>2</sub>e

**Limitations and exclusions:** Excluding other non-significant indirect GHG emissions

**GHG verification protocol used to conduct the verification:**

- ISO 14064-1:2018 Greenhouse gases - Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals
- ISO 14064-3:2019 Greenhouse gases - Part 3: Specification with guidance for the verification and validation of greenhouse gas statements

**Level of assurance:**

- Reasonable assurance


**GHG verification methodology:**

- Interview for relevant personnel
- Review of the documentary evidence

Certification body address: Room 02, 9 / F, West Office Building 1, Oriental Economic and Trade City, Oriental Plaza, No.1 East Chang'an Street, Dongcheng District, Beijing, China. 100738  
 Further clarifications regarding the verification scope of this opinion may be obtained by consulting the organization.  
 To check this opinion validity please call: +86 10 59683663

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Bureau Veritas Certification



- Evaluation of the methodology and information systems for data collection, aggregation, analysis and review
- Audit of sampled sites and data to verify source

**Verification conclusion:**

Based on the verification process and findings, the GHG emission data in the GHG inventory report from Wuxi Boton Technology CO., LTD. is in compliance with ISO 14064-1:2018 Greenhouse gases - Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals.

**Statement of independence, impartiality and competence:**

Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 190 years' history in providing independent assurance services. No member of the verification team has a business relationship with Wuxi Boton Technology CO., LTD. and its directors or managers beyond that required by this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest. Bureau Veritas Group has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.


**Lead verifier:** Vistar Chang

**No.:** EMI31037188-001

**Version No.:** No.1

**Verification date:** 2025-03-24

**Issue date:** 2025-04-01



Signed on behalf of  
 Bureau Veritas Certification (Beijing) Co., Ltd.

Certification body address: Room 02, 9 / F, West Office Building 1, Oriental Economic and Trade City, Oriental Plaza, No.1 East Chang'an Street, Dongcheng District, Beijing, China. 100738  
 Further clarifications regarding the verification scope of this opinion may be obtained by consulting the organization.  
 To check this opinion validity please call: +86 10 59683663

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# Appendix 4: Third-Party Assurance Statement

ATTESTATION

## Independent Verification Statement

ATTESTATION

Verification Statement: ENV2 131811 0002 Rev. 00

**To the management and stakeholders of Wuxi Boton Technology Co., Ltd.**

TÜV SÜD Certification and Testing (China) Co., Ltd. (hereinafter referred to as "TÜV SÜD") has been engaged by Wuxi Boton Technology Co., Ltd. (hereinafter referred to as "Boton" or "the Company") to perform an independent third-party verification on *Wuxi Boton Technology Co., Ltd. 2025 Environmental, Social, and Governance Report* (hereinafter referred to as "the Report"). During this verification, TÜV SÜD's verification team strictly abided by the contract signed with Boton and provided verification regarding the Report in accordance with the provisions agreed by both parties and within the authorized scope stipulated in the contract.

This Independent Verification Statement is based on all the data and information collected by Boton and provided to TÜV SÜD. The scope of verification is limited to the given data and information. Boton shall be held accountable for the authenticity and completeness of the provided data and information (contains assumptions, projections, and/or historical facts).

**Scope of Verification**

Time frame of this verification:

- The Report contains the data disclosed by Boton during the reporting period from 01/01/2025 to 31/12/2025, including environmental, social and governance data and information, methods for management of material issues, actions/measures and the Company's sustainability performance during the reporting period.

Physical boundary of this verification:

- The on-site verification sampling took place at below listed location:  
Headquarters of Boton, Boton Technology Building, No.19 Zhang Highway, Xinwu District, Wuxi City, Jiangsu Province, China

Scope of data and information for the verification:

- The scope of verification is limited to the data and information of Boton and all companies under its operational control covered by the Report.

The following data and information are beyond the scope of this verification:

- Any relevant data and information beyond the reporting period;
- The data and information of Boton's suppliers, partners and other third parties; and
- The financial data and information disclosed in the Report that have been audited by an independent third party are not verified again herein.

**Limitations**

- The verification process is conducted in the above scope. Sampling and verification are adopted for the data and information in the Report by TÜV SÜD, and only the stakeholders within the Company are interviewed; and
- The Company's standpoint, opinions, forward-looking statements and predictive information as well as the historical data and information before 01/01/2025 are beyond the scope of this verification.
- The verification conclusions are based on the analysis of the data and information collected by TÜV SÜD and may not identify all problems and conditions, nor constitute any guarantee of the credibility or status of the subject of verification.

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TÜV SÜD Certification and Testing (China) Co., Ltd.  
Floor 1-4, Building B, No.37, Tuanjie Road(Middle), Xishui Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China

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ATTESTATION

## Independent Verification Statement

ATTESTATION

Verification Statement: ENV2 131811 0002 Rev. 00

**Verification Methodology**

This verification process was conducted by TÜV SÜD's expert team with extensive experience in environmental, social and governance and other relevant areas and drew the conclusions thereof. The verification conforms to the following requirements:

- International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information, Limited Assurance*
- Sustainability Report Verification Operation Rule (CCB\_EIV\_GR\_002E Rev04)*

In order to perform adequate verification in accordance with the contract and relevant assurance standards, and provide reliable verification for the conclusions, the verification team conducted the following activities:

- Preliminary investigation of the relevant information before on-site verification;
- Confirmation of the presence of the topics with high level of materiality and performance in the Report;
- On-site verification review of all supporting documents, data and other information provided by Boton; tracing and verification of key performance information;
- Special interview with the representative of Boton's management; and held interviews with the employees related to collection, compilation and reporting of the disclosed information; and
- Other procedures deemed necessary by the verification team.

**Verification Conclusions**

According to the verification, we believe that the data and information presented in Boton's report are objective, factual and reliable, without systematic problems.

The verification team has drawn the following conclusions on this Report:

<b>Inclusivity</b>	Boton has fully identified its internal and external stakeholders, including government and regulatory authorities, investors, customers, employees, the public and communities, as well as the media. The Company has established stakeholder communication mechanisms to gather authentic demands and expectations from stakeholders.
<b>Materiality</b>	Boton has established the identification and prioritization process of material topics determination, identified and assessed the priority of the sustainability topics which are highly related to the industry, and disclosed the governance structure, management approach as well as sustainability performance in corporate operation, therefore the Report's adherence to materiality principle is guaranteed.
<b>Responsiveness</b>	Focusing on the topics of concern to stakeholders, Boton has clearly disclosed the management approaches and performance of highly material topics including workplace safety, product and service quality, technological innovation, green management throughout the product life cycle, climate action, business ethics and anti-corruption. It has also established communication mechanisms to fully respond to the demands and expectations of stakeholders.
<b>Impact</b>	Boton has established a Strategic and Sustainable Development Committee to strengthen the Company's capabilities in environmental, social, and governance. By formulating the Company's ESG development strategy and short-, medium-, and long-term ESG action plans, tracking the implementation of material issues, reviewing the achievement of ESG targets, and assessing the execution of sustainable-development risks, opportunities, and mitigation measures, the company continuously advances its sustainable-development agenda.

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TÜV SÜD Certification and Testing (China) Co., Ltd.  
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ATTESTATION

## Independent Verification Statement

ATTESTATION

Verification Statement: ENV2 131811 0002 Rev. 00

**Recommendations on Continuous Improvement**

- The auditors have conveyed the improvement suggestions to the management of Boton during the verification process.

**Statement on Independence and Verification Capability**

TÜV SÜD is a trusted partner of choice for safety, security and sustainability solutions. It specializes in testing, certification, auditing and advisory services. Since 1866, the company has remained committed to its purpose of enabling progress by protecting people, the environment and assets from technology-related risks. Today, TÜV SÜD is present in over 1,000 locations worldwide with its headquarters in Munich, Germany. Through expert teams represented by more than 28,000 employees, it adds value to customers and partners by enabling market access and managing risks. By anticipating technological developments and facilitating change, TÜV SÜD inspires trust in a physical and digital world to create a safer and more sustainable future.

TÜV SÜD Certification and Testing (China) Co., Ltd is one of TÜV SÜD's global branches and has an expert team whose members have professional background and rich industrial experiences.

TÜV SÜD and Boton are two entities independent of each other and both TÜV SÜD and Boton and their branches or stakeholders have no conflict of interest. No member of the verification team has business relationship with the Company. The verification is completely neutral. All the data and information in the Report are provided by Boton. TÜV SÜD has not been involved in preparation and drafting of the Report, except for the verification itself and issuance of this Independent Verification Statement.

**Signature:**

**On Behalf of TÜV SÜD Certification and Testing (China) Co., Ltd.**

Wenjun Zhu  
TÜV SÜD Certification and Testing (China) Co., Ltd. Technical Certifier  
Shanghai, China, 23/04/2026

Note: In case of any inconsistency or discrepancy, the simplified Chinese version "Independent Verification Statement" of this verification statement shall prevail. English translation is used for reference only.

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TÜV SÜD Certification and Testing (China) Co., Ltd.  
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